

~~**RULE IX**~~ **RULE 9**

PROBATION

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Section 1. Original Appointment.

- A. ~~The Any~~ persons selected for original appointment shall be duly notified and upon accepting and reporting for duty shall receive from the Manager of Safety a certificate notice of appointment for a probationary period. ~~which~~ The probationary period shall include ~~(except for the classifications-ranks of Lineman-Fire Systems Technical Specialist and Mechanic in the Fire Department, and except for the appointment of a Firefighter, under Charter § 9.3.11(E)(iii), pursuant to an intergovernmental agreement)~~ the time necessary to successfully complete the Police or Fire Academy and a nine (9) month period thereafter.
- B. For the ~~classifications-ranks~~ of Lineman-Fire Systems Technical Specialist and Mechanic in the Fire Department, the probationary period shall include a period of 12 months following appointment.
- C. For any and all person appointed to the rank of Firefighter, under Charter § 9.3.11(E)(iii) pursuant to a particular intergovernmental agreement, the probationary period shall be determined by the Manager of Safety. The same probationary period shall be applicable to all such persons receiving original appointment under a particular agreement. The probationary period shall be established by written notification to the Commission prior to the original appointment of any applicant under the agreement. Should the Manager of Safety fail to establish the probationary period prior to any original appointment under the agreement, the probationary period shall default to the time necessary to successfully complete the Fire Academy, if participation in an academy is required following appointment, and a nine (9) month period thereafter.
- D. ~~Such Any~~ certificate notice of appointment for a probationary period shall not require the retention of any appointee ~~if the appointee is deemed unqualified in the position.~~

Section 2. Probationary Dismissals.

- A. An original appointee who fails to complete the probationary period has not attained a permanent status in the ~~e~~Classified ~~s~~Service. A probationary member shall not be entitled to appeal a dismissal action.
- B. The Manager of Safety may summarily dismiss, without cause, any probationary member during their probationary period. At the end of the probationary period, if the conduct and capacity of the appointed member shall have been satisfactory, he or she shall be permanently appointed; otherwise, he or she shall be dismissed.
- C. ~~and is subject to summary dismissal which may not be appealed.~~ The Manager of Safety shall promptly report to the Commission any notice of dismissal action regarding a probationary member of the Classified Service, stating the reasons therefore.⁵ ~~regarding classified members dismissed who have completed less than three (3) months~~

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~~of service after the successful completion of the Police or Fire Academy; for the classifications of Lineman and Mechanic in the Fire Department, who have completed less than six (six) months service following their appointment. Probationary members dismissed after completing three months of service following the successful completion of the Police or Fire Academy, after completing six months service following appointment for a Lineman or Mechanic, shall not be dismissed without approval and consent of the Commission.~~