



Office of Human Resources  
Aviation Snow Removal Operator - CJ2923  
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### General Statement of Duties

Performs seasonal on-call snow removal duties by operating snow removal equipment during snow events around the clock and performs light to heavy physical labor during snow events.

### Distinguishing Characteristics

This class operates snow removal equipment including and up to the Equipment Operator III level. The Aviation Snow Removal Operator performs seasonal on-call work during snow events only. This class is distinguished from the Equipment Operator I, Equipment Operator II, Equipment Operator III, and Equipment Operator IV, by the limited equipment and weather-related situations in which this class will operate equipment, as well as the requirement of a Commercial Drivers License for work performed at time of hire.

Positions using this classification are required to pass an annual physical and are subject to random drug and alcohol testing in line with the requirements for a commercial driver's license.

For descriptions and level of individual pieces of equipment, please see the Office of Human Resources Official Equipment List.

### Essential Duties

Operates snow and ice removal equipment on airside city and airport property and runways.

Operates various pieces of equipment characterized by multiple axles or tractor/trailer combination to haul snow, salt, sand, deicing chemicals, and other items to designated sites. Loads, unloads, and secures equipment and materials for proper transportation and ensures the safe and efficient operation of equipment and a variety of work-related tools.

Attends training exercises, briefings, and other related activities, in preparation for snow events and snow season.

Identifies equipment needs for each snow event and ensures the safe and efficient operation of equipment and a variety of work-related tools.

Inspects the assigned vehicle for loose parts, damaged or worn tires, proper air pressure in tires, and other items affecting its safe operation and completes a pre/post-trip inspection as defined by federal guidelines.

Observes on-board instruments while operating equipment and takes routine corrective action if malfunctions are indicated.

Assists in preventative maintenance of equipment by washing and servicing vehicles with water, oil, and fuel, performs basic maintenance, and makes minor running repairs.

Keeps trip records and logs, reports defects in the vehicle's operations, accidents, traffic violations, or damage to the vehicle.

Responds to public inquiries courteously and provides information within the area of assignment.

Receives on-the-job training to obtain a Commercial Driver's License.

By position, may be required to be on-call to address emergent needs.

Performs other related duties as assigned.

Employees may be re-deployed to work in other capacities in their own agencies or in other City agencies to support core functions of the City during a City-wide emergency declared by the Mayor.

Any one position may not include all of the duties listed. However, the allocation of positions will be determined by the amount of time spent in performing the essential duties listed above.

### Competencies

Customer Service – Works with customers to assess needs, provide assistance, resolves problems, and satisfy expectations, knows products and services, and is committed to providing quality products and services.

Conscientiousness - Displays a high level of effort and commitment towards performing work; demonstrates responsible behavior.

Oral Communication - Expresses information to individuals or groups effectively; taking into account the audience and nature of the information; makes clear and convincing oral presentations; listens to others, attends to nonverbal cues and responds appropriately.

Reading - Understands and interprets written material, including technical material, rules, regulations, instructions, reports, charts, graphs or tables; applies what is learned from written material to specific situations.

Listening – Receives, attends to, interprets, and responds to verbal messages and other cues in ways that are appropriate to listeners and situations.

### Knowledge & Skills

Knowledge of motor vehicle engines, parts, and systems including their designs, uses, repair, and maintenance.

Knowledge of safety hazards and necessary safety precautions sufficient to be able to establish a safe work environment for self and others.

Knowledge of principles and methods for operating industrial equipment.

Knowledge of machines and tools including their designs, installation, uses, repair, and maintenance.

### Level of Supervision Exercised

None

### Education Requirement

Graduation from high school or the possession of a GED, HiSET or TASC Certificate.

### Experience Requirement

Two (2) years of experience operating equipment.

### Education & Experience Equivalency

Additional appropriate education may be substituted for one (1) year of the minimum experience requirements.

### Licensure & Certification

This job requires driving. Requires a valid Driver's License at the time of application.

Requires a valid Commercial Driver's License (CDL "B") with appropriate endorsements within six (6) months of employment and must be kept current as a condition of employment.

### Working Environment

Potential exposure to: hazards from elector/mechanical/power equipment.  
Potential exposure to: temperature changes and variations in temperature from hot to cold.  
Wet: frequent contact with water or other liquid.  
Subject to: long irregular hours.  
Subject to: many interruptions.  
Subject to injury from moving parts of equipment or vehicles.  
Subject to hazards of flammable or explosive gases.  
Works in precarious or high locations.

### Level of Physical Demand

3-Medium (20-50 lbs.)

### Physical Demands

(Physical Demands are a general guide and specific positions will vary based on working conditions, locations, and agency/department needs.):

Agility: Ability to move quickly and easily.  
Balancing: Maintaining equilibrium.  
Carrying: Transporting or moving an object.  
Climbing: Ascending or descending an object or ladder.  
Color vision: Ability to distinguish and identify different colors.  
Crawling: Moving about in a low or crouched position.  
Crouching: Positioning body downward and forward.  
Depth Perception: Ability to judge distances and space relationships.  
Eye/Hand/Foot Coordination: Performing work through using two or more body parts or other devices.  
Feeling: Perceiving attributes of objects by means of skin receptors, communication, or otherwise.  
Field of Vision: Ability to sharply detect or perceive objects peripherally.  
Fingering: Picking and pinching, through use of fingers or otherwise.  
Handling: Seizing, holding, grasping, through use of hands, fingers, or other means.  
Hearing: Perceiving and comprehending the nature and direction of sounds.  
Kneeling: Assuming a lowered position.  
Lifting: Moving objects weighing no more than 50 pounds from one level to another.  
Physical Strength: Exerts force to transport objects of 50 pounds or more.  
Pulling: Exerting force upon an object so that it is moving to the person.  
Pushing: Exerting force upon an object so that it moves away from the person.  
Reaching: Extending the hands and arms or other device in any direction.  
Repetitive motions: Making frequent or continuous movements.  
Sitting: Remaining in a stationary position.  
Stamina: Ability to work over long periods of time without tiring.  
Standing: Remaining in a stationary position.  
Stooping: Positioning oneself low to the ground.  
Talking: Communicating ideas or exchanging information.  
Vision Far Acuity: Ability to perceive or detect objects clearly at 20 feet or more.  
Vision Near Acuity: Ability to perceive or detect objects at 20 inches or less.  
Walking: Ability to move or traverse from one location to another.

**Background Check Requirement**

Criminal Check  
Employment Verification  
By position, Motor Vehicle Record

**Assessment Requirement**

None

**Probation Period**

Six (6) months.

**Class Detail**

**Pay Grade:** NE-11  
**FLSA Code:** N  
**Established Date:** 9/21/2018  
**Established By:** LS  
**Revised Date:**  
**Revised By:**  
**Class History:**