City and County of Denver

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2025 Residential General Wage Decision

TO: All Users of the City and County of Denver Prevailing Wage Schedules
FROM: Luis Osorio Jimenez, Prevailing Wage Administrator
DATE: Jan. 2, 2025
SUBJECT: Latest Change to Prevailing Wage Schedules

The effective date for this publication will be, **Friday January 10, 2025,** and applies to the City and County of Denver for **RESIDENTIAL CONSTRUCTION PROJECTS** in accordance with Denver Revised Municipal Code, Section 20-76(c).

General Wage Decision No. CO20250004

Superseded General Decision No. CO20240004
Modification No. 0
Publication Date: 01/2/2025
(5 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor (DOL). The employer and the individual apprentice must be registered in a program which has received prior approval by the DOL. Any employer who employs an apprentice and is found to be in violation of this provision shall be required to pay said apprentice the full journeyman scale.

Attachments as listed above.

In accordance to the amendment of Section 20-76, Division 3, Article IV, Chapter 20 of the Denver Revised Municipal Code enacted on Aug 21st, 2023, the Prevailing Wage Administrator is authorized to approve and adjust all Davis Bacon classifications under $18.81 to comply with the city's minimum wage. The effective date is January 1, 2025.

General Decision Number: CO20250004 01/2/2025

Superseded General Decision Number: CO20240004

State: Colorado

Construction Type: Residential

Counties: Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, El Paso, Jefferson, Larimer, Mesa, Pueblo, and Weld Counties in Colorado.

RESIDENTIAL CONSTRUCTION PROJECTS

(Consisting of single-family homes and apartments up to and including 4 stories)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:

- Executive Order 14026 generally applies to the contract.
- The contractor must pay all covered workers at least $18.81 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.

If the contract was awarded on or between January 1, 2015, and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- Executive order 13658 generally applies to the contract.
- The contractor must pay all covered workers at least $18.81 per hour (or the applicable wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

MODIFICATION NUMBER	PUBLICATION DATE
0	01/03/2025

BRCO0007-007 01/01/2024	RATES	FRINGES
BRICKLAYER (Includes only Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, and Jefferson Counties)	$41.91	$12.49

ELEC0012-012 09/01/2024	RATES	FRINGES
ELECTRICIAN (Including Low Voltage Wiring and Installation of Fire Alarms, Security Systems and Communications Systems) Pueblo County	$33.55	$15.71

ELEC0068-014 12/01/2024	RATES	FRINGES
ELECTRICIAN (Including Low Voltage Wiring And Installation Of Fire Alarms, Security Systems And Communication Systems)	$32.11	$12.20

ELEC0111-011 01/01/2024	RATES	FRINGES
ELECTRICIAN (Including Low Voltage Wiring and Installation Of Fire Alarms, Security Systems And Communication Systems)	$30.00	$12.70

ELEC0113-007 06/01/2024	RATES	FRINGES
ELECTRICIAN (Including Low Voltage Wiring and Installation Of Fire Alarms, Security Systems And Communication Systems) El Paso County	$34.90	$17.25

ENGI0009-007 05/01/2023 POWER EQUIPMENT OPERATORS	RATES	FRINGES
POWER EQUIPMENT OPERATORS: Bulldozer	$34.05	$14.25
MOTOR GRADER: BLADE-FINISH	$34.58	$14.25
MOTOR GRADER: BLADE-ROUGH	$34.05	$14.25
ROLLER: Self-Propelled All Types Over 5 Tons	$34.05	$14.25
ROLLER: Self-Propelled Rubber Tires Under 5 Tons	$33.62	$14.25
SCRAPER: Single Bowl Including Pups 40 Cubic Yards and Tandem Bowls and Over Single Bowl Including Pups 40 Cubic Yards and Tandem Bowls and Over	$34.41	$14.25
SCRAPER: Single Bowl Under 40 Cubic Yards	$34.21	$14.25
WATER WAGON	$34.05	$14.25

IRON0024-001 11/01/2024	RATES	FRINGES
IRONWORKER, STRUCTURAL	$23.00	$2.73

PAIN0930-001 07/01/2024	RATES	FRINGES
GLAZIER	$35.51	$12.65

PLUM0003-002 06/01/2018	RATES	FRINGES
PLUMBER (Including HVAC Pipe) Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, Jefferson, Larimer And Weld Counties	$23.24	$5.35

PLUM0058-011 07/01/2024	RATES	FRINGES
PLUMBER/PIPEFITTER: Plumbers (Include HVAC Pipe) & Pipefitters (Exclude HVAC Pipe)	$41.40	$17.17

TRAVEL OR ZONE PAY: Travel or zone pay shall apply to projects over seventy-five (75) miles from the intersection of I-25 and the El Paso/Pueblo County line. Apprentice shall receive the same zone pay as a Journeyman. Travel pay, where applicable, shall be the basic Journeyman rate, plus three dollars ($3.00) per hour, or at the Employer's discretion the Employer may provide suitable housing in lieu of the three dollars ($3.00) per hour.

PLUM0145-005 07/01/2024	RATES	FRINGES
PLUMBER (Plumbers include HVAC Pipe) Mesa County **PIPEFITTERS** (Exclude HVAC Pipe) Mesa County	$38.67	$15.08

PLUM0208-002 06/01/2024	RATES	FRINGES
PIPEFITTER (Excluding HVAC Pip) Adam, Arapahoe, Boulder, Broomfield, Denver, Douglas, Jefferson, Larimer, and Weld Counties	$44.15	$22.43

SHEE0009-003 07/01/2024	RATES	FRINGES
SHEET METAL WORKER (HVAC and Duct Installation of HVAC Systems)	$39.47	21.78

SUCO2001-002 12/20/2001	RATES	FRINGES
CARPENTER (Excluding Drywall Hanging/Framing, Metal Stud Work and Form Building/Setting)	$18.81	$1.38
CEMENT MASON/CONCRETE FINISHER	$18.81	-
DRYWALL FINISHER/TAPER	$18.81	-
DRYWALL HANGER/FRAMER (Including Metal Stud Work)	$18.81	$2.63
FORMBUILDER/FORMSETTER	$18.81	$1.98
LABORERS: BRICK FINISHERS/TENDERS	$20.68	-
LABORERS: COMMON	$18.81	-
LABORERS: CONCRETE/MASON TENDERS	$20.29	-
PAINTER (Excludes Drywall Finishing and Taping**):** Brush, Roller and Spray	$18.81	$3.39
POWER EQUIPMENT OPERATORS: BACKHOE	$18.81	$3.31
POWER EQUIPMENT OPERATORS: FRONT END LOADER	$18.81	-
ROOFER	$18.81	
SHEET METAL WORKER (All Other Work)	$38.47	$4.05
SPRINKLER FITTER	$18.81	$3.75

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Office of the Prevailing Wage Administrator for Supplemental Rates

Specific to Denver projects: Revision Date 01-01-2025

Classification	Base	Fringe
Formbuilder/Formsetter	$18.81	$1.98
Power Equipment Operator: Backhoe	$18.81	$3.31
Iron Worker Reinforcing	$23.00	$3.36

Go to http://www.denvergov.org/Auditor to view the Prevailing Wage Clarification Document for a list of complete classifications used