

OFFICIAL READING LIST

2025 Police Sergeant Examination Study List

TEXTBOOK INFORMATION

TITLE AND AUTHOR
The Wisdom of the Bullfrog, Leadership Made Simple (But Not Easy) by Admiral William H. McRaven
The Profession by Bill Bratton
Read the following from: <u>The Wisdom of the Bullfrog, Leadership Made Simple (But Not Easy)</u> - Entire Book Read the following from: <u>The Profession</u> - Selected Chapters below: <ul style="list-style-type: none">○ Chapter 5 – Transit○ Chapter 6 – NYPD 1994-1996: The turnaround○ Chapter 7 – LA Law: Getting to the heart of the black community○ Chapter 10 – Race: Policing and America’s original sin○ Chapter 13 – Defunding defending: The future of American policing

DEPARTMENT STUDY MATERIAL

SECTION	DESCRIPTION
PART A	<i>OPERATIONS MANUAL DENVER POLICE DEPARTMENT</i> (Selected Sections Only – Revised through December 2024)
PART B	Police Department Training Bulletins
PART C	Mayoral Executive Orders (Two)

PART A: DPD OPERATIONS MANUAL – SELECTED SECTIONS

I. INTRODUCTION

- A. Mission, Core Values, and Guiding Principles
- B. Department Objectives
- C. Organizational Policies
- D. Code of Ethics
- E. Policies and Procedures
- F. Organizational Definitions

ORGANIZATION – ENTIRE SECTION

II. DUTIES AND RESPONSIBILITIES OF DEPARTMENT PERSONNEL

- 3.00 D. and R. for All Sworn Personnel (All)
- 4.00 D. and R. for Supervisory Officers (All)
- 6.00 D. and R. of Patrol Officers (All)
- 7.00 D. and R. of Technicians (All)
- 8.00 D. and R. of Corporals (All)
- 9.00 D. and R. of Detectives (All)
- 10.00 D. and R. of Sergeant (All)

III. PROCEDURES

SERIES 100.00 - PATROL DIVISION AND GENERAL PROCEDURES

- 101.00 General Philosophy
- 101.01 Decision Making Model
- 101.02 De-escalation

ENTIRE SERIES 105.00 FORCE RELATED POLICIES

110.00 Public Relations
110.01 General Guidelines
110.02 Media Relations
110.03 Guidelines for Release of Information to the...
110.06 Social Media
114.00 Employment Outside the Department
114.01 Secondary Employment
114.02 Secondary Employment: Non-Police Work
114.03 Secondary Employment: Police Work Department
114.04 Department Administered Overtime Assignments
117.00 Employee Rights

117.01 Bill of Rights (Sworn Officers Only)
117.05 Department of Safety EEO Policy (Sworn and...)
117.06 Protected Information (Sworn and Civilian)
117.07 Investigation Guidelines (Sworn and Civilian)

118.00 Biased Policing Policy and...
118.01 Policy Statement
118.02 Biased Policing
119.00 Operations Technology
119.03 Automated License Plate...
119.04 Body Worn Camera Technology

SERIES 200.00 – TRAFFIC PROCEDURES

203.00 Traffic Accident Investigation
203.07 Accidents Involving Police Personnel
204.00 Police Pursuits
204.01 Vehicle Pursuits

SERIES 300.00 – INVESTIGATIVE PROCEDURES

308.00 Missing and Exploited Persons
308.01 MEP Unit
308.02 Taking Children Into Protective...
308.03 Child Abuse, Child Neglect,...
308.04 Child Pornography
308.05 Drug Endangered Children (DEC)
308.06 Missing Persons and Runaways
308.07 Kidnapping Cases
308.08 Missing or Abducted Child...

ENTIRE SERIES 400.00 – JUVENILE PROCEDURES

SERIES 500.00 – SUPERVISORY PROCEDURES

501.00 Personnel – Administration	501.08 Incurring Expense in Connection
501.01 Chain of Command	503.00 Performance
501.02 Allotment and Assignment of Personnel	503.01 Complaint and Discipline...
501.03 Punctuality	503.02 Commendations
501.04 Department Mail	503.03 Police Performance Evaluation
501.05 Address and Telephone Number	503.04 Personnel Assessment System
501.06 Emergency Information File	
501.07 Changes in Marital or Family Status...	

IV. Rules and Regulations – All Sections

Sections RR-102.1 through RR-1201 (All Sections)

PART B	SELECTED DEPARTMENT TRAINING BULLETINS (2 ITEMS)
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1. Extreme Risk Protection Orders (ERPO) – Issue date Dec. 23, 2019 (Revised March 3, 2022)
2. First Amendment and Free Speech- update June 10, 2019

PART C	MAYORAL EXECUTIVE ORDERS
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2. Executive Order No. 94 – City and County of Denver Employee’s Alcohol and Drug Use Policy (June 1, 2020)
3. Executive Order 112 – Violence in the Workplace (July 23, 2018)