



Civil Service Commission
 Police and Fire Classified Service
 Wellington E. Webb Municipal Building
 201 W. Colfax Ave, 1st Floor
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COMMISSIONERS
 Steven Foster
 Gregory Moore
 Noah Stout
 James Everett
 Chantell Taylor

EXECUTIVE DIRECTOR
 Gracie Perez

**CIVIL SERVICE COMMISSION MEETING
 DENVER, COLORADO – March 11, 2026, 2026**

The meeting was hybrid.

Virtual participants attended via MS Teams. In person participants attended at 201 W. Colfax Avenue, Denver, Colorado 80202 (Wellington E. Webb Municipal Building).

Commissioners Present

Commissioner Gregory Moore
Commissioner Noah Stout (Virtual)
Commissioner James Everett (Virtual)
Commissioner Chantell Taylor (Virtual)

Staff Present

Gracie Perez, Executive Director	Stephanie Rios, SR HR Recruiter
Tammy Lewis, SR HR Recruiter	Dylan Tomsey, SR HR Data Analyst
Alexandra Kehoe, SR HR Data Analyst (Virtual)	Diana Aldapa-Fonseca, SR Budget Analyst
Janet Martinez, Recruitment & Admin Support	Brandon Dorsey, Recruitment & Admin Support
John MacDonald, CSC Investigations Tech (Virtual)	Barbara Wimmer, CSC Investigations Tech (Virtual)
Melissa Hawkins, CSC Investigations Tech (Virtual)	Michael Gargaro, CSC Investigations Tech (Virtual)
Shawn Saunders, CSC Investigations Tech (Virtual)	Casey Williams, CSC Investigations Tech (Virtual)
Michael Banks, CSC Investigations Tech (Virtual)	

Guests

Janessa Smith, DPD Technician (Virtual)	Jacky Dominguez, Guest (Virtual)
John, Guest (Virtual)	Guest (Virtual)
S.Apodaca, Guest (Virtual)	Guest (Virtual)
Maria C. Aldridge, DPD Lieutenant (Virtual)	Ashanti Brown, Guest
Brian Martin, CAO	Nathaniel Magee, DPD Technician (Virtual)

Shehab Diab, Guest (Virtual)	C, Guest (Virtual)
Corrina Johnston, Guest (Virtual)	Julie Campos, Guest (Virtual)
Pearl, Guest (Virtual)	Ash, Guest (Virtual)
Ryan, Guest (Virtual)	John, Guest (Virtual)

MINUTES

- Commissioner Foster presided over this meeting and introductions of the Commissioners started at 3:02 PM.

Open Session

- The minutes from February 25, 2026, commission meeting was unanimously approved.
 - Motion: Commissioner Foster
 - Second: Commissioner Everett
 - Vote: All in favor
- Commissioner Foster asked if there were any comments from the public. There were none.
- Commissioner Foster asked if there were any board updates. There were none.
- Executive Director, Gracie Perez, notified the Board that she failed to include the usual “Executive Director’s Report” as an item in the published agenda. In consultation with the attorneys, she proceeded with her presentation.
 - She requested the Commissioners’ ratification of their emailed votes re Unopposed Motion for Extension Time to File Opening Brief on case 25CSC10A.
 - Commissioner Foster made a motion to ratify the results of emailed votes for Unopposed Motion for Extension Time to File Opening Brief for Appeal Case # 25CSC10A during the ED report.
 - Second: Commissioner Moore
 - Vote: All in favor
 - Motion passed
 - She shared the 2026 Police Entry- Level Processing Timeline Update.
- Senior HR Recruiter, Tammy Lewis gave updates on the 26-1 Academy. Tammy explained that the academy will be starting on March 16th. There is a total of 37 candidates that will be starting which includes 2 ‘recycled’ candidates from prior academies. She noted that there were still some candidates who are going through the post-conditional evaluation process. Friday, March 13th is the deadline for any other candidates to be considered for the 26-1 academy.
 - 7 candidates have received conditional offers. 3 of those candidates will receive final offers on March 12, 2026.
 - 264 Active candidates in the 2026 Continuous Requisition
 - 11 Lateral candidates
 - 2 Rehire candidates

- Senior HR Recruiter, Stephanie Rios presented Promotional Examination Updates. Currently the engineer process is being worked on. Virtual Orientations will be held on March 12th and 13th. There is a total of 65 Fire Captain candidates registered for the promotional process.
- Senior HR Recruiter, Tammy Lewis presented DPD promotional updates. The lieutenant promotional was posted on February 26th and will close on March 31st. 40 candidates have applied for that promotional process.
- Executive Director, Gracie Perez, expressed that the 2026 Engineer and Captain promotional exam announcements failed to specify a time-in-rank cut-off date. To resolve this, CSC agreed with Fire Administration to adopt the known past practice of utilizing the multiple-choice exam date as time-in-rank cut-off date. CSC is committed to including specific cut-off dates in all future promotional announcements.
- The meeting moved to Commission Review of Candidates, led by SR HR Data analyst, Dylan Tomsey.
 - Pass – 25
 - Fail – 5
 - Hold – 0
 - Total – 30
- Executive Director, Gracie Perez explained there was a candidate held for executive session during the February 25, 2026 meeting. However, at that time, the Commission did not have in-person quorum to hold an executive session. She informed the Board that there are no new information regarding the candidate and asked if they would like to proceed with voting to approve the case-by-case review exemption from presumptive disqualification or, if they still want to continue to hold it for executive session discussion.
 - All Commissioners agreed to proceed with voting.
 - All Commissioners voted in favor of granting the requested case-by-case exemption.
- Commissioner Moore asked if there were any comments from the public. There were none.

Close of Meeting

- Meeting was adjourned at 3:38 PM

CIVIL SERVICE COMMISSION:

/s/ Noah Stout

Noah Stout, Commissioner

/s/ Gracie Perez

Gracie Perez, Executive Director

/s/ Chantell Taylor

Chantell Taylor, Commissioner

/s/ Steve Foster

Steve Foster, Commissioner

/s/ Gregory Moore

Gregory Moore, Commissioner

/s/ James Everett

James Everett, Commissioner