City and County of Denver

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2026 Building General Wage Decision

TO: All Users of the City and County of Denver Prevailing Wage Schedules
FROM: Luis Osorio Jimenez, Prevailing Wage Administrator
DATE: August 18, 2026
SUBJECT: Latest Change to Prevailing Wage Schedules

The effective date for this publication will be **Wednesday, August 19 2026,** and applies to the City and County of Denver for **BUILDING CONSTRUCTION PROJECTS** (does not include residential construction consisting of single-family homes and apartments up to and including four stories) in accordance with the Denver Revised Municipal Code, § 20-76(c).

General Wage Decision No. CO20260020

Superseded General Decision No. CO20250020
Modification No. 3
Publication Date: 08/19/2026
(5 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor (DOL). The employer and the individual apprentice must be registered in a program which has received prior approval by the DOL. Any employer who employs an apprentice and is found to be in violation of this provision shall be required to pay said apprentice the full journeyman scale.

Attachments as listed above.

In accordance to the amendment of Section 20-76, Division 3, Article IV, Chapter 20 of the Denver Revised Municipal Code enacted on August 21st, 2023, the Prevailing Wage Administrator is authorized to approve and adjust all Davis-Bacon classifications under $19.29 to comply with the city's new minimum wage effective January 1st, 2026.
State: Colorado

Construction Type: Building

County: Denver County in Colorado.

BUILDING CONSTRUCTION PROJECTS

(Does not include single-family homes or apartments up to and including four stories.)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:

- Executive Order 14026 generally applies to the contract.
- The contractor must pay all covered workers at least $19.29 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2026.

If the contract was awarded on or between January 1, 2015, and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- Executive order 13658 generally applies to the contract.
- The contractor must pay all covered workers at least $19.29 per hour (or the applicable wage determination, if it is higher) for all hours spent performing on that contract in 2026.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

MODIFICATION NUMBER	PUBLICATION DATE
0	01/02/2026
1	02/11/2026
2	06/04/2026
3	08/19/2026

ASBE0028-002 07/01/2025	RATES	FRINGES
ASBESTOS WORKER/HEAT & FROST INSULATOR – MECHANICAL (DUCT, PIPE & MECHANICAL SYSTEM INSULATION)	$36.98	$16.82

CARP0055-002 05/01/2025	RATES	FRINGES
CARPENTER (DRYWALL HANGING ONLY)	$35.10	$13.84

CARP1607-001 06/01/2025	RATES	FRINGES
MILLWRIGHT	$42.50	$19.02

ELEC0068-012 06/01/2025	RATES	FRINGES
ELECTRICIAN (INCLUDES LOW VOLTAGE WIRING)	$48.30*	$19.53*

ELEV0025-001 01/01/2025	RATES	FRINGES
ELEVATOR MECHANIC	$59.05	$40.92

FOOTNOTE:

a. Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.
b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

ENGI0009-017 05/01/2024

POWER EQUIPMENT OPERATOR (CRANE)	RATES	FRINGE
141 TONS AND OVER	$39.80	$15.20
50 TONS AND UNDER	$36.40	$15.20
51 TO 90 TONS	$36.09	$15.20
91 TO 140 TONS	$37.34	$15.20

IRON0024-010 11/01/2024	RATES	FRINGES
IRONWORKER, STRUCTURAL/ORNAMENTAL	$39.21	$12.79

IRON00847- 11/01/2024	RATES	FRINGES
IRONWORKER, REINFORCING	$57.15	$3.65

PAIN0079-006 08/01/2024	RATES	FRINGES
PAINTER (BRUSH, ROLLER, AND SPRAY; EXCLUDES DRYWALL FINISHING/TAPING)	$29.71*	$12.01*

PAIN0079-007 08/01/2024	RATES	FRINGES
DRYWALL FINISHER/TAPER	$30.76*	$12.01

PAIN0419-001 06/01/2022	RATES	FRINGES
SOFT FLOOR LAYER (VINYL AND CARPET)	$19.29	$14.33

PAIN0930-002 07/01/2025	RATES	FRINGES
GLAZIER	$37.26	$13.15

PLUM0003-009 06/01/2025	RATES	FRINGES
PLUMBER (EXCLUDES HVAC DUCT, PIPE AND UNIT INSTALLATION)	$47.23	$21.68

PLUM0208-008 06/01/2025	RATES	FRINGES
PIPEFITTER (INCLUDES HVAC PIPE AND UNIT INSTALLATION; EXCLUDES HVAC DUCT INSTALLATION)	$45.40	$22.43

SFCO0669-002 04/01/2025	RATES	FRINGES
SPRINKLER FITTER (FIRE SPRINKLERS)	$51.53*	$28.87*

SHEE0009-004 07/01/2025	RATES	FRINGES
SHEET METAL WORKER (INCLUDES HVAC DUCT INSTALLATION; EXCLUDES HVAC PIPE AND UNIT INSTALLATION)	$43.05	$22.75

SUCO2013-006 07/31/2015	RATES	FRINGES
BRICKLAYER	$23.95	$0.00
CARPENTER: ACOUSTICAL CEILING INSTALLATION ONLY	$22.40	$4.85
CARPENTER: METAL STUD INSTALLATION ONLY	$20.81	$0.00
CARPENTER, EXCLUDES ACOUSTICAL CEILING INSTALLATION, DRYWALL HANGING, AND METAL STUD INSTALLATION	$23.09*	$6.31
CEMENT MASON/CONCRETE FINISHER	$21.09*	$7.03
LABORER: COMMON OR GENERAL	$19.81	$5.22
LABORER: MASON TENDER – BRICK	$22.35*	$0.00
LABORER: MASON TENDER – CEMENT/CONCRETE	$23.35*	$0.00
LABORER: PIPELAYER	$19.86	$3.68
OPERATOR: BACKHOE/EXCAVATOR/TRACKHOE	$20.78	$5.78
OPERATOR: BOBCAT/SKID STEER/SKID LOADER	$20.10	$3.89
OPERATOR: GRADER/BLADE	$21.50	$0.00
ROOFER	$22.31*	$0.00
TRUCK DRIVER: DUMP TRUCK	$19.43	$0.00
WATERPROOFER	$19.29	$0.00

Welders – Receive rate prescribed for craft performing operation to which welding is incidental.

Administrator Supplemental Rates

Specific to the Denver projects: Revision Date: 06/04/2026

CLASSIFICATION	BASE	FRINGE
BOILERMAKER	$30.97	$21.45
LABORER: CONCRETE SAW	$19.29	$2.00
PAPER HANGER	$20.15	$6.91
PLASTERER	$35.55*	$13.00
PLASTER TENDER	$22.32*	$0.00
TRUCK DRIVER: FLATBED	$19.35	$10.07
TRUCK DRIVER: SEMI	$19.58	$10.11
BUILDING ENGINEER	$37.30	$8.65
TILE FINISHER	$26.13	$8.91
TILE SETTER	$32.08	$8.91

CLASSIFICATION: POWER EQUIPMENT OPERATOR	BASE	FRINGE
CONCRETE MIXER — LESS THAN ONE YD	$23.67	$10.67
CONCRETE MIXER – 1 YD AND OVER	$23.82	$10.68
DRILLERS	$23.97	$10.70
LOADER – UP TO AND INCLUDING SIX CU YD	$23.67	$10.67
LOADERS – OVER SIX CU YD	$23.82	$10.68
MECHANIC	$19.29	$0.00
MOTOR GRADER	$23.97	$10.70
OILERS	$22.97	$10.70
ROLLER	$23.67	$10.67

Go to www.DenverGov.org/Auditor to view the Prevailing Wage Clarification Document for complete list of classifications used.