

## A History of Progressive Policing

The Denver Police Department believes in a collaborative approach to public safety and values diversity of thought around complex issues. We strive to be a forward leaning agency focused on making Denver the safest, most equitable city in the country.

### Taking Care of the People Who Take Care of the People

*Our officer programs and training set a high standard for supporting officer wellness and resiliency and ensuring an inclusive workplace for all staff.*

#### Highlights

- Our newly created *Shared Leadership for Institutional Diversity and Equity Division* will coordinate initiatives both internally and externally to support a more inclusive culture.
- Programs such as the Denver Police Department *Women's Community Academy* focus on creating a more diverse department.
- The Denver Police *Resiliency Program* is a resource dedicated to the mental and physical resiliency of all department personnel.
- Our *Peer Support Unit*, operating under our Resiliency Program provides confidential support, emergency intervention, assessment to staff in need. Members of the Peer Support Unit are volunteers from the Denver Police Department and are trained under the direction of the police psychologist.
- Our *Chaplains Unit* is made up of volunteer clergy and supports department personnel and their families as well as overall community



- Our officers receive over 1,000 hours of training in the Academy, over 400 more hours than required by POST. Officers are regularly provided training on cultural and diversity topics to better understand diverse populations both in the workplace and the community.
- We are Participating in Georgetown Law's Innovative Policing Program. [Active Bystandership for Law Enforcement \(ABLE\)](#) is a national hub for training, technical assistance, and research with the aim of creating a police culture in which officers routinely intervene as necessary to reduce mistakes, prevent misconduct, and promote health and wellness. We have proudly been accepted as part of Georgetown's inaugural ABLE cohort and plan to have all officers trained by the end of 2021.



## ABLE

Active Bystandership  
for Law Enforcement

#### Looking Forward

- We are continuing to evaluate how we can best expand support services to improve the overall health and wellbeing of our staff, and looking for ways to engage the community in our training development.
- Questions or comments? Email us at [dpdlistens@denvergov.org](mailto:dpdlistens@denvergov.org).

