

CAREER SERVICE BOARD, CITY AND COUNTY OF DENVER, STATE OF COLORADO

Appeal No. 44-07

FINDINGS AND ORDER

IN THE MATTER OF THE APPEAL OF:

GEOFFREY STRASSER,

Appellant/Respondent,

vs.

DEPARTMENT OF PARKS AND RECREATION, and the City and County of Denver, a municipal corporation,

Agency/Petitioner.

CAREER SERVICE
HEARING OFFICE

NOV 16 2007

RECEIVED

Appellant was terminated from his employment for accessing pornography on a city computer. The Hearing Officer modified the dismissal to a 30-day suspension. The Agency filed a Petition for Review and a Motion for Stay on October 30, 2007.

The Board finds, based on the nature of the misconduct, Appellant's sharing of inappropriate internet pictures with a seventeen year old intern, and the nature of Appellant's job responsibilities as a golf professional serving the public, that irreparable harm, injury or loss would occur if the stay is not granted.

ORDER

IT IS THEREFORE ORDERED that the Agency's Motion for Stay is **GRANTED**, and the Hearing Officer's Order of October 16, 2007, modifying Appellant's discipline to a 30-day suspension and ordering Appellant's reinstatement with back pay and benefits is **STAYED** until the Board issues a final decision on the Petition for Review.

SO ORDERED by the Board on November 15, 2007, and documented this
16 day of November, 2007.

BY THE BOARD:



Co-Chair

Board Members Concurring:

Kit Williams
Ashley Kilroy

CERTIFICATE OF DELIVERY

I certify that I delivered a copy of the foregoing **FINDINGS AND ORDER** on
November 16, 2007, in the manner indicated below, to the following:

Casey D. Paison, Esq. **303-300-1177** (via telefax)
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CSA Hearing Office

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