

MEMORANDUM NO. 65B

TO: All Departments and Agencies Under the Mayor
FROM: Michael B. Hancock, Mayor
Date: December 16, 2022
SUBJECT: Occupational Safety and Health Standards

This Memorandum No. 65B shall be attached and become part of Executive Order 65, the “Operational Safety & Health Program”.

1. The City and County of Denver (City) is committed to maintaining a safe and healthy work environment. It is the City’s goal to provide places of employment and facilities that minimize hazards that are likely to causes death or harm to employees or the public, or damage City property including vehicles.
2. Executive Order 65 requires Risk Management, in conjunction with Departments/Agencies, to establish an Occupational Safety and Health Management System and Standards within which specific Department/Agency safety policies are developed to minimize hazards and reduce injuries in their operations.
3. All current Occupational Safety and Health Standards are noted in this Memorandum, which shall be updated as Standards are revised. All Safety and Health Management policies, standards, and procedures developed by Risk Management shall be posted to the City’s internal and external websites, Risk Management and Workers’ Compensation Division pages.
4. All required trainings related to Executive Order 65 and/or any Standard is also noted in this Memorandum, which shall be updated as requirements change.

Training	Requirement	Format
Active Shooter Awareness	New employee required training; refresher recommended annually	Online and instructor led
Emergency Evacuation	New employee required training; refresher required annually	Online and instructor led
Standard Response Protocol	New employee required training; refresher required annually	Online and instructor led
Workers’ Compensation Overview	Required for all new supervisors and managers	Online
Defensive Driving	Prior to operating a vehicle for city business, refresher required per supervisor recommendation	Online

Ergonomic Standard	Required for all new supervisors and managers	Online
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Standard	Name	Revision Date	Link to Standard
65.1	Occupational Safety and Health Organization Standard	Aug-12	65.1 Occupational Safety and Health Organization final 2012.pdf
65.2	Safety Health Inspection Standard	Aug-12	65.2 Safety Health Inspection Standard final 2012.pdf
65.3	Occupational Safety and Health Training Standard	Aug-12	65.3 Occupational Safety and Health Training Standard final 2016.pdf
65.4	Occupational Risk Assessment Standard	Oct-12	65.4 Occupational Risk Assessment Standard final 2012.pdf
65.4.1	Job Hazard Analysis	Oct-12	65.4.1 Job Hazard Analysis final 2012.pdf
65.4.2	Safe Operating Procedure	Oct-12	65.4.2 Safe Operating Procedure fianl 2012.pdf
65.5.1	Confined Space Entry Standard	Nov-12	65.5.1 Confined Space Entry Standard final 2012.pdf
65.5.2	Lockout/Tagout/Verify Standard	Nov-12	65.5.2 Lockout Tagout Verify Standard final 2012.pdf
65.5.3	Electrical Safety Standard	Jan-13	65.5.3 Electrical Safety Standard 2013 final.pdf
65.5.4	Fall Control Protection Standard	Jan-13	65.5.4 Fall Control-Protection Standard2 2013 final.pdf
65.5.5	Contractor Safety Standard	Jun-13	65.5.5 Contractor Safety Standard final 2013.pdf
65.5.6	Heavy Equipment/Mobile Equipment Safety Standard	Jun-13	65.5.6 Heavy Equip-Mobile Equip Safety Standard final 2013.pdf
65.5.7	Hoisting and Rigging / Crane Safety Standard	Jul-13	65.5.7 Hoisting-Rigging-Crane Safety Standard final 2013.pdf
65.5.8	Machine Guarding Safety Standard	Aug-13	65.5.8 Machine Guarding Safety Standard final 2013.pdf
65.5.9	Fire Prevention - Loss Control Standard	Aug-13	65.5.9 Fire Prevention-Loss Control Standard final 2013.pdf
65.5.10	Flammable and Combustible Safe Use Standard	Aug-13	65.5.10 Flammable and Combustible Safe Use Standard final 2013.pdf
65.5.11	Compressed Gas Safety Standard	Sep-13	65.5.11 Compress Gas Safety Standard final 2013.pdf
65.5.12	Hot Work Safety Standard	Sep-13	65.5.12 Hot Work Safety Standard final 2013.pdf

65.5.13	Emergency Response Standard	May-16	65.5.13 Emergency Response Standard final 2016.pdf
65.6.1	Hazard Communication Standard	Oct-13	65.6.1 Hazard Communication Standard final 2013.pdf
65.6.2	Hearing Conservation Standard	Nov-13	65.6.2 Hearing Conservation Standard final 2013.pdf
65.6.3	Personal Protective Equipment Standard	Dec-13	65.6.3 Personal Protective Equipment Standard final 2013.pdf
65.6.4	Respiratory Protection Standard	Dec-13	65.6.4 Respiratory Protection Standard final 2013.pdf
65.6.5	Ergonomics Standard	Sep-17	65.6.5 Ergonomics Standard 2017.pdf
65.7.1	Bloodborne Pathogens and Diseases Standard	Apr-21	65.7.1 Bloodborne Pathogens and Diseases Standard Final 2021.pdf
65.7.2	Automated External Defibrillator (AED) Standard	Jan-14	65.7.2 Automated External Defibrillator (AED) Standard final 2014.pdf
65.8	Environmental Standard	Jul-15	65.8.1 Environmental Standard 2015.pdf
65.9	Accident/Incident Investigation Standard	Sep-17	65.9.1 Accident-Incident Investigation Standard 2024.pdf
65.10	Motor Vehicle Safety Standard	Nov-18	65.10 Motor Vehicle Safety Standard Final 2018.pdf