# City and County of Denver

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## 2025 Heavy General Wage Decision

**TO:** All Users of the City and County of Denver Prevailing Wage Schedules
**FROM:** Luis Osorio Jimenez, Prevailing Wage Administrator
**DATE:** May 16, 2025
**SUBJECT:** Latest Change to Prevailing Wage Schedules

The effective date for this publication will be, **Tuesday, May 20, 2025,** and applies to the City and County of Denver for **HEAVY CONSTRUCTION PROJECTS** (does not include residential construction consisting of single-family homes and apartments up to and including 4 stories) in accordance with the Denver Revised Municipal Code, § 20-76(c).

### General Wage Decision No. CO 20250002

Superseded General Decision No. CO 20240002
Modification No. 3
Publication Date: 5/16/2025
(6 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor (DOL). The employer and the individual apprentice must be registered in a program which has received prior approval by the DOL. Any employer who employs an apprentice and is found to be in violation of this provision shall be required to pay said apprentice the full journeyman scale.

Attachments as listed above.

**In accordance to the amendment of Section 20-76, Division 3, Article IV, Chapter 20 of the Denver Revised Municipal Code enacted on Aug 21st, 2023, the Prevailing Wage Administrator is authorized to approve and adjust all Davis Bacon classifications under $18.81 to comply with the city's minimum wage.**

**General Decision Number:** CO20250002 05/16/2025

**Superseded General Decision Number:** CO20240002

**State:** Colorado

**Construction Type:** Heavy

**Counties:** Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, El Paso, Jefferson, Larimer, Mesa, Pueblo and Weld Counties in Colorado.

## HEAVY CONSTRUCTION PROJECTS

**Note:** Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:

- Executive Order 14026 generally applies to the contract.
- The contractor must pay all covered workers at least $18.81 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.

If the contract was awarded on or between January 1, 2015, and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- Executive order 13658 generally applies to the contract.
- The contractor must pay all covered workers at least $18.81 per hour (or the applicable wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

| MODIFICATION NUMBER | PUBLICATION DATE |
|---|---|
| 0 | 01/03/2025 |
| 1 | 03/14/2025 |
| 2 | 03/28/2025 |
| 3 | 05/16/2025 |

| ASBE0028-001 07/01/2024 | RATES | FRINGES |
|---|---|---|
| **ASBESTOS WORKER/INSULATOR (INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS AND FINISHINGS TO ALL TYPES OF MECHANICAL SYSTEMS)** | $34.98 | $16.47 |

| BRCO0007-004 01/01/2024 | RATES | FRINGES |
|---|---|---|
| BRICKLAYER (INCLUDES ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS, JEFFERSON, AND WELD COUNTIES) | $42.37 | $12.86 |

| BRCO0007-006 05/01/2024 | RATES | FRINGES |
|---|---|---|
| BRICKLAYER (INCLUDES EL PASO AND PUEBLO COUNTIES) | $32.93 | $14.29 |

| ELEC0012-011 09/01/2024 | RATES | FRINGES |
|---|---|---|
| ELECTRICIAN (INCLUDES PUEBLO COUNTY) | $33.55 | $15.71 |

| ELEC0068-001 06/01/2024 | RATES | FRINGES |
|---|---|---|
| ELECTRICIAN (INCLUDES ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS, JEFFERSON, LARIMER, AND WELD COUNTIES) | $44.95 | $19.08 |

| ELEC0111-001 03/01/2025 LINE CONSTRUCTION | RATES | FRINGES |
|---|---|---|
| LINE CONSTRUCTION/GROUNDMAN | $26.09 | 16.75%+7.80 |
| LINE EQUIPMENT OPERATOR / LINE TRUCK CREW | $42.16 | 16.75%+7.80 |
| LINEMAN GAS FITTER/WELDER | $58.53 | 16.75%+7.80 |

| ELEC0111-007 01/01/2025 | RATES | FRINGES |
|---|---|---|
| ELECTRICIAN (INCLUDES MESA COUNTY) | $31.75 | $13.25 |

| ELEC0113-002 06/01/2024 | RATES | FRINGES |
|---|---|---|
| ELECTRICIAN (INCLUDES EL PASO COUNTY) | $38.20 | $18.10 |

| ENGI0009-001 05/01/2024<br>POWER EQUIPMENT OPERATORS | RATES | FRINGES |
|---|---|---|
| BLADE: FINISH | $34.58 | $15.20 |
| BLADE: ROUGH | $34.05 | $15.20 |
| BULLDOZER | $34.05 | $15.20 |
| CRANES: 50 TONS AND UNDER | $34.77 | $15.20 |
| CRANES: 51 TO 90 TONS | $35.07 | $15.20 |
| CRANES: 91 TO 140 TONS | $36.27 | $15.20 |
| CRANES: 141 TONS AND OVER | $38.63 | $15.20 |
| FORKLIFT | $34.58 | $15.20 |
| MECHANIC | $35.58 | $15.20 |
| OILER | $34.14 | $15.20 |
| SCRAPER: SINGLE BOWL UNDER 40 CUBIC YARDS | $35.20 | $15.20 |
| SCRAPER: SINGLE BOWL, INCLUDING PUPS 40 CUBIC YARDS AND OVER AND TANDEM BOWLS | $35.41 | $15.20 |
| TRACKHOE | $35.20 | $15.20 |

| IRON0024-003 11/01/2024 | RATES | FRINGES |
|---|---|---|
| IRONWORKER, STRUCTURAL | $39.21 | $23.49 |

| IRON 00847 11/01/2024 | RATES | FRINGES |
|---|---|---|
| IRONWORKER, REINFORCING | $55.25 | $3.65 |

| LABO0086-001 05/01/2009 | RATES | FRINGES |
|---|---|---|
| LABORERS: PIPELAYER | $18.81 | $6.78 |

| PLUM0003-005 06/01/2024 | RATES | FRINGES |
|---|---|---|
| PLUMBER (INCLUDES ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS, JEFFERSON, LARIMER AND WELD COUNTIES) | $50.68 | $20.15 |

| PLUM0058-002 07/01/2024 | RATES | FRINGES |
|---|---|---|
| PLUMBERS AND PIPEFITTERS (INCLUDES EL PASO COUNTY) | $45.90 | $17.17 |

| PLUM0058-008 07/01/2024 | RATES | FRINGES |
|---|---|---|
| PLUMBERS AND PIPEFITTERS (INCLUDES PUEBLO COUNTY) | $45.90 | $17.17 |

| PLUM0145-002 07/01/2024 | RATES | FRINGES |
|---|---|---|
| PLUMBERS AND PIPEFITTERS (INCLUDES MESA COUNTY) | $38.67 | $15.08 |

| PLUM0208-004 06/01/2024 | RATES | FRINGES |
|---|---|---|
| PIPEFITTERS (INCLUDES ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS, JEFFERSON, LARIMER AND WELD COUNTIES) | $46.01 | $22.43 |

| SHEE0009-002 07/01/2024 | RATES | FRINGES |
|---|---|---|
| SHEET METAL WORKER | $39.47 | $21.83 |

| TEAM0455-002 05/01/2024 | RATES | FRINGES |
|---|---|---|
| TRUCK DRIVERS: PICKUP | $26.96 | $4.87 |
| TRUCK DRIVERS: TANDEM/SEMI AND WATER | $27.59 | $4.87 |

| SUCO2001-006 12/20/2001 | RATES | FRINGES |
|---|---|---|
| BOILERMAKER | $18.81 | $** |
| CARPENTERS: FORM BUILDING AND SETTING | $19.64 | $2.74 |
| CARPENTERS: ALL OTHER WORK | $18.81 | $3.37 |
| CEMENT MASON/CONCRETE FINISHER | $18.83 | $2.85 |
| IRONWORKER, REINFORCING | $18.81 | $3.90 |
| LABORERS: COMMON | $19.81 | $2.92 |
| LABORERS: FLAGGER | $18.81 | $3.80 |
| LABORERS: LANDSCAPE | $20.81 | $3.21 |
| PAINTERS: BRUSH, ROLLER & SPRAY | $18.81 | $3.26 |
| POWER EQUIPMENT OPERATORS: BACKHOE | $19.81 | $2.48 |
| POWER EQUIPMENT OPERATORS: FRONT END LOADER | $20.81 | $3.23 |
| POWER EQUIPMENT OPERATORS: SKID LOADER | $18.81 | $4.41 |

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

## Office of the Prevailing Wage Administrator for Supplemental Rates

Specific to Denver projects: Revision Date 05-20-2025

| Classification | | Base | Fringe |
|---|---|---|---|
| Laborer | Group 1 | $18.81 | $8.27 |
| | Group 2 | $21.59 | $8.61 |
| Laborer (Janitor) | Janitor/Yardmen | $18.81 | $8.22 |
| Laborer (Asbestos) | Removal of Asbestos | $21.03 | $8.55 |
| Laborer (Tunnel) | Group 1 | $18.81 | $8.30 |
| | Group 2 | $18.81 | $8.31 |
| | Group 3 | $19.73 | $8.42 |
| | Group 4 | $21.59 | $8.61 |
| | Group 5 | $19.68 | $8.42 |
| Millwright | | $28.00 | $10.00 |
| Power Equipment Operator | Group 1 | $22.97 | $10.60 |
| | Group 2 | $23.32 | $10.63 |
| | Group 3 | $23.67 | $10.67 |
| | Group 4 | $23.82 | $10.68 |
| | Group 5 | $23.97 | $10.70 |
| | Group 6 | $24.12 | $10.71 |
| | Group 7 | $24.88 | $10.79 |
| Power Equipment Operator (Tunnels above and below ground, shafts and raises): | Group 1 | $25.12 | $10.81 |
| | Group 2 | $25.47 | $10.85 |
| | Group 3 | $25.57 | $10.86 |
| | Group 4 | $25.82 | $10.88 |
| | Group 5 | $25.97 | $10.90 |
| | Group 6 | $26.12 | $10.91 |
| | Group 7 | $26.37 | $10.94 |
| Truck Driver | Group 1 | $18.81 | $10.00 |
| | Group 2 | $19.14 | $10.07 |
| | Group 3 | $19.48 | $10.11 |
| | Group 4 | $20.01 | $10.16 |
| | Group 5 | $20.66 | $10.23 |
| | Group 6 | $21.46 | $10.31 |

Go to http://www.denvergov.org/Auditor to view the Prevailing Wage Clarification Document for a list of complete classifications use.