



TO: All Users of the City and County of Denver Prevailing Wage Schedules
FROM: Ryland Feno, Classification & Compensation Technician II
DATE: December 28, 2020
SUBJECT: Latest Change to Prevailing Wage Schedules

The effective date for this publication will be **Friday, December 25, 2020** and applies to the City and County of Denver for **HEAVY CONSTRUCTION PROJECTS** in accordance with the Denver Revised Municipal Code, Section 20-76(c).

General Wage Decision No. CO20200002
Superseded General Decision No. CO20190002
Modification No. 5
Publication Date: 12/25/2020
(6 pages)

Unless otherwise specified in this document, apprentices shall be permitted only if they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor (DOL). The employer and the individual apprentice must be registered in a program which has received prior approval by the DOL. Any employer who employs an apprentice and is found to be in violation of this provision shall be required to pay said apprentice the full journeyman scale.

Attachments as listed above.

***Career Service Board approved to adjust all Davis Bacon classifications under \$13.00 to comply with the city's minimum wage. The effective date is August 15, 2019. See page 7 for reference.**

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"General Decision Number: CO20200002 12/25/2020

Superseded General Decision Number: CO20190002

State: Colorado

Construction Type: Heavy

Counties: Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, El Paso, Jefferson, Larimer, Mesa, Pueblo and Weld Counties in Colorado.

HEAVY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2020. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0 | 01/03/2020 |
| 1 | 01/31/2020 |
| 2 | 08/28/2020 |
| 3 | 10/30/2020 |
| 4 | 12/18/2020 |
| 5 | 12/25/2020 |

ASBE0028-001 07/01/2019

Rates

Fringes

Asbestos Workers/Insulator
 (Includes application of
 all insulating materials,
 protective coverings,
 coatings and finishings to
 all types of mechanical
 systems).....\$ 32.98 14.73

 BRCO0007-004 01/01/2019

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,
 JEFFERSON AND WELD COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 29.52 | 10.48 |

 BRCO0007-006 05/01/2018

EL PASO AND PUEBLO COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 25.88 | 10.34 |

 ELEC0012-004 06/01/2019

PUEBLO COUNTY

| | Rates | Fringes |
|---|----------|----------|
| ELECTRICIAN | | |
| Electrical contract over \$1,000,000..... | \$ 27.50 | 12.50+3% |
| Electrical contract under \$1,000,000..... | \$ 24.85 | 12.50+3% |

 ELEC0068-001 06/01/2020

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,
 JEFFERSON, LARIMER, AND WELD COUNTIES

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 38.00 | 16.97 |

 ELEC0111-001 09/01/2020

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Line Construction:

| | | |
|------------------------------|----------|-------------|
| Groundman..... | \$ 22.04 | 24.25%+6.80 |
| Line Equipment Operator..... | \$ 35.61 | 24.25%+6.80 |
| Lineman and Welder..... | \$ 49.45 | 24.25%+6.80 |

ELEC0113-002 06/01/2020

EL PASO COUNTY

| | Rates | Fringes |
|------------------|----------|----------|
| ELECTRICIAN..... | \$ 33.25 | 3%+15.75 |

ELEC0969-002 06/01/2019

MESA COUNTY

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 25.20 | 10.06 |

ENGI0009-001 05/01/2020

| | Rates | Fringes |
|---|----------|---------|
| Power equipment operators: | | |
| Blade: Finish..... | \$ 30.37 | 11.15 |
| Blade: Rough..... | \$ 30.37 | 11.15 |
| Bulldozer..... | \$ 30.37 | 11.15 |
| Cranes: 50 tons and under.. | \$ 30.20 | 11.15 |
| Cranes: 51 to 90 tons..... | \$ 30.47 | 11.15 |
| Cranes: 91 to 140 tons..... | \$ 31.55 | 11.15 |
| Cranes: 141 tons and over... | \$ 33.67 | 11.15 |
| Forklift..... | \$ 29.67 | 11.15 |
| Mechanic..... | \$ 30.53 | 11.15 |
| Oiler..... | \$ 29.29 | 11.15 |
| Scraper: Single bowl under 40 cubic yards..... | \$ 30.20 | 11.15 |
| Scraper: Single bowl, including pups 40 cubic yards and over and tandem bowls..... | \$ 30.37 | 11.15 |
| Trackhoe..... | \$ 30.20 | 11.15 |

IRON0024-003 11/01/2020

| | Rates | Fringes |
|-----------------------------|----------|---------|
| IRONWORKER, STRUCTURAL..... | \$ 32.00 | 12.01 |
| Structural | | |

LABO0086-001 05/01/2009

| | Rates | Fringes |
|----------------|----------|---------|
| Laborers: | | |
| Pipelayer..... | \$ 18.68 | 6.78 |

* PLUM0003-005 06/01/2020

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,
JEFFERSON, LARIMER AND WELD COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| PLUMBER..... | \$ 43.63 | 16.67 |

PLUM0058-002 07/01/2018

EL PASO COUNTY

| | Rates | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 32.75 | 14.85 |

PLUM0058-008 07/01/2018

PUEBLO COUNTY

| | Rates | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 32.75 | 14.85 |

PLUM0145-002 07/01/2016

MESA COUNTY

| | Rates | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 35.17 | 11.70 |

PLUM0208-004 06/01/2016

ADAMS, ARAPAHOE, BOULDER, BROOMFIELD, DENVER, DOUGLAS,
JEFFERSON, LARIMER AND WELD COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| PIPEFITTER..... | \$ 37.10 | 16.62 |

SHEE0009-002 07/01/2019

| | Rates | Fringes |
|-------------------------|----------|---------|
| Sheet metal worker..... | \$ 34.62 | 17.95 |

TEAM0455-002 07/01/2020

| | Rates | Fringes |
|----------------------------|----------|---------|
| Truck drivers: | | |
| Pickup..... | \$ 22.66 | 4.42 |
| Tandem/Semi and Water..... | \$ 23.29 | 4.42 |

SUCO2001-006 12/20/2001

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| BOILERMAKER..... | \$ 17.60 | |
| Carpenters: | | |
| Form Building and Setting... | \$ 16.97 | 2.74 |
| All Other Work..... | \$ 15.14 | 3.37 |
| Cement Mason/Concrete Finisher... | \$ 17.31 | 2.85 |
| IRONWORKER, REINFORCING..... | \$ 18.83 | 3.90 |
| Laborers: | | |
| Common..... | \$ 11.22 | 2.92 |
| Flagger..... | \$ 8.91 | 3.80 |
| Landscape..... | \$ 12.56 | 3.21 |
| Painters: | | |
| Brush, Roller & Spray..... | \$ 15.81 | 3.26 |
| Power equipment operators: | | |
| Backhoe..... | \$ 16.36 | 2.48 |
| Front End Loader..... | \$ 17.24 | 3.23 |
| Skid Loader..... | \$ 15.37 | 4.41 |

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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**Office of Human Resources
Supplemental Rates
(Specific to the Denver Projects)
(Supp #74, Revised: 08-21-2019)**

| Classification | | Base | Fringe |
|---|----------------------------------|-------------|---------------|
| Ironworker | Ornamental | \$24.80 | \$10.03 |
| Laborer | Group 1 | \$18.18 | \$8.27 |
| | Group 2 | \$21.59 | \$8.61 |
| Laborer (Common) | | \$13.00 | \$2.92 |
| Laborer (Flagger) | | \$13.00 | \$3.80 |
| Laborer (Landscape) | | \$13.00 | \$3.21 |
| Laborer (Janitor) | Janitor/Yardmen | \$17.68 | \$8.22 |
| Laborer (Asbestos) | Removal of Asbestos | \$21.03 | \$8.55 |
| Laborer (Tunnel) | Group 1 | \$18.53 | \$8.30 |
| | Group 2 | \$18.63 | \$8.31 |
| | Group 3 | \$19.73 | \$8.42 |
| | Group 4 | \$21.59 | \$8.61 |
| | Group 5 | \$19.68 | \$8.42 |
| Line Construction | Lineman, Gas Fitter/Welder | \$36.88 | \$9.55 |
| | Line Eq Operator/Line Truck Crew | \$25.74 | \$8.09 |
| Millwright | | \$28.00 | \$10.00 |
| Power Equipment Operator | Group 1 | \$22.97 | \$10.60 |
| | Group 2 | \$23.32 | \$10.63 |
| | Group 3 | \$23.67 | \$10.67 |
| | Group 4 | \$23.82 | \$10.68 |
| | Group 5 | \$23.97 | \$10.70 |
| | Group 6 | \$24.12 | \$10.71 |
| | Group 7 | \$24.88 | \$10.79 |
| Power Equipment Operator (Tunnels above and below ground, shafts and raises): | Group 1 | \$25.12 | \$10.81 |
| | Group 2 | \$25.47 | \$10.85 |
| | Group 3 | \$25.57 | \$10.86 |
| | Group 4 | \$25.82 | \$10.88 |
| | Group 5 | \$25.97 | \$10.90 |
| | Group 6 | \$26.12 | \$10.91 |
| | Group 7 | \$26.37 | \$10.94 |
| Truck Driver | Group 1 | \$18.42 | \$10.00 |
| | Group 2 | \$19.14 | \$10.07 |
| | Group 3 | \$19.48 | \$10.11 |
| | Group 4 | \$20.01 | \$10.16 |
| | Group 5 | \$20.66 | \$10.23 |
| | Group 6 | \$21.46 | \$10.31 |

Go to <http://www.denvergov.org/Auditor> to view the Prevailing Wage Clarification Document for a list of complete classifications used.