Pay Ranges & Job Titles Table

As of: Oct 01, 2026

Pay Grade Code	Description
A	Intern
CR	Community Rate
EX	Exempt
NE	Non-Exempt

Pay Grade Code	Description
X	No Pay Grade
F	Fire
P	Police
U	Undersheriff
U1	Deputy Sheriff

A - Intern Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
412	A	TA3180	Field Intern
413	A	TA3181	Professional Administration Intern
414	A	TA3182	Professional Technical Intern
412	A	TA3179	Trades and Vocational Intern

CR - Community Rate Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
11	CR	RG2109	Activities Leader Certified
07	CR	RG2110	Activities Leader Non-Certified
11	CR	RG2111	Fitness Instructor Certified
07	CR	CG2943	Golf Cart Attendant
07	CR	CG2378	Golf Player Ambassador
07	CR	RG2944	Golf Sales Associate
08	CR	CC2529	Golf Sales Associate Lead
07	CR	LG2888	Library Aide
07	CR	RG2401	Lifeguard
10	CR	RG3338	Manager on Duty-House Manager
07	CR	CG2113	Park Seasonal Laborer
07	CR	CC2741	Pool Coordinator
FLR	CR	TB0017	Public Safety Cadet
11	CR	TB0018	Public Safety Cadet Special Event
07	CR	RG2909	Recreation Assistant
07	CR	CR2583	Recreation Instructor
07	CR	CC2908	Recreation Services Representative
11	CR	RG2120	Sports Official Certified
07	CR	RG2121	Sports Official Non-Certified
16	CR	RG2624	Television and Video Production Support Technician
07	CR	RG2347	Usher I
08	CR	RG3066	Usher II
09	CR	RG3067	Usher Lead
FLR	CR	TA1585	Youth Assistant

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
08	EX	CV2461	Accountant Associate
09	EX	CV2021	Accountant Senior
09	EX	LV2022	Accountant Senior
09	EX	YV3473	Accountant Senior
09	EX	CV2368	Accountant Senior Hourly
07	EX	CV2050	Accountant Staff
07	EX	CV3573	Accountant Staff Hourly
11	EX	CV2909	Accounting Specialist
12	EX	CV1796	Accounting Supervisor
09	EX	CA2307	Administrator I
09	EX	LA2331	Administrator I
09	EX	YA2828	Administrator I
09	EX	MA3335	Administrator I
09	EX	AA3428	Administrator I
09	EX	CA2413	Administrator I Hourly
12	EX	BA2929	Administrator II
12	EX	CA2308	Administrator II
12	EX	LA2975	Administrator II
12	EX	MA2974	Administrator II
12	EX	YA3153	Administrator II
12	EX	CA2922	Administrator II Hourly
13	EX	AA2330	Administrator III
13	EX	CA2309	Administrator III
13	EX	LA2934	Administrator III
13	EX	MA2979	Administrator III
13	EX	OA3261	Administrator III
13	EX	CA3376	Administrator III Hourly
09	EX	CA0654	Agency Trainer
09	EX	LA2458	Agency Trainer
09	EX	CA2958	Agency Trainer Hourly
09	EX	LA2626	Agency Trainer Hourly
11	EX	CA2243	Agency Training Supervisor
17	EX	CX2632	Air Service Development Manager
12	EX	CX3137	Airport Commercial Administrator
13	EX	CX3138	Airport Commercial Administrator Senior
17	EX	CX3150	Airport Commercial Director
14	EX	CX3136	Airport Commercial Manager
14	EX	CX3556	Airport Conveyance Systems Administrator
18	EX	CX3525	Airport Conveyance Systems Director
17	EX	CE2778	Airport Environmental Director
10	EX	CJ3498	Airport Field Technician Supervisor
10	EX	CJ3510	Airport Graphics Technician Supervisor
17	EX	CX3477	Airport Operations Director
15	EX	CX3492	Airport Operations Manager
16	EX	CX2821	Airport Operations Manager Senior
10	EX	CJ3502	Airport Paint and Markings Technician Supervisor
14	EX	CE3122	Airport Planner Principal
12	EX	CE3121	Airport Planner Senior
08	EX	CE3119	Airport Planner Staff
18	EX	CE2779	Airport Planning Director
16	EX	CE3123	Airport Planning Manager
12	EX	CX3588	Airport Security Operations Administrator
08	EX	CD3064	Applications Support Administrator Associate
10	EX	CD3065	Applications Support Administrator Senior
12	EX	CD3262	Applications Support Administrator Specialist
13	EX	CE0369	Architect Associate
13	EX	CE2937	Architect Associate Hourly
15	EX	CE0428	Architect Senior
10	EX	CE0436	Architect Staff
15	EX	CA3526	Asphalt Plant Manager
11	EX	CV3172	Assessment GIS Supervisor
19	EX	CL2398	Assessment Hearing Officer
19	EX	CL2410	Assessment Hearing Officer Hourly
09	EX	CV3169	Assessment Information Supervisor
15	EX	CL0355	Assistant City Attorney Associate
21	EX	CL1742	Assistant City Attorney Division Director
12	EX	CL0356	Assistant City Attorney Entry
20	EX	CL0359	Assistant City Attorney Section Supervisor
18	EX	CL0357	Assistant City Attorney Senior
19	EX	CL0358	Assistant City Attorney Specialist
22	EX	DL1454	Assistant District Attorney
15	EX	DL1175	Associate Deputy District Attorney
25	EX	CO2725	Associate Director Physician Services
18	EX	CX0794	Aviation Director Senior
09	EX	CE2232	Aviation Noise Abatement Officer
13	EX	CE2233	Aviation Noise Abatement Supervisor
16	EX	CE2950	Aviation Program Manager
07	EX	CX3554	Aviation Security Badging Supervisor
11	EX	CX3448	Aviation Security Supervisor
16	EX	CE3595	Baggage Handling Systems Engineer
10	EX	CS3587	Behavioral Health Co-Responder Clinician Supervisor
08	EX	CS3419	Behavioral Health Specialist
08	EX	LS3418	Behavioral Health Specialist
11	EX	CA2492	Booking Specialist
07	EX	CA0910	Branch Manager
08	EX	CV1823	Budget Analyst Associate
08	EX	CV3382	Budget Analyst Associate Hourly
10	EX	CV2023	Budget Analyst Senior
10	EX	LV2425	Budget Analyst Senior
10	EX	VV3474	Budget Analyst Senior
10	EX	CV2930	Budget Analyst Senior Hourly
12	EX	CV2910	Budget Analyst Specialist

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
10	EX	CE3120	Airport Planner Associate
07	EX	CV2051	Budget Analyst Staff
13	EX	CV2911	Budget Analyst Supervisor
10	EX	CD3197	Building Information Modeler
17	EX	CD3200	Building Information Modeling Director
12	EX	CD3198	Building Information Modeling Project Manager I
14	EX	CD3199	Building Information Modeling Project Manager II
15	EX	CD3462	Building Information Modeling Supervisor
07	EX	CA2196	Business Development Representative I
09	EX	CA2171	Business Development Representative II
07	EX	CA2372	Business Development Supervisor
08	EX	CN3280	Business License Inspector Supervisor
07	EX	CA2379	Business Operations Administrator
07	EX	LA2627	Business Operations Administrator
07	EX	MA2959	Business Operations Administrator
07	EX	CA3104	Business Operations Administrator Hourly
08	EX	CA0670	Buyer Associate
08	EX	LA1471	Buyer Associate
10	EX	CA0979	Buyer Senior
10	EX	LA1311	Buyer Senior
07	EX	CA1004	Buyer Staff
07	EX	LA1472	Buyer Staff
19	EX	OL3072	Career Service Hearing Officer
19	EX	OL3365	Career Service Hearing Officer Hourly
08	EX	AV1851	Certified Public Accountant Associate
10	EX	AV1852	Certified Public Accountant Senior
12	EX	AV1853	Certified Public Accountant Specialist
11	EX	CE0377	Chemist
20	EX	DL1176	Chief Deputy District Attorney
26	EX	CO2726	Chief Medical Examiner and Coroner
22	EX	CL3260	Chief Municipal Public Defender
16	EX	CL3241	Chief Probation Officer
19	EX	CV2125	City Controller
07	EX	YA2245	City Council Aide
07	EX	YA2964	City Council Aide Hourly
10	EX	YA2246	City Council Aide Senior
10	EX	YA2965	City Council Aide Senior Hourly
07	EX	YA2304	City Council Parliamentarian and Secretary
23	EX	CE2786	City Engineer
15	EX	CR0732	City Forester
08	EX	CN1855	City Inspector Supervisor
20	EX	OQ3346	City Librarian
09	EX	CE0371	City Planner Associate
09	EX	CE2836	City Planner Associate Hourly
13	EX	CE2159	City Planner Principal
13	EX	CE3050	City Planner Principal Hourly
12	EX	CV2932	Budget Analyst Specialist Hourly
08	EX	CE3118	City Planner Staff
14	EX	CE1566	City Planner Supervisor
18	EX	CE3125	City Planning Director
16	EX	CE3124	City Planning Manager
16	EX	CE0381	City Surveyor
18	EX	CE3308	City Urban Designer
08	EX	CV3285	Claims Adjuster Associate
09	EX	CV1047	Claims Adjuster Senior
07	EX	CV2153	Claims Adjuster Staff
16	EX	CL3377	Clerk of Court
12	EX	CJ2499	Combination Inspector Supervisor
07	EX	CA2151	Community Development Representative I
09	EX	CA2152	Community Development Representative II
09	EX	CA2855	Community Development Representative II Hourly
08	EX	CS3520	Community Services Supervisor
08	EX	LS3521	Community Services Supervisor
08	EX	CA3131	Compliance-Certification Officer Associate
10	EX	CA3132	Compliance-Certification Officer Senior
07	EX	CA3130	Compliance-Certification Officer Staff
11	EX	CA3133	Compliance-Certification Supervisor
16	EX	CE3481	Construction Manager
08	EX	CA3107	Continuous Improvement Associate
10	EX	CA3108	Continuous Improvement Senior
12	EX	CA3109	Continuous Improvement Specialist
12	EX	CA3536	Continuous Improvement Specialist Hourly
12	EX	CA0750	Contract Administration Supervisor
09	EX	CA0751	Contract Administrator
09	EX	CA2978	Contract Administrator Hourly
10	EX	CA3374	Contract Administrator Senior
09	EX	CA0753	Contract Compliance Supervisor
12	EX	CJ2507	Correctional Institution Food Manager
12	EX	CE2322	Cost Estimator Analyst
14	EX	CE2323	Cost Estimator Analyst Senior
15	EX	CE3440	Cost Estimator Analyst Specialist
15	EX	CN3323	County Court Marshal Chief
11	EX	CN1867	County Court Marshal Supervisor
13	EX	CA3380	Court Division Manager
09	EX	CL0759	Court Division Supervisor
20	EX	CL3214	Court Executive
09	EX	CL2544	Court Interpreter Administrator
08	EX	LQ3603	Curator
09	EX	CD3307	Data Analytics Associate
09	EX	LD3331	Data Analytics Associate
09	EX	CD3406	Data Analytics Associate Hourly
13	EX	CD3300	Data Analytics Lead

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
11	EX	CE0429	City Planner Senior
11	EX	CE2636	City Planner Senior Hourly
13	EX	CD3340	Data Analytics Specialist
13	EX	LD3361	Data Analytics Specialist
07	EX	CD3491	Data Analytics Staff
14	EX	CD3301	Data Analytics Supervisor
14	EX	CD3386	Data Analytics Supervisor Hourly
14	EX	CL3242	Deputy Chief Probation Officer
22	EX	ML0030	Deputy City Attorney
19	EX	LQ3583	Deputy City Librarian
15	EX	CE3201	Deputy City Surveyor
17	EX	CL3215	Deputy Court Executive
15	EX	CA0772	Deputy Director Emergency Management
21	EX	CX3069	Deputy Director of Aviation
20	EX	CH2984	Deputy Director Office of Human Resources
12	EX	DL1178	Deputy District Attorney
22	EX	MA3449	Deputy Executive Director Mayor's Office
22	EX	GX2862	Deputy Executive Director of Aviation
20	EX	CA2951	Deputy Manager
20	EX	MA2952	Deputy Manager
20	EX	EA3207	Deputy Manager
20	EX	AA3238	Deputy Manager
20	EX	CX2775	Deputy Manager Aviation
20	EX	GX2868	Deputy Manager Aviation
15	EX	CL2883	Deputy Public Defender Associate
15	EX	CL3302	Deputy Public Defender Associate Hourly
21	EX	CL3439	Deputy Public Defender Director
18	EX	CL3218	Deputy Public Defender Senior
12	EX	CL2882	Deputy Public Defender Staff
12	EX	CL2968	Deputy Public Defender Staff Hourly
20	EX	CL3100	Deputy Public Defender Supervisor
09	EX	CE2160	Development Project Administrator Associate
09	EX	CE3379	Development Project Administrator Associate Hourly
11	EX	CE2161	Development Project Administrator Senior
12	EX	CO2707	Diagnostic Imaging Supervisor
15	EX	CA2758	Director
15	EX	EA2759	Director
15	EX	LA2854	Director
15	EX	MA2772	Director
15	EX	VA3032	Director
16	EX	CN3580	Director Community Corrections
16	EX	CA2767	Director Emergency Communication Center
17	EX	CE2780	Director Engineering and Science
15	EX	CJ2761	Director Fleet Maintenance
15	EX	CR2762	Director Golf
15	EX	CA3037	Director Hourly
12	EX	CD3299	Data Analytics Senior
12	EX	LD3332	Data Analytics Senior
21	EX	MA3459	Director of the Denver Office of Economic Developmer
16	EX	CJ3461	Director of Wastewater
15	EX	CR2763	Director Parks
15	EX	CR2753	Director Recreation
16	EX	CJ2769	Director Solid Waste
16	EX	CJ2770	Director Street Maintenance
16	EX	CJ2773	Director Traffic Operations
08	EX	CN2164	Diversion Officer Supervisor
11	EX	CJ2512	Electronics Systems Technician Supervisor
11	EX	CA0849	Emergency Management Specialist
13	EX	CA3366	Emergency Management Specialist Senior
13	EX	CE0397	Engineer
13	EX	CE2970	Engineer Hourly
15	EX	CE0431	Engineer Senior
10	EX	CE0437	Engineer Staff
20	EX	CE2783	Engineer-Architect Director
22	EX	CE2785	Engineer-Architect Executive
18	EX	CE2781	Engineer-Architect Manager
19	EX	CE2782	Engineer-Architect Manager Senior
16	EX	CE2340	Engineer-Architect Specialist
17	EX	CE0403	Engineer-Architect Supervisor
09	EX	CE1474	Engineering Associate Senior
10	EX	CA2518	Entertainment Production Coordinator
12	EX	CE2894	Environmental Public Health Administrator
13	EX	CE2895	Environmental Public Health Administrator Senior
09	EX	CE3351	Environmental Public Health Analyst Associate
11	EX	CE2267	Environmental Public Health Analyst Senior
11	EX	CE3282	Environmental Public Health Analyst Senior Hourly
07	EX	CE2266	Environmental Public Health Analyst Staff
16	EX	CE2271	Environmental Public Health Manager
16	EX	CE3505	Environmental Public Health Manager Hourly
11	EX	CE2270	Environmental Public Health Program Supervisor
11	EX	CE3359	Environmental Public Health Program Supervisor Hour
11	EX	CE3350	Environmental Public Health Specialist
08	EX	CE3353	Environmental Public Health Technician Supervisor
08	EX	CM2519	Events Coordinator
08	EX	LM2963	Events Coordinator
08	EX	CM3147	Events Coordinator Hourly
18	EX	CA1769	Executive
18	EX	LA1770	Executive
18	EX	MA1785	Executive
07	EX	MA2818	Executive Assistant To The Mayor
18	EX	MA0059	Executive Director
18	EX	EA3219	Executive Director

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
15	EX	CR2754	Director Natural Resources
27	EX	CO3422	Director of Medical Operations
21	EX	MA0054	Director of the Denver Office of Economic Developme
16	EX	OA3259	Executive Director Civil Service Commission
22	EX	OH3071	Executive Director Office of Human Resources
17	EX	AA1763	Executive Manager
17	EX	EA1766	Executive Manager
17	EX	MA1784	Executive Manager
17	EX	LA3059	Executive Manager
17	EX	CA3099	Executive Manager
17	EX	LA3333	Executive Manager Hourly
16	EX	MA0060	Executive Officer
15	EX	LJ3411	Facilities Management Director
15	EX	CJ2764	Facilities Management Director
14	EX	LJ3412	Facilities Management Manager
14	EX	CJ3314	Facilities Management Manager
11	EX	CJ3315	Facilities Management Supervisor
12	EX	CJ2522	Facilities Superintendent
12	EX	LJ2744	Facilities Superintendent
12	EX	CJ1917	Field Superintendent
08	EX	CV1826	Financial Analyst Associate
08	EX	CV2856	Financial Analyst Associate Hourly
10	EX	CV2032	Financial Analyst Senior
10	EX	CV2414	Financial Analyst Senior Hourly
12	EX	CV1920	Financial Analyst Specialist
12	EX	CV2885	Financial Analyst Specialist Hourly
07	EX	CV1919	Financial Analyst Staff
13	EX	CV2912	Financial Analyst Supervisor
17	EX	CV2793	Financial Director
17	EX	LV2849	Financial Director
17	EX	CV2972	Financial Director Hourly
19	EX	CV2794	Financial Executive
15	EX	CV2792	Financial Manager
15	EX	LV2830	Financial Manager
15	EX	CE0409	Fire Protection Engineer
15	EX	CE2902	Fire Protection Engineer Hourly
18	EX	CE3342	Fire Protection Manager
17	EX	CE0410	Fire Protection Supervisor
11	EX	CV2310	Fiscal Administrator I
11	EX	YV3370	Fiscal Administrator I
11	EX	CV2933	Fiscal Administrator I Hourly
13	EX	CV2311	Fiscal Administrator II
13	EX	LV2971	Fiscal Administrator II
13	EX	CV3270	Fiscal Administrator II Hourly
15	EX	CV2312	Fiscal Administrator III
09	EX	CV2357	Fiscal Operational Supervisor I
18	EX	AA3237	Executive Director
18	EX	CL3383	Executive Director Board of Ethics
16	EX	YA1600	Executive Director City Council Staff
11	EX	CJ3079	Fleet Technician Supervisor
10	EX	CE2689	Forensic Autopsy Technician Supervisor
18	EX	CE3265	Forensic Director
16	EX	CE3266	Forensic Manager
24	EX	CO2721	Forensic Pathologist
11	EX	CO2300	Forensic Pathology Fellow
12	EX	CE3468	Forensic Quality Assurance Accreditation Manager
11	EX	CE0412	Forensic Scientist Associate
11	EX	CE3452	Forensic Scientist Associate Hourly
13	EX	CE3185	Forensic Scientist Senior
08	EX	CE2194	Forensic Scientist Staff
14	EX	CE2195	Forensic Scientist Supervisor
10	EX	CN1812	Forestry Inspector Supervisor
07	EX	CD1739	GIS Analyst
10	EX	CD1740	GIS Analyst Senior
10	EX	CD3378	GIS Analyst Senior Hourly
13	EX	CD0341	GIS Data Administrator
13	EX	CD0344	GIS Photogrammetry Administrator
07	EX	CJ2739	Golf Course Assistant Superintendent
07	EX	CJ2527	Golf Course Operator
10	EX	CJ2740	Golf Course Superintendent
07	EX	CR3339	Golf Professional 1st Assistant
09	EX	CR2528	Golf Professional Head
07	EX	CM2530	Graphics Designer
07	EX	LM2531	Graphics Designer
07	EX	CM2945	Graphics Designer Hourly
07	EX	CJ3430	Graphics Shop Supervisor
19	EX	CL0364	Hearing Officer
19	EX	CL2333	Hearing Officer Hourly
10	EX	CH3010	HR ADA Administrator
08	EX	CH2987	HR Benefits Analyst
10	EX	CH2986	HR Benefits Analyst Senior
10	EX	CH3537	HR Benefits Analyst Senior Hourly
12	EX	CH3539	HR Benefits Analyst Specialist
18	EX	CH2985	HR Benefits and Wellness Director
09	EX	CH2993	HR Business Partner
09	EX	LH3154	HR Business Partner
11	EX	CH2992	HR Business Partner Senior
11	EX	YH3371	HR Business Partner Senior
11	EX	LH3550	HR Business Partner Senior
10	EX	CH2997	HR Classification and Compensation Analyst Associat
12	EX	CH2996	HR Classification and Compensation Analyst Senior
07	EX	CH3295	HR Classification and Compensation Analyst Staff

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
10	EX	CV2908	Fiscal Operational Supervisor II
11	EX	CJ3081	Fleet Collision Supervisor
13	EX	CJ3082	Fleet Maintenance Manager
12	EX	CJ3290	Fleet Parts Specialist Manager
10	EX	LH3408	HR Data Analyst
12	EX	CH2999	HR Data Analyst Senior
12	EX	VH3024	HR Data Analyst Senior
12	EX	LH3455	HR Data Analyst Senior
16	EX	CH2989	HR Director
16	EX	LH3025	HR Director
13	EX	CH2990	HR Employee Relations Specialist
13	EX	LH3062	HR Employee Relations Specialist
14	EX	CH3009	HR FMLA and ADA Manager
17	EX	CH3533	HR Labor Relations Director
12	EX	CH3006	HR Learning and Development Administrator
08	EX	CH3008	HR Learning and Development Analyst
08	EX	LH3028	HR Learning and Development Analyst
10	EX	CH3007	HR Learning and Development Analyst Senior
18	EX	CH3004	HR Learning and Development Director
14	EX	CH3005	HR Learning and Development Manager
14	EX	LH3208	HR Learning and Development Manager
14	EX	CH2747	HR Manager
14	EX	LH3030	HR Manager
14	EX	VH3023	HR Manager
14	EX	YH3438	HR Manager
11	EX	CH2991	HR Organizational Development Specialist
08	EX	CH3017	HR Recruiter
08	EX	LH3057	HR Recruiter
10	EX	CH3016	HR Recruiter Senior
10	EX	LH3479	HR Recruiter Senior
10	EX	VH3559	HR Recruiter Senior
10	EX	CH3328	HR Recruiter Senior Hourly
14	EX	CH3014	HR Recruiting Manager
12	EX	CH0926	HR Supervisor
12	EX	LH3026	HR Supervisor
12	EX	VH2258	HR Supervisor
18	EX	CH3013	HR Talent Acquisition Director
18	EX	CH2998	HR Technology and Innovation Director
11	EX	CS3097	Human Services Operations Manager
08	EX	CS3096	Human Services Operations Supervisor
16	EX	CE3256	Infrastructure Program Manager
17	EX	CE3442	Infrastructure Program Manager Senior
18	EX	CV3306	Internal Audit Director AO
16	EX	CV3305	Internal Audit Manager AO
17	EX	CV3381	Internal Audit Senior Manager AO
13	EX	CV2241	Internal Audit Supervisor
18	EX	CH2995	HR Classification and Compensation Director
13	EX	CH3423	HR Classification and Compensation Supervisor
10	EX	CH3000	HR Data Analyst
10	EX	VH3022	HR Data Analyst
12	EX	CV2240	Internal Auditor Lead
11	EX	CV2239	Internal Auditor Senior
11	EX	CV3213	Internal Auditor Senior Hourly
07	EX	CV2238	Internal Auditor Staff
07	EX	CV3555	Internal Auditor Staff Hourly
10	EX	CN1940	Investigator Supervisor
14	EX	CI2336	IT Administrator I
16	EX	CI2337	IT Administrator II
16	EX	LI3621	IT Administrator II
17	EX	CI2338	IT Administrator III
13	EX	CI2858	IT Application Architect Associate
14	EX	CI2857	IT Application Architect Senior
08	EX	CI3083	IT Asset Management Analyst Associate
10	EX	CI3084	IT Asset Management Analyst Senior
10	EX	CI3126	IT Business Analyst Associate
12	EX	CI3127	IT Business Analyst Senior
12	EX	CI2866	IT Data Architect Associate
14	EX	CI2867	IT Data Architect Senior
10	EX	CI2865	IT Data Architect Staff
12	EX	CI3562	IT Data Engineer Associate
14	EX	CI3563	IT Data Engineer Senior
16	EX	CI3564	IT Data Engineer Specialist
10	EX	CI3561	IT Data Engineer Staff
10	EX	CI3432	IT Data Protection Analyst Associate
12	EX	CI3433	IT Data Protection Analyst Senior
14	EX	CI3434	IT Data Protection Analyst Specialist
08	EX	CI3431	IT Data Protection Analyst Staff
11	EX	CI2816	IT Database Administrator Associate
13	EX	CI2817	IT Database Administrator Senior
13	EX	LI3345	IT Database Administrator Senior
12	EX	CI1451	IT Developer Associate
12	EX	LI1576	IT Developer Associate
12	EX	CI2905	IT Developer Associate Hourly
14	EX	CI1452	IT Developer Senior
14	EX	LI1578	IT Developer Senior
14	EX	CI3114	IT Developer Senior Hourly
16	EX	CI3388	IT Developer Specialist
09	EX	CI1447	IT Developer Staff
09	EX	LI1574	IT Developer Staff
09	EX	CI3372	IT Developer Staff Hourly
19	EX	CI2789	IT Director
19	EX	LI3493	IT Director

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
13	EX	CV3106	Internal Audit Supervisor (AO)
09	EX	CV3044	Internal Auditor Associate
14	EX	CV3297	Internal Auditor Information Systems Lead AO
17	EX	CV3298	Internal Auditor Information Systems Manager AO
13	EX	CV3296	Internal Auditor Information Systems Senior AO
17	EX	CI2787	IT Manager
17	EX	LI2906	IT Manager
18	EX	CI2788	IT Manager Senior
18	EX	LI2851	IT Manager Senior
10	EX	CI3086	IT Middleware Engineer Associate
14	EX	CI3087	IT Middleware Engineer Senior
10	EX	CI2798	IT Network Administrator II
10	EX	LI3458	IT Network Administrator II
12	EX	CI2797	IT Network Engineer
12	EX	LI2921	IT Network Engineer
11	EX	CI3566	IT Network Engineer Associate
13	EX	CI3567	IT Network Engineer Senior
15	EX	CI3568	IT Network Engineer Specialist
09	EX	CI3565	IT Network Engineer Staff
13	EX	CI3483	IT Product Portfolio Administrator Associate
15	EX	CI3484	IT Product Portfolio Administrator Senior
17	EX	CI3485	IT Product Portfolio Administrator Specialist
16	EX	CI2423	IT Program Manager
11	EX	CI2420	IT Project Manager Associate
11	EX	LI3236	IT Project Manager Associate
13	EX	CI2421	IT Project Manager Senior
13	EX	LI2892	IT Project Manager Senior
15	EX	CI2422	IT Project Manager Specialist
15	EX	CI2887	IT Project Manager Specialist Hourly
10	EX	CI3128	IT Quality Assurance Analyst Associate
12	EX	CI3129	IT Quality Assurance Analyst Senior
10	EX	CI3293	IT Security Analyst Associate
13	EX	CI3294	IT Security Analyst Senior
18	EX	CI1870	IT Security Manager
16	EX	CI2796	IT Security Specialist
14	EX	CI3576	IT Service Management Administrator I
15	EX	CI3577	IT Service Management Administrator II
16	EX	CI3578	IT Service Management Administrator III
10	EX	CI1448	IT Systems Administrator Associate
10	EX	LI1570	IT Systems Administrator Associate
10	EX	VI1571	IT Systems Administrator Associate
12	EX	CI1450	IT Systems Administrator Senior
12	EX	LI1572	IT Systems Administrator Senior
12	EX	VI1573	IT Systems Administrator Senior
12	EX	CI2811	IT Systems Administrator Senior Hourly
10	EX	CI1718	IT Systems Analyst Associate
20	EX	CI3033	IT Director Senior
14	EX	CI3090	IT Enterprise Architect Associate
16	EX	CI3091	IT Enterprise Architect Senior
18	EX	CI3472	IT Enterprise Architect Specialist
21	EX	CI2790	IT Executive
15	EX	LI3244	IT Systems Architect
10	EX	CI1661	IT Technician Supervisor
10	EX	LI1711	IT Technician Supervisor
10	EX	CI3085	IT Web Administrator Associate
11	EX	CI0349	IT Web Administrator Senior
10	EX	CI3221	IT Web UI-UX Designer Associate
13	EX	CI3222	IT Web UI-UX Designer Senior
13	EX	LI3410	IT Web UI-UX Designer Senior
09	EX	CA2966	Labor Compliance Analyst Associate
12	EX	CA3060	Labor Compliance Analyst Lead
11	EX	CA3558	Labor Compliance Analyst Senior
07	EX	CA3557	Labor Compliance Analyst Staff
13	EX	CA3425	Labor Compliance Supervisor
10	EX	CE0415	Land Surveyor
08	EX	CE2175	Land Surveyor Staff
12	EX	CE2176	Land Surveyor Supervisor
13	EX	CE0433	Landscape Architect Senior
15	EX	CE0417	Landscape Architect Supervisor
09	EX	CE0372	Landscape Planner Associate
12	EX	CL2889	Law Clerk
11	EX	CL3192	Legal Administrator I
11	EX	DL3385	Legal Administrator I
12	EX	CL3193	Legal Administrator II
13	EX	CL3194	Legal Administrator III
11	EX	YA2457	Legislative Policy Analyst
12	EX	YA3101	Legislative Policy Analyst Senior
07	EX	LQ1280	Librarian
07	EX	LQ1276	Librarian Catalog
07	EX	LQ2450	Librarian Catalog Hourly
08	EX	LQ1312	Librarian Catalog Senior
09	EX	LQ3538	Librarian Collection Development Analyst
07	EX	LQ2451	Librarian Hourly
08	EX	LQ1310	Librarian Senior
08	EX	LQ1315	Librarian Special Collection
08	EX	LQ2452	Librarian Special Collection Hourly
09	EX	LQ1316	Librarian Special Collection Senior
10	EX	LQ3325	Library Branch Supervisor
15	EX	LQ2765	Library Director
14	EX	LQ2749	Library Manager
07	EX	LQ1305	Library Outreach Specialist
10	EX	LQ3486	Library Supervisor

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
10	EX	LI2213	IT Systems Analyst Associate
12	EX	CI1719	IT Systems Analyst Senior
12	EX	LI2373	IT Systems Analyst Senior
12	EX	CI2637	IT Systems Analyst Senior Hourly
07	EX	CI1717	IT Systems Analyst Staff
15	EX	CI2214	IT Systems Architect
10	EX	CD2253	Management Analyst Senior
10	EX	LD2876	Management Analyst Senior
10	EX	MD2284	Management Analyst Senior
10	EX	CD3031	Management Analyst Senior Hourly
12	EX	CD2254	Management Analyst Specialist
07	EX	CD2251	Management Analyst Staff
07	EX	LD3401	Management Analyst Staff
07	EX	MD3375	Management Analyst Staff
07	EX	CD3292	Management Analyst Staff Hourly
13	EX	CD2255	Management Analyst Supervisor
13	EX	LD3522	Management Analyst Supervisor
14	EX	CA2750	Manager
14	EX	EA2771	Manager
14	EX	MA2751	Manager
14	EX	LA3113	Manager
14	EX	DA3579	Manager
16	EX	CE2777	Manager Engineering and Science
09	EX	CM2841	Marketing and Communications Associate
09	EX	LM2846	Marketing and Communications Associate
09	EX	MM3327	Marketing and Communications Associate
09	EX	YM3196	Marketing and Communications Associate
09	EX	CM2843	Marketing and Communications Associate Hourly
17	EX	CM3053	Marketing and Communications Director
17	EX	EM3240	Marketing and Communications Director
17	EX	LM3229	Marketing and Communications Director
17	EX	MM3447	Marketing and Communications Director
17	EX	CM3322	Marketing and Communications Director Hourly
14	EX	CM2839	Marketing and Communications Manager
14	EX	LM2844	Marketing and Communications Manager
14	EX	MM3451	Marketing and Communications Manager
11	EX	CM3453	Marketing and Communications Senior
11	EX	LM3540	Marketing and Communications Senior
11	EX	MM3594	Marketing and Communications Senior
12	EX	CM2840	Marketing and Communications Specialist
12	EX	LM2845	Marketing and Communications Specialist
12	EX	YM3362	Marketing and Communications Specialist
12	EX	MM2939	Marketing and Communications Specialist
12	EX	CM2907	Marketing and Communications Specialist Hourly
12	EX	LM2967	Marketing and Communications Specialist Hourly
07	EX	CM2842	Marketing and Communications Staff
10	EX	CJ3358	Maintenance Administration Supervisor
10	EX	CJ3115	Maintenance Planner
10	EX	LJ3414	Maintenance Planner
08	EX	CD2252	Management Analyst Associate
08	EX	LD2400	Management Analyst Associate
08	EX	CD2412	Management Analyst Associate Hourly
11	EX	LJ3336	Multiple Trades Supervisor
13	EX	CO0595	Nursing Program Manager
16	EX	CL3443	OIM Deputy Director Monitor
12	EX	CL3363	OIM Deputy Monitor
19	EX	OA3269	OIM Monitor
15	EX	CL3364	OIM Senior Deputy Monitor
09	EX	CH3003	Online Designer Associate
11	EX	CH3002	Online Designer Senior
12	EX	CH3503	Online Designer Specialist
07	EX	CA2313	Operational Supervisor I
07	EX	LA3117	Operational Supervisor I
07	EX	CA2824	Operational Supervisor I Hourly
09	EX	CA2314	Operational Supervisor II
09	EX	LA3475	Operational Supervisor II
10	EX	CJ1982	Operations Supervisor
10	EX	LJ2306	Operations Supervisor
15	EX	CO2791	Paramedic Assistant Chief
17	EX	CO2716	Paramedic Chief
11	EX	CO2698	Paramedic Field Supervisor
11	EX	CO2705	Paramedic Operations Supervisor
09	EX	CN2872	Park Ranger Supervisor
07	EX	CN1984	Parking and Speeding Enforcement Supervisor
09	EX	CV2365	Payroll Associate Lead
09	EX	CV3574	Payroll Associate Lead Hourly
08	EX	CV2366	Payroll Associate Senior
11	EX	CV2363	Payroll Supervisor
12	EX	CV3209	Payroll Systems Administrator
07	EX	CE1597	Permit Supervisor
10	EX	CV3176	Personal Property Appraiser Supervisor
13	EX	CO0619	Physical Therapist Senior
23	EX	CO2723	Physician Senior
15	EX	CE0424	Plans Review Engineer
15	EX	CE2873	Plans Review Engineer Hourly
10	EX	CE2229	Plans Review Supervisor
10	EX	CN3191	Pretrial Services Supervisor
10	EX	CN1997	Probation Officer Supervisor
16	EX	CA3529	Procurement and Contract Administration Director
07	EX	CA0938	Program Administrator
07	EX	LA1716	Program Administrator
07	EX	YA1716	Program Administrator

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
07	EX	LM2847	Marketing and Communications Staff
07	EX	YM3042	Marketing and Communications Staff
07	EX	CM3033	Marketing and Communications Staff Hourly
13	EX	CO2715	Medical Imaging Manager
08	EX	CO0584	Medical Technologist
10	EX	CE3164	Medicolegal Death Investigator Supervisor
11	EX	CJ2562	Multiple Trades Supervisor
13	EX	CA2290	Project Manager Associate
12	EX	CE2291	Project Manager Engineering Associate
12	EX	LE3460	Project Manager Engineering Associate
14	EX	CE2294	Project Manager Engineering Senior
09	EX	CE3534	Project Manager Engineering Staff
15	EX	CE3476	Project Manager Engineering Supervisor
15	EX	LE3620	Project Manager Engineering Supervisor
18	EX	CE2784	Project Manager Principal
18	EX	CE3607	Project Manager Principal Hourly
15	EX	CA2293	Project Manager Senior
15	EX	MA3456	Project Manager Senior
15	EX	LA3487	Project Manager Senior
10	EX	CA3444	Project Scheduling Analyst Associate
12	EX	CA3445	Project Scheduling Analyst Senior
14	EX	CA3446	Project Scheduling Analyst Specialist
08	EX	CO0614	Public Health Nurse Associate
08	EX	CO3424	Public Health Nurse Associate Hourly
12	EX	CO0590	Public Health Nurse Practitioner
10	EX	CO3467	Public Health Nurse Senior
14	EX	CN3504	Public Safety Compliance Administrator
16	EX	CN3417	Public Safety Program Manager
16	EX	CA2766	Purchasing Director
14	EX	CA0722	Purchasing Manager
10	EX	CA2278	Real Estate Agent
12	EX	CA2279	Real Estate Agent Senior
08	EX	CV1830	Real Property Appraiser Associate
09	EX	CV2036	Real Property Appraiser Senior
10	EX	CV2007	Real Property Appraiser Specialist
10	EX	CV3369	Real Property Appraiser Specialist Hourly
07	EX	CV2055	Real Property Appraiser Staff
11	EX	CV2008	Real Property Appraiser Supervisor
07	EX	CR2584	Recreation Supervisor
09	EX	CR2834	Recreation Supervisor Senior
09	EX	CO0612	Recreational Therapist
10	EX	CO0558	Registered Nurse Advanced
09	EX	CA3250	Revenue Development Partner Associate
15	EX	CA3253	Revenue Development Partner Manager
11	EX	CA3251	Revenue Development Partner Senior
13	EX	CA3252	Revenue Development Partner Specialist
07	EX	CA2628	Program Administrator Hourly
07	EX	LA2976	Program Administrator Hourly
10	EX	CA1714	Program Manager
10	EX	LA2962	Program Manager
08	EX	CE0426	Project Inspector
08	EX	CE2940	Project Inspector Hourly
11	EX	CE3186	Project Inspector Supervisor
09	EX	CE2409	Senior Project Inspector
13	EX	CO2712	Shelter Veterinarian
16	EX	CO3349	Shelter Veterinarian Chief
13	EX	CO3390	Shelter Veterinarian Hourly
07	EX	CS2686	Social Case Worker
12	EX	CS3347	Social Case Worker Administrator
07	EX	CS3395	Social Case Worker Bilingual
07	EX	CS2904	Social Case Worker Hourly
09	EX	CS2694	Social Case Worker Lead
09	EX	CS3397	Social Case Worker Lead Bilingual
08	EX	CS2690	Social Case Worker Senior
08	EX	CS3396	Social Case Worker Senior Bilingual
11	EX	CS2700	Social Case Worker Supervisor
11	EX	LS2973	Social Case Worker Supervisor
11	EX	CS3398	Social Case Worker Supervisor Bilingual
10	EX	CM2590	Special Events Coordinator
10	EX	LM2591	Special Events Coordinator
10	EX	CO0627	Speech Therapist
11	EX	CO0623	Speech Therapist Senior
10	EX	CD1010	Statistical Researcher Associate
12	EX	CD1009	Statistical Researcher Senior
08	EX	CJ2603	Stockroom Manager
14	EX	CA1609	Strategic Advisor
14	EX	LA1611	Strategic Advisor
14	EX	MA2399	Strategic Advisor
14	EX	EA3387	Strategic Advisor
14	EX	CA3233	Strategic Advisor Hourly
13	EX	CV2237	Tax Audit Supervisor
08	EX	CV3337	Tax Auditor Associate
11	EX	CV2236	Tax Auditor Lead
10	EX	CV2235	Tax Auditor Senior
07	EX	CV2234	Tax Auditor Staff
08	EX	CV2132	Tax Compliance Supervisor
08	EX	CV3162	Tax Technician Supervisor
07	EX	BA1124	Technical Director Board of Adjustment-Zoning
11	EX	CM2615	Television and Video Director-Editor
11	EX	CM2616	Television and Video Director-Editor Hourly
11	EX	CM2617	Television and Video Producer
11	EX	CM2618	Television and Video Producer Hourly

EX - Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
10	EX	CN3276	Right of Way Inspector Supervisor
13	EX	CA0974	Safety and Industrial Hygiene Administrator
15	EX	CA3513	Safety and Industrial Hygiene Manager
14	EX	CA2215	Safety and Industrial Hygiene Supervisor
07	EX	CL3264	Self-Represented Litigants Administrator
21	EX	DL1184	Senior Chief Deputy District Attorney
21	EX	DL3391	Senior Chief Deputy District Attorney Hourly
18	EX	DL1183	Senior Deputy District Attorney
13	EX	CE0440	Urban Design Architect
09	EX	CO3421	Veterinary Services Supervisor
15	EX	CE1680	Wastewater Quality Control Manager
10	EX	CE1712	Wastewater Quality Control Supervisor
10	EX	CE3532	Water Quality Investigator Supervisor
08	EX	CH2988	Wellness Program Administrator
08	EX	CD3210	Workday Analyst Associate
12	EX	CM2588	Television and Video Producer Senior
12	EX	CM2948	Television and Video Producer Senior Hourly
10	EX	CM2335	Television Engineer
10	EX	CM2903	Television Engineer Hourly
10	EX	CM2606	Television Programmer
10	EX	CM3420	Television Programmer Hourly
11	EX	CJ2706	Trades Inspector Supervisor
11	EX	CJ2611	Traffic Signal Technician Supervisor
11	EX	CD3211	Workday Analyst Senior
13	EX	CD3212	Workday Analyst Specialist
10	EX	CV3480	Workers Compensation Administrator
10	EX	CO2404	Workers Compensation Registered Nurse
08	EX	CS2696	Youth Counselor Supervisor
10	EX	CN3405	Zoning Inspection Supervisor

F - Fire Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
300	F	SF1003	Assistant Chief
300	F	SF1803	Assistant Chief
406	F	SF1006	Assistant Master Mechanic
506	F	SF1007	Assistant Superintendent of Fire Alarm
600	F	SF1808	Captain
001	F	SF1001	Chief of Fire
002	F	SF1027	Deputy Chief
200	F	SF1002	Division Chief
050	F	SF1028	Emergency Medical Technician
800	F	SF1020	Engineer
800	F	SF1820	Engineer
801	F	SF1830	Engineer - Specialty
900	F	SF1031	Fire Investigator
900	F	SF1831	Fire Investigator
501	F	SF1013	Fire Systems Technician Specialist I
502	F	SF1012	Fire Systems Technician Specialist II
503	F	SF1011	Fire Systems Technician Specialist III
504	F	SF1010	Fire Systems Technician Specialist IV
505	F	SF1009	Fire Systems Technician Specialist V
101	F	SF1025	Firefighter 1st Grade
101	F	SF1825	Firefighter 1st Grade
102	F	SF1024	Firefighter 2nd Grade
102	F	SF1824	Firefighter 2nd Grade
103	F	SF1023	Firefighter 3rd Grade
103	F	SF1823	Firefighter 3rd Grade
104	F	SF1022	Firefighter 4th Grade
104	F	SF1822	Firefighter 4th Grade
104	F	SF1026	Firefighter 4th Grade - ACAD
104	F	SF1029	Firefighter 4th Grade - LAT
700	F	SF1019	Lieutenant
700	F	SF1819	Lieutenant
701	F	SF1829	Lieutenant - Specialty
407	F	SF1004	Master Mechanic
401	F	SF1018	Mechanic I
402	F	SF1017	Mechanic II
403	F	SF1016	Mechanic III
404	F	SF1015	Mechanic IV
405	F	SF1014	Mechanic V
301	F	SF1801	Shift Commander
507	F	SF1005	Superintendent of Fire Alarm
900	F	SF1021	Technician
900	F	SF1821	Technician

NE - Non-Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
09	NE	CC2468	311 Customer Service Agent I
10	NE	CC3051	311 Customer Service Agent II
11	NE	CC2547	311 Customer Service Agent Lead
11	NE	CC2469	311 Customer Service Specialist
15	NE	CN3061	911 Dispatch Support Specialist
20	NE	CN3039	911 Emergency Communication Supervisor
13	NE	CN2518	911 Emergency Communication Tech
13	NE	CN2517	911 Emergency Communication Technician
14	NE	CN2548	911 Emergency Communication Technician Lead
13	NE	CN3598	911 Non-Emergency Communication Supervisor
09	NE	CN3560	911 Non-Emergency Communication Technician
16	NE	CN2574	911 Police Dispatcher
17	NE	CN2576	911 Police Dispatcher Lead
19	NE	CI2869	911 Systems Administrator
08	NE	CV2358	Accounting Technician I
08	NE	LV2382	Accounting Technician I
09	NE	CV2359	Accounting Technician II
09	NE	LV3600	Accounting Technician II
10	NE	CV3506	Accounting Technician III
09	NE	CO2654	Addiction Counselor I
11	NE	CO2665	Addiction Counselor II
13	NE	CO2673	Addiction Counselor Lead
19	NE	CL3217	Administrative Investigator
07	NE	BC1518	Administrative Support Assistant I
07	NE	CC1480	Administrative Support Assistant I
07	NE	LC1482	Administrative Support Assistant I
07	NE	VC1521	Administrative Support Assistant I
08	NE	BC1492	Administrative Support Assistant II
08	NE	CC1484	Administrative Support Assistant II
08	NE	LC1485	Administrative Support Assistant II
08	NE	VC1491	Administrative Support Assistant II
08	NE	YC1489	Administrative Support Assistant II
09	NE	CC1494	Administrative Support Assistant III
09	NE	LC1497	Administrative Support Assistant III
09	NE	VC1501	Administrative Support Assistant III
09	NE	YC1500	Administrative Support Assistant III
10	NE	BC1525	Administrative Support Assistant IV
10	NE	CC1503	Administrative Support Assistant IV
10	NE	LC1504	Administrative Support Assistant IV
10	NE	VC1526	Administrative Support Assistant IV
10	NE	YC1527	Administrative Support Assistant IV
11	NE	BC1535	Administrative Support Assistant V
11	NE	CC1507	Administrative Support Assistant V
11	NE	LC1540	Administrative Support Assistant V
11	NE	VC1536	Administrative Support Assistant V
11	NE	YC1537	Administrative Support Assistant V
13	NE	CC1508	Administrative Support Supervisor
13	NE	LC1510	Administrative Support Supervisor
13	NE	VC1512	Administrative Support Supervisor
13	NE	YC1545	Administrative Support Supervisor
17	NE	CX2805	Airfield Operations Officer
16	NE	CX3590	Airport Business Operations Associate
15	NE	CJ3575	Airport Central Utility Plant Technician
17	NE	CX2928	Airport Communications Center Specialist
20	NE	CX2487	Airport Communications Center Supervisor
16	NE	CX2810	Airport Emergency Dispatcher
20	NE	CX3202	Airport Emergency Operations Specialist
11	NE	CJ3495	Airport Field Technician I
13	NE	CJ3496	Airport Field Technician II
15	NE	CJ3497	Airport Field Technician Lead
12	NE	CJ3507	Airport Graphics Technician I
13	NE	CJ3508	Airport Graphics Technician II
15	NE	CJ3509	Airport Graphics Technician Lead
15	NE	CX3570	Airport Jet Bridge Technician I
16	NE	CX3571	Airport Jet Bridge Technician II
17	NE	CX3572	Airport Jet Bridge Technician Lead
10	NE	CJ3494	Airport Maintenance Technician
21	NE	CX3605	Airport Operations Center Duty Manager
16	NE	CX2486	Airport Operations Representative
20	NE	CX2806	Airport Operations Supervisor
11	NE	CJ3499	Airport Paint and Markings Technician I
13	NE	CJ3500	Airport Paint and Markings Technician II
15	NE	CJ3501	Airport Paint and Markings Technician Lead
19	NE	CA3591	Airport Safety Simulator Trainer
16	NE	CX3589	Airport Security Operations Associate
17	NE	CJ3542	Airport Stationary Engineer I
18	NE	CJ3543	Airport Stationary Engineer II
19	NE	CJ3544	Airport Stationary Engineer Lead
09	NE	CV2348	Appraisal Data Collector
12	NE	CR2474	Aquatics Coordinator
12	NE	CJ2612	Arborist Technician I
14	NE	CJ2596	Arborist Technician II
15	NE	CJ3102	Asphalt Plant Mechanic
16	NE	CJ3356	Asphalt Plant Mechanic Lead
13	NE	CJ1813	Asphalt Plant Operator
13	NE	CV3170	Assessment GIS Specialist I
14	NE	CV3171	Assessment GIS Specialist II
08	NE	CV3167	Assessment Information Technician I
10	NE	CV3168	Assessment Information Technician II
11	NE	CL3228	Attorney Fellow
11	NE	CC3450	Aviation Customer Service Agent
12	NE	CC3226	Aviation Customer Service Agent Lead

NE - Non-Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
13	NE	BC1544	Administrative Support Supervisor
11	NE	CX2852	Aviation Security Badging Agent
12	NE	CX2853	Aviation Security Badging Agent Lead
13	NE	CX2449	Aviation Security Technician
13	NE	CJ2923	Aviation Snow Removal Operator
18	NE	CS3581	Behavioral Health Co-Responder Clinician Licensed
17	NE	CS3582	Behavioral Health Co-Responder Clinician Unlicensed
16	NE	CA2490	Booking Coordinator
16	NE	LA2491	Booking Coordinator
13	NE	CJ2808	Building and Grounds Supervisor
17	NE	CJ2501	Building Construction Inspector
16	NE	CJ2732	Building Engineer I
17	NE	CJ3309	Building Engineer II
18	NE	CJ2733	Building Engineer Lead
10	NE	CA2370	Business Development Associate I
13	NE	CA2371	Business Development Associate II
11	NE	CN1848	Business License Inspector I
12	NE	CN3291	Business License Inspector II
13	NE	CN3454	Business License Inspector III
15	NE	CJ2493	Carpenter
15	NE	CJ2494	Cement Finisher
11	NE	AV1850	Certified Public Accountant I
09	NE	CC2354	Child Support Assistant
10	NE	CS2900	Child Support Technician I
11	NE	CS2901	Child Support Technician II
12	NE	CS2954	Child Support Technician Lead
12	NE	YA2389	City Council Legislative Assistant
10	NE	CN1856	City Inspector I
11	NE	CN1825	City Inspector II
13	NE	CN2026	City Inspector III
12	NE	CN3151	Civilian Report Technician
13	NE	CN3357	Civilian Report Technician Lead
10	NE	CV2362	Claims Adjuster Medical Only
11	NE	CN1859	Collections Investigator
18	NE	CJ2679	Combination Inspector I
19	NE	CJ2682	Combination Inspector II
07	NE	CS3359	Community Health Worker Apprentice
13	NE	CE0430	Computer Aided Drafting Technician
14	NE	CA0752	Contract Compliance Coordinator
11	NE	CA0754	Contract Compliance Technician
13	NE	CN3352	Correctional Case Specialist I
14	NE	CN3353	Correctional Case Specialist II
11	NE	CN3354	Correctional Services Specialist I
13	NE	CN3355	Correctional Services Specialist II
15	NE	CN3356	Correctional Services Supervisor
18	NE	CN1866	County Court Marshal
14	NE	CC2484	Aviation Customer Service Supervisor
15	NE	CJ1869	Crew Lead
15	NE	LJ3341	Crew Lead
15	NE	CL3330	Criminal Investigations Technician
20	NE	CL3092	Criminal Investigator
22	NE	CL3541	Criminal Investigator Supervisor
10	NE	CC0254	Criminal Justice Transcriptionist
15	NE	CE2825	Criminalist I
17	NE	CE2826	Criminalist II
19	NE	CE3184	Criminalist III
20	NE	CE2827	Criminalist Supervisor
13	NE	CE3183	Criminalist Technician
11	NE	CJ1872	Custodial Services Supervisor
11	NE	LJ1873	Custodial Services Supervisor
09	NE	CJ1874	Custodial Supervisor
09	NE	LJ1875	Custodial Supervisor
07	NE	CJ1877	Custodian
07	NE	LJ1878	Custodian
08	NE	CJ2977	Custodian Lead
08	NE	LJ1946	Custodian Lead
09	NE	CC2509	DHS Customer Service Agent
11	NE	LQ3606	Digital Navigator
13	NE	CN2163	Diversion and Criminal Justice Officer
09	NE	CC3143	Document Management Technician I
10	NE	CC3144	Document Management Technician II
11	NE	CC3145	Document Management Technician Lead
13	NE	CC3146	Document Management Technician Supervisor
11	NE	CA0843	Education Program Assistant
11	NE	LA1293	Education Program Assistant
12	NE	CA2260	Elections Division Assistant
09	NE	CC2395	Elections Support Assistant
10	NE	CC2396	Elections Support Assistant Lead
17	NE	CJ2514	Electrical Inspector
12	NE	CJ2515	Electrical Maintenance Worker
17	NE	CJ2513	Electrician I
18	NE	CJ3310	Electrician II
18	NE	LJ3416	Electrician II
19	NE	CJ3311	Electrician Lead
17	NE	CJ2511	Electronic Systems Technician I
17	NE	LJ2745	Electronic Systems Technician I
18	NE	CJ3312	Electronic Systems Technician II
19	NE	CJ3313	Electronic Systems Technician III
12	NE	CS2666	Eligibility Specialist
10	NE	CS2655	Eligibility Technician I
11	NE	CS2658	Eligibility Technician II
12	NE	CS2667	Eligibility Technician Lead

NE - Non-Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
12	NE	CN3482	Court Collections Coordinator
16	NE	CL2508	Court Interpreter
09	NE	CJ3373	Emergency Service Worker Lead
12	NE	CE0399	Engineering Associate
15	NE	CE2264	Environmental Public Health Investigator I
17	NE	CE2265	Environmental Public Health Investigator II
19	NE	CE2848	Environmental Public Health Investigator III
09	NE	CE3348	Environmental Public Health Technician I
11	NE	CE3349	Environmental Public Health Technician II
13	NE	CE3352	Environmental Public Health Technician III
11	NE	CJ1904	Equipment Operator I
12	NE	CJ1905	Equipment Operator II
13	NE	CJ1931	Equipment Operator III
14	NE	CJ1996	Equipment Operator IV
10	NE	CC2949	Events Facilitator
11	NE	CA2177	Executive Assistant I
11	NE	LA2180	Executive Assistant I
11	NE	YA2957	Executive Assistant I
12	NE	CA2178	Executive Assistant II
12	NE	LA2181	Executive Assistant II
13	NE	CA2179	Executive Assistant III
13	NE	LA2182	Executive Assistant III
13	NE	CJ2523	Facility Maintenance Technician
13	NE	LJ2742	Facility Maintenance Technician
18	NE	CJ3402	Fiber Technician I
20	NE	CJ3403	Fiber Technician II
17	NE	CJ3034	Fire Alarm Technician
17	NE	CJ3035	Fire Sprinkler Technician
16	NE	CJ3080	Fleet Collision Technician
08	NE	CJ3286	Fleet Parts Specialist I
09	NE	CJ3287	Fleet Parts Specialist II
11	NE	CJ3288	Fleet Parts Specialist III
14	NE	CJ3289	Fleet Parts Specialist Supervisor
13	NE	CJ3075	Fleet Technician I
14	NE	CJ3076	Fleet Technician II
16	NE	CJ3077	Fleet Technician III
17	NE	CJ3078	Fleet Technician Lead
10	NE	CE3426	Forensic Assistant
16	NE	CE2660	Forensic Autopsy Technician
12	NE	CE2442	Forensic Laboratory Technician
14	NE	CN1811	Forestry Inspector I
16	NE	CN2206	Forestry Inspector II
14	NE	CS3068	Fraud Claims Investigator I
15	NE	CS3527	Fraud Claims Investigator II
16	NE	CS3528	Fraud Claims Investigator III
10	NE	CD1738	GIS Technician
09	NE	CO2656	Emergency Service Technician
08	NE	CJ3272	Emergency Service Worker
08	NE	CJ1933	Horticultural Worker
14	NE	CH3011	HR Leave Administration Coordinator
14	NE	LH3029	HR Leave Administration Coordinator
11	NE	CH2218	HR Technician I
11	NE	LH2228	HR Technician I
11	NE	VH2897	HR Technician I
12	NE	CH2223	HR Technician II
12	NE	LH2417	HR Technician II
12	NE	VH2877	HR Technician II
13	NE	CH3021	HR Technician Lead
13	NE	LH3427	HR Technician Lead
08	NE	CS2650	Human Services Advocate
09	NE	CC2538	Human Services Hotline Operator
17	NE	CL0368	Human Services Investigator
15	NE	CJ2539	HVAC Mechanic I
15	NE	LJ2743	HVAC Mechanic I
16	NE	CJ3316	HVAC Mechanic II
16	NE	LJ3457	HVAC Mechanic II
17	NE	CJ3317	HVAC Mechanic Lead
17	NE	LJ3535	HVAC Mechanic Lead
14	NE	CJ2542	Institution Food Steward
16	NE	CJ2543	Institution Food Steward Supervisor
22	NE	CJ3552	Institutional Superintendent
20	NE	CJ3551	Institutional Trades Supervisor
16	NE	CA2589	Interpreter Sign Language
14	NE	CL0360	Investigations Technician
14	NE	VL2368	Investigations Technician
11	NE	CJ3318	Irrigation Technician
11	NE	LJ3413	Irrigation Technician
18	NE	CI1660	IT Communications Technician I
20	NE	CI3040	IT Communications Technician II
15	NE	CI2799	IT Network Administrator I
15	NE	LI3243	IT Network Administrator I
15	NE	CI1449	IT Systems Administrator Staff
15	NE	LI1568	IT Systems Administrator Staff
09	NE	CI1658	IT Technician I
09	NE	LI1670	IT Technician I
12	NE	CI1659	IT Technician II
12	NE	LI1673	IT Technician II
13	NE	CI2247	IT Technician III
14	NE	CI2456	IT Technician Lead
14	NE	LI3409	IT Technician Lead
10	NE	CC2315	Judicial Assistant I
12	NE	CC2316	Judicial Assistant II

NE - Non-Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
10	NE	CJ3043	Golf Course Operator Assistant
10	NE	CR3346	Golf Professional 2nd Assistant
12	NE	CJ3429	Graphics Signage Technician
11	NE	CO2669	Laboratory Technician Senior
11	NE	CC3585	Landside Operation Service Agent
14	NE	CC3586	Landside Operation Service Supervisor
17	NE	CX3592	Landside Operations Officer
20	NE	CX3593	Landside Operations Supervisor
08	NE	CJ2545	Laundry Supervisor
07	NE	CJ2546	Laundry Worker
11	NE	CN3111	Law Enforcement Records Technician
12	NE	CN3112	Law Enforcement Records Technician Lead
14	NE	CC0271	Legal Administrative Assistant
19	NE	CL0365	Legal Research Investigative Assistant
07	NE	LC1240	Library Bibliographic Technician
11	NE	LQ3604	Library Bookmobile Outreach Technician
08	NE	LQ1277	Library Cataloging Assistant
11	NE	LQ2397	Library Program Associate
10	NE	CC2353	Licensing Technician I
11	NE	CC3056	Licensing Technician II
12	NE	CC3569	Licensing Technician III
13	NE	CJ2551	Locksmith
16	NE	CX2554	Maintenance Control Supervisor
12	NE	CX2555	Maintenance Control Technician
14	NE	CJ3601	Maintenance Coordinator
11	NE	CJ2556	Maintenance Liaison
11	NE	CJ2552	Maintenance Technician
12	NE	CE0418	Materials Tester
17	NE	CJ2561	Mechanical Inspector
08	NE	CC0275	Medical Transcriptionist
16	NE	CE3155	Medicolegal Death Investigator I
17	NE	CE3156	Medicolegal Death Investigator II
18	NE	CE3157	Medicolegal Death Investigator Lead
10	NE	CA0909	Modified Duty Coordinator
11	NE	CV2350	Motor Vehicle Agent
12	NE	CV2738	Motor Vehicle Agent Lead
18	NE	CJ3319	Multiple Trades Technician
18	NE	LJ3367	Multiple Trades Technician
09	NE	CA0653	Operations Assistant
09	NE	LA2383	Operations Assistant
09	NE	VA2411	Operations Assistant
18	NE	CA3545	Operations Trainer
20	NE	CA3546	Operations Training Supervisor
11	NE	CS2668	Outreach Case Coordinator I
11	NE	LS3094	Outreach Case Coordinator I
12	NE	CS3514	Outreach Case Coordinator II
15	NE	CL2317	Judicial Associate I
16	NE	CL2318	Judicial Associate II
12	NE	CA3220	Labor Compliance Technician
12	NE	CJ2567	Painter
15	NE	CL2140	Paralegal I
17	NE	CL0367	Paralegal II
19	NE	CL0366	Paralegal III
15	NE	CO2675	Paramedic
15	NE	CN2568	Paramedic Dispatch Supervisor
13	NE	CN2569	Paramedic Dispatcher
11	NE	CJ1983	Park Horticulturist
11	NE	CN2570	Park Ranger
14	NE	CN2550	Park Ranger Senior
11	NE	CC3584	Parking Citation Review Technician
07	NE	CJ1985	Parking Meter Collector
12	NE	CJ3105	Parking Meter Technician
13	NE	CJ3148	Parks Natural Resources Technician I
15	NE	CJ3149	Parks Natural Resources Technician II
11	NE	CV2367	Payroll Associate
11	NE	LV2388	Payroll Associate
11	NE	CS3163	Peer Support Specialist I
12	NE	CS3516	Peer Support Specialist II
13	NE	CS3519	Peer Support Specialist III
12	NE	CE3045	Permit Review Technician I
13	NE	CE3046	Permit Review Technician II
14	NE	CE3047	Permit Review Technician Lead
14	NE	CV3173	Personal Property Appraiser I
15	NE	CV3174	Personal Property Appraiser II
16	NE	CV3175	Personal Property Appraiser III
09	NE	CN2259	Photo Enforcement Agent I
11	NE	CN3263	Photo Enforcement Agent II
15	NE	CE3048	Plans Review Specialist I
16	NE	CE3049	Plans Review Specialist II
16	NE	BE3055	Plans Review Specialist II
17	NE	CE3553	Plans Review Specialist III
16	NE	CJ2571	Plumber I
17	NE	CJ3320	Plumber II
17	NE	LJ3415	Plumber II
18	NE	CJ3321	Plumber Lead
17	NE	CJ2572	Plumbing Inspector
12	NE	CJ2578	Pool Maintenance Technician
12	NE	CN3187	Pretrial Services Officer I
14	NE	CN3188	Pretrial Services Officer II
15	NE	CN3189	Pretrial Services Officer III
16	NE	CN3190	Pretrial Services Officer IV
12	NE	CN2054	Probation Officer I

NE - Non-Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
12	NE	LS3515	Outreach Case Coordinator II
13	NE	LS3518	Outreach Case Coordinator III
13	NE	CS3517	Outreach Case Coordinator III
16	NE	CA3139	Outreach Trainer
11	NE	CS3400	Program Navigator
14	NE	CS2905	Program Quality Assurance Technician I
15	NE	CS3523	Program Quality Assurance Technician II
16	NE	CS3524	Program Quality Assurance Technician III
11	NE	CN1999	Property and Evidence Technician
12	NE	CN2736	Property and Evidence Technician Lead
11	NE	CA1774	Purchasing Technician
17	NE	CX3478	Ramp Tower Controller
20	NE	CX2184	Ramp Tower Supervisor
12	NE	CN3254	Real Time Crime Center Technician
13	NE	CN3255	Real Time Crime Center Technician Lead
12	NE	CR2906	Recreation Center Coordinator
12	NE	CR3599	Recreation Coordinator
12	NE	CR2925	Recreation Program Coordinator
09	NE	CN2089	Right of Way Enforcement Agent I
11	NE	CN2393	Right of Way Enforcement Agent II
09	NE	CC3345	Right of Way Enforcement Dispatcher
12	NE	CN3273	Right of Way Inspector I
14	NE	CN3274	Right of Way Inspector II
16	NE	CN3275	Right of Way Inspector III
16	NE	CA0973	Safety Specialist I
22	NE	CA0997	Safety Specialist II
07	NE	LN1926	Security Officer I
08	NE	LN3511	Security Officer II
11	NE	LN3512	Security Officer Lead
13	NE	LN2019	Security Officer Supervisor
11	NE	CN2341	Security Specialist
14	NE	CN3152	Security Specialist Supervisor
08	NE	CO2664	Senior Clinical Care Associate
11	NE	CS2657	Social Case Worker Coordinator
09	NE	CC3573	Solid Waste Customer Service Agent
09	NE	CJ2597	Stable Master
12	NE	CA1002	Staff Assistant
12	NE	LA1317	Staff Assistant
12	NE	YA1151	Staff Assistant
13	NE	CE2795	Staff Project Inspector
07	NE	CJ2598	Stockkeeper I
07	NE	EJ2599	Stockkeeper I
07	NE	LJ2600	Stockkeeper I
08	NE	CJ2602	Stockkeeper II
08	NE	LJ3360	Stockkeeper II
10	NE	CJ2605	Stockkeeper III
14	NE	CN1829	Probation Officer II
16	NE	CN2034	Probation Officer III
13	NE	CA1715	Program Coordinator
13	NE	LA2430	Program Coordinator
10	NE	CJ3216	Surplus Warehouse Technician
11	NE	CE1777	Surveying Technician I
12	NE	CE1778	Surveying Technician II
14	NE	CE1779	Surveying Technician III
11	NE	CV2129	Tax Compliance Agent I
13	NE	CV2130	Tax Compliance Agent II
14	NE	CV3161	Tax Compliance Specialist
09	NE	CV2355	Tax Technician I
11	NE	CV2356	Tax Technician II
12	NE	CV3160	Tax Technician Specialist
17	NE	CX2804	Terminal Operations Officer
20	NE	CX2807	Terminal Operations Supervisor
15	NE	CS3324	Therapist Licensed
15	NE	LS2898	Therapist Licensed
19	NE	CS2702	Therapist Supervisor
14	NE	CS3326	Therapist Unlicensed
13	NE	CJ2960	Tractor Trailer Operator
10	NE	CJ2607	Trades Apprentice
17	NE	CJ3166	Traffic Signal Inspector
13	NE	CJ2608	Traffic Signal Technician I
14	NE	CJ2609	Traffic Signal Technician II
16	NE	CJ2610	Traffic Signal Technician III
14	NE	CJ3165	Traffic Signs and Markings Inspector
11	NE	CJ2863	Traffic Signs and Markings Technician I
13	NE	CJ2864	Traffic Signs and Markings Technician II
12	NE	CC0304	Transcriptionist Senior
11	NE	CN2081	Underground Utility Investigator
14	NE	CN2082	Underground Utility Investigator Supervisor
09	NE	CV3488	Utility Billing Specialist I
10	NE	CV3489	Utility Billing Specialist II
11	NE	CV3490	Utility Billing Specialist Lead
08	NE	CJ2083	Utility Worker I
08	NE	LJ2085	Utility Worker I
10	NE	CJ2041	Utility Worker II
10	NE	LJ2042	Utility Worker II
11	NE	CN2088	Vehicle Boot Investigator
17	NE	CJ3368	Venue Video Technician
10	NE	CO2802	Veterinary Assistant I
13	NE	CO3348	Veterinary Assistant II
11	NE	CO3183	Veterinary Fellow
07	NE	CO3347	Veterinary Technician Apprentice
15	NE	CO2649	Veterinary Technician Registered

NE - Non-Exempt Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
13	NE	CJ2604	Stockroom Supervisor
13	NE	LJ2631	Stockroom Supervisor
11	NE	CN3435	Street Engagement Liaison
14	NE	CN3436	Street Engagement Liaison Senior
18	NE	CN3437	Street Engagement Liaison Supervisor
13	NE	CE2432	Wastewater Quality Control Technician
11	NE	CN2097	Wastewater Systems Data Investigator
08	NE	CJ2068	Wastewater Video Inspector I
10	NE	CJ2038	Wastewater Video Inspector II
13	NE	CJ2073	Wastewater Video Inspector III
14	NE	CE3530	Water Quality Investigator I
16	NE	CE3531	Water Quality Investigator II
13	NE	CJ2735	Welder
13	NE	CS1033	Victim Advocate I
14	NE	CS3393	Victim Advocate II
15	NE	CS3392	Victim Advocate Lead
12	NE	CJ3340	Waste Services Operator I
13	NE	CJ3596	Waste Services Operator II
12	NE	CS2670	Youth Counselor
13	NE	CS2880	Youth Counselor Lead
07	NE	CA3142	Youth Operative Associate
16	NE	CE3284	Zoning Inspection Specialist
15	NE	CN3404	Zoning Inspector
14	NE	CO2672	Zoo Veterinary Technician
11	NE	CA2105	Zookeeper

P - Police Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
400	P	SP1004	Captain
001	P	SP1001	Chief of Police
350	P	SP1017	Commander
801	P	SP1016	Corporal
200	P	SP1002	Deputy Chief
800	P	SP1009	Detective
300	P	SP1003	Division Chief
500	P	SP1005	Lieutenant
100	P	SP1011	Police Officer 1st Grade
102	P	SP1012	Police Officer 2nd Grade
103	P	SP1013	Police Officer 3rd Grade
104	P	SP1014	Police Officer 4th Grade
105	P	SP1015	Police Recruit
100	P	SP1018	Police Recruit Lateral 1
102	P	SP1019	Police Recruit Lateral 2
700	P	SP1007	Sergeant
900	P	SP1010	Technician

U - Undersheriff Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
712	U	CU1056	Deputy Sheriff Captain
714	U	CU1057	Deputy Sheriff Division Chief
71A	U	OU2879	Deputy Sheriff Division Chief
713	U	CU1058	Deputy Sheriff Major
713	U	OU2878	Deputy Sheriff Major
711	U	CU1059	Deputy Sheriff Sergeant
715	U	OU2187	Sheriff

U1 - Deputy Sheriff Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
710	U1	CY1054	Dep Sheriff
710	U1	CY1055	Deputy Sheriff

X - No Pay Grade Job Codes

Pay Grade	Pay Grade Code	Job Code	Job Title
000	X	DV2448	Accounting Assistant I
000	X	DA1188	Administrative Assistant
000	X	DC1481	Administrative Support Assistant I
000	X	DC1487	Administrative Support Assistant II
000	X	DC1496	Administrative Support Assistant III
000	X	DC1528	Administrative Support Assistant IV
000	X	DC1538	Administrative Support Assistant V
000	X	DA2982	Administrator I
000	X	ZA1793	Alternate Board Members Hourly
000	X	XA1401	Auditor
000	X	DA2980	Business Operations Administrator
000	X	ZA1406	Chair of The Board
000	X	DL3116	Chief Investigator
000	X	HL1411	City Attorney
000	X	DA1191	Communications Director
000	X	DA1192	Community Justice Coordinator
000	X	JL1421	County Court Judge
000	X	JL3103	County Court Judge Hourly
000	X	QL2262	County Court Magistrate
000	X	QL3073	County Court Magistrate Hourly
000	X	DA3249	Crime Data Analyst Associate
000	X	DL1185	Criminal Investigator
000	X	DI1173	Data Applications Associate
000	X	OA1410	Director of Excise And License
000	X	DL1179	District Attorney
000	X	DA1196	Diversion Counselor
000	X	DX2384	Diversion Officer
000	X	XA2272	Elected Clerk and Recorder
000	X	XA1402	Election Commissioner
000	X	DA2983	Executive Assistant
000	X	DC1159	Executive Secretary
000	X	DL2298	Investigations Technician
000	X	DI3074	IT Data Architect Staff Hourly
000	X	DI3231	IT Developer Staff
000	X	DI2146	IT Systems Analyst Associate
000	X	DI2859	IT Technician I
000	X	DI3141	IT Technician II
000	X	DC1161	Legal Administrative Assistant
000	X	DL3394	Legal Administrator I Hourly
000	X	DL3257	Legal Administrator III
000	X	HE1676	Manager Community Planning and Development
000	X	HX1414	Manager Department of Aviation
000	X	HE1413	Manager Department of Environmental Health
000	X	HV1416	Manager Department of Finance
000	X	HA1415	Manager Department of General Services
000	X	HS1420	Manager Department of Human Services
000	X	HR1418	Manager Department of Parks And Recreation
000	X	HN1417	Manager Department of Safety
000	X	HE3258	Manager Department of Transportation and Infrastructu
000	X	XA1403	Mayor
000	X	XA1404	Member Denver City Council
000	X	ZA1407	Member of The Board
000	X	DI1174	MIS Director
009	X	999999	No Job Code
000	X	DA1190	Operations Assistant
000	X	DL1181	Paralegal
000	X	XA1405	President Denver City Council
000	X	DL3329	Process Server
000	X	DA3230	Professional Administration Intern
000	X	DA2431	Program Administrator
000	X	DA3283	Program Administrator Hourly
000	X	DA3098	Program Coordinator
000	X	DA2981	Program Manager
000	X	DA1200	Staff Assistant
000	X	DJ1153	Transportation Worker
000	X	DA1202	Victim Advocate I
000	X	DA3407	Victim Advocate II
000	X	DA1203	Victim Services Program Assistant
000	X	DA1204	Victim Services Program Director
000	X	DA1206	Volunteer Coordinator Program Development
000	X	DA3058	Volunteer Coordinator Program Development Hourly

Job Code Legend - First Letter	
A	Auditor's Appointees
B	Board of Adjustments & Zoning Classifications
C	Career Service Classifications
D	District Attorney Appointees
E	Elected C & R Appointees
G	Aviation Appointees
H	Apppointed Charter Officers
J	County Court Judges
K	Contractors
L	Denver Public Library Classifications
M	Mayoral Appointees
O	Other
Q	County Court Magistrates
R	Community Rate
S	Department of Safety (Fire & Police)
T	Training Classifications
V	Civil Service Commission Civilian Classifications
X	Elected Charter Officers
Y	City Council Classifications
Z	Member of the Board of Adjustment & Zoning

Job Code Legend - Second Letter	
A	Administration
B	Public Safety Cadet
C	Clerical
D	Data Analysis & Analytics
E	Engineering & Science
F	Fire
G	Community Rate
H	Human Resources
I	Information Technology
J	Maintenance & Operations
L	Legal
M	Marketing & Communications
N	Enforcement, Compliance and Protective Services
O	Healthcare
P	Police
Q	Library
R	Parks & Recreation
S	Social Services
U	Undersheriff
V	Fiscal
Y	Deputy
X	Airport

A - Intern Salary Structure

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
412	A	19.29	19.92	20.55	21.18	21.80
413	A	20.22	20.88	21.54	22.20	22.85

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
414	A	21.42	22.12	22.81	23.51	24.21

CR - Community Rate Salary Structure

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
07	CR	19.29	21.08	22.86	24.65	26.43
08	CR	19.53	21.34	23.14	24.95	26.76
09	CR	20.51	22.41	24.30	26.20	28.10
10	CR	21.54	23.53	25.52	27.52	29.51
11	CR	22.62	24.71	26.80	28.90	30.99
12	CR	23.74	25.94	28.13	30.33	32.53

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
13	CR	24.92	27.23	29.53	31.84	34.14
14	CR	26.17	28.59	31.01	33.43	35.85
15	CR	27.47	30.01	32.55	35.10	37.64
16	CR	28.85	31.52	34.18	36.85	39.52
FLR	CR	19.29	19.29	19.29	19.29	19.29

EX - Exempt Salary Structure

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
07	EX	60,064	69,824	79,584	89,345	99,105
08	EX	63,679	74,027	84,375	94,723	105,070
09	EX	68,773	79,949	91,124	102,300	113,476
10	EX	74,276	86,346	98,415	110,485	122,555
11	EX	80,217	93,253	106,288	119,323	132,358
12	EX	86,634	100,712	114,790	128,869	142,947
13	EX	93,566	108,771	123,975	139,180	154,384
14	EX	101,050	117,471	133,892	150,313	166,733
15	EX	109,134	126,869	144,603	162,337	180,071
16	EX	115,683	135,928	156,172	176,417	196,661
17	EX	124,937	146,801	168,665	190,529	212,393

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
18	EX	134,933	158,546	182,159	205,773	229,386
19	EX	145,727	171,230	196,732	222,235	247,737
20	EX	157,385	184,928	212,470	240,012	267,554
21	EX	169,976	199,722	229,468	259,214	288,959
22	EX	183,574	215,699	247,824	279,950	312,075
23	EX	198,259	232,955	267,650	302,345	337,040
24	EX	214,121	251,592	289,063	326,534	364,005
25	EX	231,251	271,720	312,189	352,658	393,127
26	EX	249,750	293,457	337,163	380,869	424,575
27	EX	269,729	316,932	364,135	411,338	458,540
28	EX	291,308	342,287	393,266	444,245	495,223

F - Fire Salary Structure

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
001	F	239,464	239,464	239,464	239,464	239,464
002	F	208,959	208,959	208,959	208,959	208,959
050	F	61,417	61,417	61,417	61,417	61,417
101	F	111,667	111,667	111,667	111,667	111,667
102	F	89,334	89,334	89,334	89,334	89,334
103	F	80,401	80,401	80,401	80,401	80,401
104	F	72,584	72,584	72,584	72,584	72,584
200	F	199,590	199,590	199,590	199,590	199,590
300	F	173,505	173,505	173,505	173,505	173,505
301	F	186,518	186,518	186,518	186,518	186,518
401	F	130,651	130,651	130,651	130,651	130,651
402	F	124,118	124,118	124,118	124,118	124,118
403	F	117,586	117,586	117,586	117,586	117,586
404	F	111,053	111,053	111,053	111,053	111,053
405	F	104,521	104,521	104,521	104,521	104,521
406	F	158,417	158,417	158,417	158,417	158,417

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
407	F	173,505	173,505	173,505	173,505	173,505
501	F	130,651	130,651	130,651	130,651	130,651
502	F	124,118	124,118	124,118	124,118	124,118
503	F	117,586	117,586	117,586	117,586	117,586
504	F	111,053	111,053	111,053	111,053	111,053
505	F	104,521	104,521	104,521	104,521	104,521
506	F	158,417	158,417	158,417	158,417	158,417
507	F	173,505	173,505	173,505	173,505	173,505
600	F	150,874	150,874	150,874	150,874	150,874
601	F	153,665	153,665	153,665	153,665	153,665
700	F	131,768	131,768	131,768	131,768	131,768
701	F	134,559	134,559	134,559	134,559	134,559
800	F	125,626	125,626	125,626	125,626	125,626
801	F	128,418	128,418	128,418	128,418	128,418
900	F	120,043	120,043	120,043	120,043	120,043

NE - Non-Exempt Salary Structure

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
07	NE	19.29	21.70	24.11	26.53	28.94
08	NE	20.06	22.57	25.08	27.59	30.10
09	NE	21.26	23.92	26.57	29.23	31.89
10	NE	22.53	25.35	28.17	30.99	33.80
11	NE	23.89	26.88	29.86	32.85	35.84
12	NE	25.30	28.47	31.63	34.80	37.96
13	NE	26.84	30.20	33.55	36.91	40.27
14	NE	27.89	31.73	35.56	39.40	43.23

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
15	NE	29.56	33.63	37.69	41.76	45.82
16	NE	31.33	35.64	39.95	44.26	48.56
17	NE	33.22	37.79	42.35	46.92	51.49
18	NE	35.21	40.05	44.89	49.73	54.57
19	NE	37.32	42.46	47.59	52.72	57.85
20	NE	39.56	45.00	50.44	55.88	61.32
21	NE	41.93	47.70	53.46	59.23	64.99
22	NE	44.46	50.57	56.68	62.80	68.91

P - Police Salary Structure

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
001	P	266,036	266,036	266,036	266,036	266,036
100	P	115,780	115,780	115,780	115,780	115,780
102	P	92,624	92,624	92,624	92,624	92,624
103	P	86,835	86,835	86,835	86,835	86,835
104	P	81,046	81,046	81,046	81,046	81,046
105	P	75,257	75,257	75,257	75,257	75,257
200	P	228,591	228,591	228,591	228,591	228,591
300	P	217,713	217,713	217,713	217,713	217,713

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
350	P	197,911	197,911	197,911	197,911	197,911
400	P	178,881	178,881	178,881	178,881	178,881
500	P	158,619	158,619	158,619	158,619	158,619
700	P	138,936	138,936	138,936	138,936	138,936
800	P	127,358	127,358	127,358	127,358	127,358
801	P	127,358	127,358	127,358	127,358	127,358
900	P	123,885	123,885	123,885	123,885	123,885

U - Undersheriff Salary Structure

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
711	U	128,763	128,763	128,763	128,763	128,763
712	U	158,480	158,480	158,480	158,480	158,480
713	U	185,669	185,669	185,669	185,669	185,669

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
714	U	230,231	230,231	230,231	230,231	230,231
715	U	247,459	247,459	247,459	247,459	247,459
71A	U	230,231	230,231	230,231	230,231	230,231

U1 - Deputy Sheriff Salary Structure

Pay Grade	Pay Grade Code	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
710	U1	76,809	84,365	91,920	99,476	107,031