City and County of Denver

TIMOTHY M. O'BRIEN, CPA
AUDITOR

201 West Colfax Avenue, #705 • Denver, Colorado 80202
(720) 913-5000 • Fax (720) 913-5253 • denvergov.org/auditor

2026 Highway General Wage Decision

TO: All Users of the City and County of Denver Prevailing Wage Schedules
FROM: Luis Osorio Jimenez, Prevailing Wage Administrator
DATE: August 18, 2026
SUBJECT: Latest Change to Prevailing Wage Schedules

The effective date for this publication will be, **Wednesday, August 19 2026,** and applies to the City and County of Denver for **HIGHWAY CONSTRUCTION PROJECTS** (does not include residential construction consisting of single-family homes and apartments up to and including 4 stories) in accordance with the Denver Revised Municipal Code, Section 20-76(c).

General Wage Decision No. CO 20260009

Superseded General Decision No. CO 20250009
Modification No. 2
Publication Date: 08/19/2026
(7 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor (DOL). The employer and the individual apprentice must be registered in a program which has received prior approval by the DOL. Any employer who employs an apprentice and is found to be in violation of this provision shall be required to pay said apprentice the full journeyman scale. Attachments as listed above.

In accordance to the amendment of Section 20-76, Division 3, Article IV, Chapter 20 of the Denver Revised Municipal Code enacted on Aug 21st, 2023, the Prevailing Wage Administrator is authorized to approve and adjust all Davis Bacon classifications under $19.29 to comply with the city's new minimum wage effective January 1st, 2026.

State: Colorado

Construction Type: Highway

County: City and County of Denver in Colorado.

HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:

- Executive Order 14026 generally applies to the contract.
- The contractor must pay all covered workers at least $19.29 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2026.

If the contract was awarded on or between January 1, 2015, and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- Executive order 13658 generally applies to the contract.
- The contractor must pay all covered workers at least $19.29 per hour (or the applicable wage determination, if it is higher) for all hours spent performing on that contract in 2026.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

Modification number	Publication date
0	01/02/2026
1	06/04/2026
2	08/19/2026

CARP9901-008 05/01/2024	RATES	FRINGES
CARPENTER (Form Work Only)	$33.11	$12.17

ELEC0068-016 03/01/2011	RATES	FRINGES
TRAFFIC SIGNAL INSTALLATION		
TRAFFIC SIGNAL INSTALLER	$29.42	$10.08

ENGI0009-008 05/01/2024	RATES	FRINGES
POWER EQUIPMENT OPERATOR		
(3)-HYDRAULIC BACKHOE (Wheel Mounted, under 3/4 Yds), Hydraulic Backhoe (Backhoe/Loader Combination), Drill Rig Caisson (Smaller than Watson 2500 and Similar), Loader (Up to and including 6 Cu. Yd.)	$35.03	$15.20
(3)-LOADER (Under 6 Cu. Yd.) Denver County	$35.03	$15.20
(3)-MOTOR GRADER (Blade-Rough) Douglas County	$33.19	$15.20
(4)-CRANE (50 Tons And Under), **SCRAPER** (Single Bowl, Under 40 Cu. Yd)	$35.78	$15.20
(4)-LOADER (Over 6 Cu. Yd) Denver County	$35.20	$15.20
(5)-DRILL RIG CAISSON (Watson 2500 Similar Or Larger), **CRANE** (51-90 Tons), **SCRAPER** (40 Cu. Yd and Over)	$35.41	$15.20
(5)-MOTOR GRADER (Blade-Finish) Douglas County	$35.58	$15.20
(6)-CRANE (91-140 Tons)	$35.28	$15.20

SUCO2011-004 09/15/2011	RATES	FRINGES
CARPENTER (excludes form work)	$23.09*	$5.08

CEMENT MASON/CONCRETE FINISHER	RATES	FRINGES
	$22.78	$6.75

ELECTRICIAN	RATES	FRINGES
(Excludes Traffic Signal Installation)	$35.13	$6.83

FENCE ERECTOR	RATES	FRINGES
(Excludes Link/cyclone Fence Erection)	$19.40	$3.20

IRONWORKER, REINFORCING	RATES	FRINGES
(Excludes Guardrail Installation)	$55.25	$3.65

IRONWORKER, STRUCTURAL	RATES	FRINGES
(Includes Link/Cyclone Fence Erection, Excludes Guardrail Installation)	$39.21	$12.79

LABORER	RATES	FRINGES
ASPHALT RAKER	$19.29	$4.25
ASPHALT SHOVELER	$21.21	$4.25
ASPHALT SPREADER	$19.39	$4.65
COMMON OR GENERAL	$19.49	$6.77
CONCRETE SAW (Handheld)	$19.29	$6.14
MASON TENDER – CEMENT/CONCRETE	$20.39	$4.04
PIPELAYER	$19.35	$2.41
TRAFFIC CONTROL (Flagger)	$19.29	$3.05
TRAFFIC CONTROL (Sets Up/Moves Barrels, Cones, Install Signs, Arrow Boards And Place Stationary Flags) (Excludes Flaggers)	$21.69	$3.22

PAINTER	RATES	FRINGES
(Spray Only)	$19.29	$2.87

POWER EQUIPMENT OPERATOR	RATES	FRINGES
ASPHALT LAYDOWN	$22.67	$8.72
ASPHALT PAVER	$24.97	$6.13
ASPHALT ROLLER	$23.13	$7.55
ASPHALT SPREADER	$22.67	$8.72
BOBCAT/SKID LOADER	$19.29	$4.28
BOOM	$22.67	$8.72
BROOM/SWEEPER	$22.47	$8.72
BULLDOZER	$26.90	$5.59
CONCRETE PUMP	$21.60	$5.21
Drill	$20.48	$4.71
FORKLIFT	$19.50	$4.68
GRADER/BLADE	$22.67	$8.72
GUARDRAIL/POST DRIVER	$19.40	$4.41

MECHANIC	$22.89	$8.72
OILER	$23.73	$8.41
ROLLER/COMPACTOR (Dirt and Grade Compaction)	$20.30	$5.51
ROTOMILL	$19.95*	$4.41
SCREED	$22.67	$8.38
TRACTOR	$19.91*	$2.95

TRAFFIC SIGNALIZATION	RATES	FRINGES
GROUNDSMAN	$19.95*	$3.41

TRUCK DRIVER	RATES	FRINGES
DISTRIBUTOR	$19.55	$5.82
DUMP TRUCK	$19.46	$5.27
LOWBOY TRUCK	$19.43	$5.27
MECHANIC	$26.48	$3.50
MULTI-PURPSE SPECIALITY & HOISTING TRUCK	$19.35	$3.17
PICK UP AND PILOT CAR	$19.45	$3.77
SEMI/TRAILER TRUCK	$19.55	$4.13
TRUCK MOUNTED ATTENUATOR	$19.40	$3.22
WATER TRUCK	$26.27	$5.27

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Prevailing Wage Administrator for Supplemental Rates

Specific to Denver projects: Revision Date 06-04-2026

Classification		Base	Fringe
Guard Rail Installer		$20.35	$3.20
Highway Parking Lot Striping: Painter		$20.29	$3.21
Laborer	Removal of Asbestos	$21.20	$8.55
Laborer (Landscape & Irrigation)		$19.40	$3.16
Line Construction	Lineman, Gas Fitter/Welder	$36.88	$9.55
	Line Eq Operator/Line Truck Crew	$25.74	$8.09
Millwright		$28.00	$10.00
Pipefitter		$30.45	$12.85
Plumber		$30.19	$13.55
Power Equipment Operator (Tunnels Above and Below Ground, shafts and raises):	Group 1	$25.12	$10.81
	Group 2	$25.47	$10.85
	Group 3	$25.57	$10.86
	Group 4	$25.82	$10.88
	Group 5	$25.97	$10.90
	Group 6	$26.12	$10.91
	Group 7	$26.37	$10.94
Power Equipment Operator	Group 1	$22.97	$10.60
	Group 2	$23.32	$10.63
	Group 3	$23.67	$10.67
	Group 4	$23.82	$10.68
	Group 5	$23.97	$10.70
	Group 6	$24.12	$10.71
	Group 7	$24.88	$10.79
Truck Driver	Group 1	$19.29	$10.00
	Group 2	$19.35	$10.07
	Group 3	$19.48	$10.11
	Group 4	$20.01	$10.16
	Group 5	$20.66	$10.23
	Group 6	$21.46	$10.31
Truck Driver: Truck Mounted Attenuator		$19.40	$3.22

Go to http://www.denvergov.org/Auditor to view the Prevailing Wage Clarification Document for a list of complete classifications used