

# HIRING TIMELINE: INDEPENDENT MONITOR

- **March → May:** Preparation
  - Recruiter selection and contracting, stakeholder engagement
- **May → July:** Profile Development and Recruitment
  - Finalize materials, solicit applications, initial screening
- **July → August:** Interviews
  - Screening Committee & Citizen Oversight Board interviews
- **August → September:** Stakeholder Engagement & Hiring
  - Stakeholder engagement, selection, job offer



Created 3/8/2022

**DENVER**  
THE MILE HIGH CITY