



**Questions and Answers Addendum#1 for Disparity Study Request for Proposal (RFP) #HOST-41-2022**

**08/25/2023**

**Question 1)** Please describe the data variables and outcomes that HOST has available for analysis and indicate which data sources contain race and ethnicity of beneficiaries.

**Answer 1)** HOST maintains administrative data including demographic data on who is served in a portion of our affordable housing units through an income verification process for affordable home ownership opportunities (about 10-15% of owners because the race/ethnicity question is optional for income verification) and annual reporting for affordable rental properties in HOST's portfolio. Additionally, HOST maintains administrative data on the demographics of households served across the programs it invests in through reporting submitted to its customized Salesforce system and reporting it receives from Colorado's Homeless Management Information System. Demographics include race and ethnicity of those served (for individuals reported through HMIS and in aggregate via Salesforce reports). Outcome data (e.g., exits to housing, returns to homelessness) are available through extracts from COHMIS for homelessness but are not available for Stability and Opportunity programs reported through Salesforce. HOST is working to develop a method of tracking community movement and the rates of evictions and foreclosures in Denver, but this data does not include any demographic characteristics. Additionally, HOST utilizes ACS tract level and PUMS data to track community level impacts in cost burden, etc.. HOST would expect that the contractor selected for this project is gathering and cleaning ACS tract level and PUMS data if such files are not already created and available within HOST.

**Question 2)** Does HOST anticipate having the city attorney's office (CAO) involved in legal review about recommendations around race-conscious policies? Or does HOST hope to have a legal review from an outside counsel conducted as part of this study?

**Answer 2)** HOST's ideal circumstance would be that the legal review is conducted by outside counsel as part of this study.