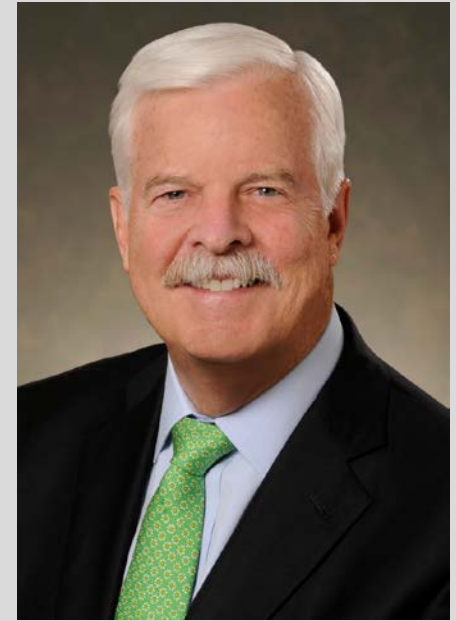


# Are you paid the living wage?

Workers employed by any city contractor or subcontractor engaged in the work of a parking lot attendant, security guard, childcare worker, or clerical support position shall be paid a “living wage.” A living wage is the minimum income necessary for workers to meet their basic needs, as determined by the Federal government, and is a separate standard than prevailing wage. Some exceptions apply.

— Denver Revised Municipal Code §20-80



**Timothy M. O'Brien, CPA,  
Denver Auditor**

Contractors and subcontractors for the City of Denver must pay their workers no less than the hourly “living wage” for parking lot attendants, security guards, childcare workers, or clerical support positions.

The “living wage” is subject to change. Employees and employers can find the current “living wage” at [www.denvergov.org/Auditor](http://www.denvergov.org/Auditor).

Contractors and subcontractors must pay their workers no less than one and one-half times the basic rate of pay for all hours worked over 40 hours per week.

**Hourly Wage**

**Overtime**

If you have questions or concerns, contact us.

**Auditor's Office**

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