



**TO:** All Users of the City and County of Denver Prevailing Wage Schedules  
**FROM:** Ryland Feno, Classification and Compensation Analyst Staff  
**DATE:** November 01, 2021  
**SUBJECT:** Latest Change to Prevailing Wage Schedules

The effective date for this publication will be **Friday, October 29, 2021** and applies to the City and County of Denver for **RESIDENTIAL CONSTRUCTION PROJECTS** in accordance with the Denver Revised Municipal Code, Section 20-76(c).

General Wage Decision No. CO20210004  
Superseded General Decision No. CO20200004  
Modification No. 3  
Publication Date: 10/29/2021  
(6 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor (DOL). The employer and the individual apprentice must be registered in a program which has received prior approval by the DOL. Any employer who employs an apprentice and is found to be in violation of this provision shall be required to pay said apprentice the full journeyman scale.

Attachments as listed above.

**\*Career Service Board approved to adjust all Davis Bacon classifications under \$15.00 to comply with the city's minimum wage. The effective date is July 1, 2021. See page 7 for reference.**

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"General Decision Number: CO20210004 10/29/2021

Superseded General Decision Number: CO20200004

State: Colorado

Construction Type: Residential

Counties: Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, El Paso, Jefferson, Larimer, Mesa, Pueblo and Weld Counties in Colorado.

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2021. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/01/2021
1	03/05/2021
2	07/23/2021
3	10/29/2021

BRCO0007-007 01/01/2019

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS AND JEFFERSON COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 28.59	8.29

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ELEC0012-007 06/01/2019

PUEBLO COUNTY

	Rates	Fringes
ELECTRICIAN (Including Low Voltage Wiring and Installation of Fire Alarms, Security Systems and Communications Systems)		
Electrical contract over \$1,000,000.....	\$ 27.50	12.50+3%
Electrical contract under \$1,000,000.....	\$ 24.85	12.50+3%

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ELEC0068-014 02/01/2020

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS, JEFFERSON, LARIMER, AND WELD COUNTIES

	Rates	Fringes
ELECTRICIAN (Including Low Voltage Wiring and Installation of Fire Alarms, Security Systems and Communication Systems).....	\$ 26.66	11.01

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\* ELEC0113-007 06/01/2021

EL PASO COUNTY

	Rates	Fringes
ELECTRICIAN (Including Low Voltage Wiring and Installation of Fire Alarms, Security Systems and Communication Systems).....	\$ 34.15	16.87

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ELEC0969-007 01/01/2019

MESA COUNTY

	Rates	Fringes
ELECTRICIAN (Including Low Voltage Wiring and Installation of Fire Alarms, Security Systems and Communication Systems).....	\$ 24.80	9.84

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ENGI0009-007 05/01/2020

	Rates	Fringes
Power equipment operators:		
Bulldozer.....	\$ 30.05	11.15
Motor Grader: Blade-finish..	\$ 30.37	11.15
Motor Grader: Blade-rough...	\$ 30.37	11.15
Roller: Self-propelled all types over 5 tons.....	\$ 29.67	11.15
Roller: Self-propelled rubber tires under 5 tons...	\$ 29.67	11.15
Scraper: Single bowl including pups 40 cubic yards and tandem bowls and over Single bowl including pups 40 cubic yards and tandem bowls and over.....	\$ 30.37	11.15
Scraper: Single bowl under 40 cubic yards.....	\$ 30.20	11.15
Water Wagon.....	\$ 30.05	11.15

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IRON0024-001 11/01/2020

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 32.00	12.01

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PAIN0930-001 07/01/2019

	Rates	Fringes
GLAZIER.....	\$ 31.92	10.49

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PLUM0003-002 06/01/2018

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,  
JEFFERSON, LARIMER AND WELD COUNTIES

	Rates	Fringes
PLUMBER (Including HVAC Pipe).....	\$ 23.24	5.35

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PLUM0058-011 07/01/2018

EL PASO AND PUEBLO COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER (Plumbers include HVAC pipe)		

(Pipefitters exclude HVAC  
 pipe).....\$ 32.75 14.85

Zone 1 - 40 miles and over: \$19.85 per hour + \$32.00 per day  
 per diem will be paid on projects over 40 miles (Zone 1)  
 measured in practical driving miles by the shortest route,  
 beginning at 5th and Main Streets in Pueblo, Colorado, when  
 the employee stays overnight or drives their own vehicle.

Hazardous Pay: Add \$2.20 per hour to \$19.85 base rate.  
 Hazardous pay applies to projects at chemical plants, steel  
 mills, cement plants, power generator plants, process  
 piping at manufacturing plants, food processing plants, and  
 all projects which may present a health hazard or serious  
 personal injury.

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 PLUM0145-005 08/01/2016

MESA COUNTY

	Rates	Fringes
PLUMBER (Plumbers include HVAC pipe) & PIPEFITTERS (exclude HVAC pipe).....\$ 26.18		11.52

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 PLUM0208-002 01/01/2021

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,  
 JEFFERSON, LARIMER AND WELD COUNTIES

	Rates	Fringes
PIPEFITTER (Excluding HVAC pipe).....\$ 37.55		17.88

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 SHEE0009-003 07/01/2021

	Rates	Fringes
Sheet metal worker HVAC Duct and Installation of HVAC Systems.....\$ 36.45		20.15

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 SUCO2001-002 12/20/2001

	Rates	Fringes
CARPENTER (Excluding drywall hanging/framing, metal stud work and form building/setting).....\$ 16.36		1.38

Cement Mason/Concrete Finisher...	\$ 16.80	
Drywall Finisher/Taper.....	\$ 13.00	
Drywall Hanger/Framer (Including metal stud work).	\$ 17.13	2.63
Formbuilder/Formsetter.....	\$ 12.78	1.98
Laborers:		
Brick Finishers/Tenders.....	\$ 11.25	
Common.....	\$ 8.86	
Concrete/Mason Tenders.....	\$ 10.00	
PAINTER		
(Excludes drywall finishing and taping):		
Brush, Roller and Spray.....	\$ 13.62	3.39
Power equipment operators:		
Backhoe.....	\$ 12.98	3.31
Front End Loader.....	\$ 16.50	
ROOFER.....	\$ 14.73	
Sheet Metal Worker		
All Other Work.....	\$ 17.30	4.05
SPRINKLER FITTER.....	\$ 18.47	3.74

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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**Office of Human Resources  
Supplemental Rates  
(Specific to the Denver Projects)  
(Supp #1, Established: 07-01-2021)**

<b>Classification</b>	<b>Base</b>	<b>Fringe</b>
Formbuilder/Formsetter	\$15.00	\$1.98
Laborers: Brickfinisher/Tenders	\$15.00	-
Laborers: Common	\$15.00	-
Laborers: Concrete/Mason Tenders	\$15.00	-
Power Equipment Operator: Backhoe	\$15.00	\$3.31

Go to <http://www.denvergov.org/Auditor> to view the Prevailing Wage Clarification Document for a list of complete classifications used.