



Civil Service Commission
 Police and Fire Classified Service
 Wellington E. Webb Municipal Building
 201 W. Colfax Ave, 1st Floor
 Denver, CO 80202
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COMMISSIONERS
 Steven Foster
 Gregory Moore
 Noah Stout
 James Everett
 Chantell Taylor

EXECUTIVE DIRECTOR
 Gracie Perez

**CIVIL SERVICE COMMISSION MEETING
 DENVER, COLORADO – February 25, 2026**

The meeting was hybrid.

Virtual participants attended via MS Teams. In person participants attended at 201 W. Colfax Avenue, Denver, Colorado 80202 (Wellington E. Webb Municipal Building).

Commissioners Present

Commissioner Gregory Moore
Commissioner Noah Stout (Virtual)
Commissioner James Everett

Staff Present

Gracie Perez, Executive Director	Stephanie Rios, SR HR Recruiter
Tammy Lewis, SR HR Recruiter	Dylan Tomsey, SR HR Data Analyst
Alexandra Kehoe, SR HR Data Analyst	Diana Aldapa-Fonseca, SR Budget Analyst
Janet Martinez, Recruitment & Admin Support	Brandon Dorsey, Recruitment & Admin Support
John MacDonald, CSC Investigations Tech (Virtual)	Barbara Wimmer, CSC Investigations Tech (Virtual)
Michael Banks, CSC Investigations Tech (Virtual)	Michael Gargaro, CSC Investigations Tech (Virtual)
Casey Williams, CSC Investigations Tech (Virtual)	

Guests

Nathaniel Magee, DPD Technician (Virtual)	Nancy Calvo, DFD Lieutenant
Tana Cunningham, DPD Detective (Virtual)	Anthony Mariani (Virtual)
Ashuan Drumgo, DFD Lieutenant	Stephen Schroer, Guest (Virtual)
Maria C. Aldridge, DPD Lieutenant (Virtual)	David Hageman, DFD Division Chief (Virtual)
Bob Wolf, CAO	Brian Martin, CAO (Virtual)
Luis A Pelaez, Guest, (Virtual)	Luis, Guest (Virtual)
Tyler Payne, Guest (Virtual)	Jim Buchanan , Guest (Virtual)

Joshua Kendrick, Guest (Virtual)	Andra, Guest (Virtual)
Jonathan Sadeeh, CAO	

MINUTES

- Commissioner Moore presided over this meeting and introductions of the Commissioners started at 3:02 PM.

Open Session

- The minutes from February 11, 2026, commission meeting was unanimously approved.
 - Motion: Commissioner Moore
 - Second: Commissioner Stout
 - Vote: All in favor
- Recruitment & Admin Support, Janet Martinez presented the CSC calendar for April and May 2026.
- Commissioner Moore asked if there were any comments from the public. There were none.
- Commissioner Moore asked if there were any board updates. There were none.
- Commissioner Moore asked the Executive Director, Gracie Perez did she attend the DPD Academy graduation. She mentioned that she did and most of the CSC staff attended as well. It was mentioned how big the graduation class was.
- Executive Director, Gracie Perez shared her Executive Director's report with information on Police Entry-Level Written Test Statistics, Job Suitability Assessment, and Ratification of Email Vote re Unopposed Motion for Extension Time to File Opening Brief of on case 25CSC10A.
 - During ED Report Presentation
 - Commissioner Moore asked was the numbers listed for Police Entry-Level Written Test Did Not Pass written Test mean the candidate did not complete the test? Executive Director, Gracie Perez responded that no this was the candidates who failed the test.
 - It was discussed how the gender number of candidates that did not pass the written test was not a significant amount being that the graph showed 63. The goal would be 100 for it to be significant.
 - Commissioner Moore also asked was there was an adverse impact on the previous written test? Gracie answered how this wasn't discussed during the old exam.
 - Assistant City Attorney, Bob Wolf asked who was doing the analysis on the written test. Gracie responded to him that CSC and our vendors are doing periodical analysis.
 - Commissioner Moore asked were the colors used in the graph significant to anything data wise. Gracie responded no and that the adverse impact was listed at the bottom under each column.
 - Assistant City Attorney, Bob Wolf asked why a marginally suitable category is there. Gracie answered him JSA tests character traits versus medical. Marginally suitable means candidates show concerns, personality traits, and behavioral patterns that could interfere with the job functions.

- Commissioner Moore made a motion to ratify the email vote for Unopposed Motion for Extension Time to File Opening Brief for Appeal Case # 25CSC10A during the ED report.
 - Second: Commissioner Everett
 - Vote: All in favor
 - Motion passed
- Executive Director, Gracie Perez asked Commissioner Moore and Everett to present Assisitant City Attorney, Bob Wolf, with a plaque of appreciation for his years of support to CSC.
- Bob Wolf thanked everyone for the plaque and mentioned how it has been a privilege to work with everyone.
- The meeting moved to Commission Review of Candidates, led by SR HR Data analyst, Dylan Tomsey.
 - Pass – 9
 - Fail – 5
 - Hold – 1
 - Total – 25
- The board did not have an in-person quorum to move into executive session to discuss the candidate who was placed on hold. Discussion will be held at next executive session.
- Commissioner Moore asked if there were any comments from the public. There were none.

Close of Meeting

- Motion to adjourn: Commissioner Foster
- Second: Commissioner Everett
- Vote: All in Favor
- Motion was passed and the meeting adjourned at 3:38 PM

CIVIL SERVICE COMMISSION:

/s/ Noah Stout

Noah Stout, Commissioner

/s/ Gracie Perez

Gracie Perez, Executive Director

/s/ Chantell Taylor

Chantell Taylor, Commissioner

/s/ Steve Foster

Steve Foster, Commissioner

/s/ Gregory Moore

Gregory Moore, Commissioner

/s/ James Everett

James Everett, Commissioner