



Office of Human Resources  
Court Interpreter - CA2508  
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### General Statement of Duties

Performs full performance interpreting work for Denver County Court including administrative tasks as assigned.

### Distinguishing Characteristics

This class performs full performance level work providing interpretation services and assists with contract interpreters. This class is distinguished from the Court Interpreter Administrator that performs supervisory work over the language interpreter office, monitors contract interpreters, interprets for the court, and ensures that documents are translated.

### Essential Duties

Interprets in court proceedings, trials, arraignments, and hearings.

Maintains and files reference materials and monitors interpreting equipment.

By position, trains assigned employees, checks employee work, and provides orientation for new interpreters.

By position, schedules work time of contract interpreters including availability.

By position, assists with review and approval of bills for payment of contract interpreter services.

Performs other related duties as assigned.

Employees may be re-deployed to work in other capacities in their own agencies or in other City agencies to support core functions of the City during a City-wide emergency declared by the Mayor.

Any one position may not include all of the duties listed. However, the allocation of positions will be determined by the amount of time spent in performing the essential duties listed above.

### Competencies

Attention to Detail - Is thorough when performing work and conscientious about attending to detail.

Information Management – Identifies a need for and knows where or how to gather information and organizes and maintains information or information management systems.

Interpersonal Skills - Shows understanding, friendliness, courtesy, tact, empathy, cooperation, concern, and politeness to others and relates well to different people from varied backgrounds and different situations.

Oral Communication - Expresses information to individuals or groups effectively; taking into account the audience and nature of the information; makes clear and convincing oral presentations; listens to others, attends to nonverbal cues and responds appropriately.

Technical Competence - Knowledge of how to perform one's job. Refers to specialized knowledge that is acquired through formal training or extensive on-the-job experience.

**Knowledge & Skills**

Skill in speaking and understanding both English and a second language sufficient to be able to perform sight translation, consecutive interpretation, and simultaneous interpretation.

**Level of Supervision Exercised**

By position, performs lead work over contract or temporary employees.

**Education Requirement**

Graduation from high school or the possession of a GED, HiSET or TASC Certificate.

**Experience Requirement**

Two (2) years of experience working in a professional capacity as an interpreter with Non-English speaking persons.

**Education & Experience Equivalency**

Additional appropriate education may be substituted for the minimum experience requirements.

**Licensure & Certification**

Possession of a Colorado Certified Interpreter Credential or hold a Federal Interpreter Certification Credential or a credential that meets the established standards of the State of Colorado, at time of application.

Licenses and certifications must be kept current as a condition of employment.

**Working Environment**

Subject to pressure for multiple calls, inquiries, and interruptions.

**Level of Physical Demand**

1-Sedentary (0-10 lbs.)

**Physical Demands**

(Physical Demands are a general guide and specific positions will vary based on working conditions, locations, and agency/department needs.):

Balancing: Maintaining equilibrium.

Carrying: Transporting or moving an object.

Eye/Hand/Foot Coordination: Performing work through using two or more body parts or other devices.

Fingering: Picking and pinching, through use of fingers or otherwise.

Handling: Seizing, holding, grasping, through use of hands, fingers, or other means.

Hearing: Perceiving and comprehending the nature and direction of sounds.

Lifting: Moving objects weighing no more than 10 pounds from one level to another.

Reaching: Extending the hands and arms or other device in any direction.

Sitting: Remaining in a stationary position.

Talking: Communicating ideas or exchanging information.

**Background Check Requirement**

Criminal Check

Employment Verification

Licensure/Certification

**Assessment Requirement**

None

**Probation Period**

Six (6) months.

**Class Detail**

**Pay Grade: NE-16**

**FLSA Code: N**

**Established Date: 9/21/2018**

**Established By: LS**

**Revised Date: 6/25/2023**

**Revised By: BM**

**Class History: 6/25/2023- Pay grade revised as a result of CN1774.**