

**CAREER SERVICE BOARD  
CITY AND COUNTY OF DENVER, COLORADO**  
Appeal No. 25-15A

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**ORDER ON REMAND**

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IN THE MATTER OF THE APPEAL OF:

**WAYNE JOCHEM**, Respondent-Appellant,

v.

**DEPARTMENT OF SAFETY, DENVER SHERIFF DEPARTMENT**, and the City and County of Denver, a municipal corporation, Petitioner-Agency.

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Appellant Wayne Jochem was demoted for giving an inmate an item of contraband. He appealed his demotion to a hearing officer. The Hearing Officer reversed the demotion. The Department of Safety, Denver Sheriff Department (Agency) appealed the Hearing Officer's decision to this Board. We reversed the Hearing Officer and re-instated the suspension originally imposed by the Agency.

Appellant appealed our decision to the Denver District Court. The Court affirmed the Board's determinations that Appellant had engaged in misconduct in violation of Agency and Career Service Rules. The Court further ruled, however, that this Board improperly re-instated the penalty imposed by the Agency. To remedy our error, the Court remanded the matter back to this Board for further proceedings.

Accordingly, it is ordered that this matter is remanded back to a Hearing Officer for the purpose of considering the appropriate penalty to be imposed on Appellant for the proven rules violations, and for developing a record thereon.

SO ORDERED and documented by the Board on March 7, 2019.

BY THE BOARD:



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Neil Peck, Co-Chair