



CERTIFICATION PROGRAM TYPE	Airport Concession Disadvantage Business Enterprise (ACDBE)	Disadvantage Business Enterprise (DBE)	Minority/Women Business Enterprise (M/WBE)	Small Business Enterprise (SBE)	Small Business Enterprise Concession (SBEC)	Emerging Business Enterprise (EBE)
ELIGIBILITY OF OWNERSHIP	Small, for-profit businesses at least 51% owned and controlled by one or more socially and economically disadvantaged individuals (Includes: Woman, Hispanic, Asian, Black, Native American)			Small, for-profit businesses at least 51% owned and controlled by one or more economically disadvantaged individuals		
BUSINESS SIZE	Overall cap of \$56.42 million (banks, telecom, and rental car companies are based on number of employees)	SBA Size Standard with an overall cap of \$30.40 M *averaged over three years	Full SBA Size Standards *averaged over five years	Full SBA Size Standards for food, beverage and retail *averaged over five years	Cannot exceed: Construction: \$3M Professional Services: \$1M *averaged over five years	
PERSONAL NET WORTH (PNW)	Each individual owner of a business enterprise whose ownership and control is relied upon for certification must be under the Personal Net Worth Standard Less than \$1.32M excluding equity in primary residence and ownership interest in applicant business enterprise					
TIME IN BUSINESS	Actively in business		Actively in business & in the trade or profession described in the certification application within the City's Marketplace for six (6) months			
INDUSTRY TYPE APPLICABILITY	Concessionaire or provides goods and services to concessionaires	Construction, professional services, goods & services contracts funded at least in part with USDOT financial assistance	Construction, Professional Services, Goods and Services contracts with local funding only	Concessionaire with local funding only	Construction and professional services contracts with local funding only	
FEE	There is no application fee or administrative charge		\$200 Non-refundable new application fee or a \$50 renewal application fee			