



Citizen Oversight Board
101 Colfax Ave., Suite 101
Denver, CO 80202
(720) 913-3306
www.denvergov.org/COB

For Immediate Release
Friday, June 10, 2022
Daniel Van Schooten | Daniel.vanschooten@denvergov.org

Active Recruiting for Independent Monitor to Begin in July

DENVER—The Citizen Oversight Board (COB) is pleased to announce that we have awarded a contract for executive search services to the firm Raftelis. We believe that the Raftelis team has the right approach, skills, and experience to help Denver find the best possible candidate for the important role of Independent Monitor. We are working with them now to ensure that they recruit high quality candidates for the role and we anticipate beginning a five-week window of active recruiting at the start of July. Interviews will likely conclude in September, after which the community will have an opportunity to meet the finalists.

The Board has also formed a new Screening Committee that will work with Raftelis to identify the top three candidates and present them to the COB. Its members, their current employers, and the statutory roles they fill on the Committee (under DRMC 2-371) are included below. The Board is grateful for their willingness to dedicate their time and energy to this work.

Table with 3 columns: Name, Employer, Role. Lists members of the Screening Committee including Julia Richman, Kristin Bronson, Judge Gary Jackson, Alexander Landau, Nick Mitchell, Kathy Nesbitt, and Jamie Torres.

The Citizen Oversight Board was created in 2004. It consists of nine community members who are broadly tasked with assessing the effectiveness and policies of the Department of Public Safety and the Office of the Independent Monitor, and making recommendations as appropriate. As of November 2021, when Referred Question 2G passed with over 70% in favor, the COB is responsible for appointing, by and with the consent of the city council, the Independent Monitor who shall serve at the pleasure of the COB. The Independent Monitor is the leader of the Office of Independent Monitor (OIM), which is the civilian oversight agency that oversees internal investigations of uniformed employees within the Denver Police, Sheriff, and Fire Departments.

###