



JOHN W. HICKENLOOPER
Mayor

CITY AND COUNTY OF DENVER

CIVIL SERVICE COMMISSION

POLICE AND FIRE DEPARTMENTS

1570 GROVE STREET
DENVER, COLORADO 80204-1930

PHONE: 720-913-3370

FAX: 720-913-3373

COMMISSIONERS

Anna Flores
Elizabeth I. Kiovsky
Cecilia E. Mascarenas
Christopher H. Olson
Samuel Williams

EXECUTIVE DIRECTOR

Earl E. Peterson

PLEASE POST: 04/25/05 –05/20/05

NOTICE OF PUBLIC HEARING – RULE MAKING

On May 20, 2005 - 8:30 a.m.

Proposed Changes To Commission Rules

Lateral Hiring of Firefighters Pursuant to an Intergovernmental Agreement

- ◆ Rule 6, Sections 6 and 8
- ◆ Rule 7, Section 2
- ◆ Rule 9, Sections 1 and 2
- ◆ Rule 10, Section 2
- ◆ Rule 17, Section 3

On **Friday, May 20, 2005, at 8:30 a.m.** the Civil Service Commission will hold a public hearing in the Commission conference room at **1570 Grove St., Denver, CO 80204-1930**, for the purpose of receiving public comment on proposed **amendments to the above noted Commission Rules. Attachment A provides a summary table of the proposed rule changes.**

The scheduled public hearing, and any final approval of the proposed rule changes, is conditioned on voter approval of Referred Question 1B at the regular municipal election of **May 3, 2005**, regarding Charter amendments to authorize the lateral hiring of fire department personnel pursuant to a duly approved intergovernmental agreement.

The **full text** of the proposed changes to each of the five noted rules is **posted at the Commission's office and on the Commission's web site** at: www.denvergov.org/civilservice. Click on the link "**Commission Rule Changes**". Additional copies are available by email or fax.

Written comment or questions may be submitted by mail, fax, email or in-person to Earl Peterson, Executive Director, Civil Service Commission, 1570 Grove St., Denver, CO 80204-1930, to be received by the **deadline of Monday, May 16, 2005, at 4:30 p.m.** Fax: 720-913-3373; Email: earl.peterson@ci.denver.co.us.

Oral comment, limited to ten (10) minutes, may be scheduled for the public hearing by contacting Brian Kellogg, Sr. Personnel Analyst, by the **deadline of Monday, May 16, 2005, at 4:30 p.m.** Phone: 720-913-3366; Fax: 720-913-3373; Email: brian.kellogg@ci.denver.co.us.

Authority for rule making is provided by City and County of Denver Charter § 9.3.4 and Commission Rule II § 4(A).

Earl E. Peterson, Executive Director
Dated and posted, April 22, 2005.

PLEASE POST: 04/25/05 – 05/20/05

City and County of Denver - Civil Service Commission

Summary of Proposed Changes

Rules providing for lateral hiring of Firefighters pursuant to an intergovernmental agreement. The proposed rule changes are conditioned on the passage of Referred Question 1B on the May 3, 2005 ballot. If the ballot question does not pass, the proposed changes will be withdrawn.

Revised Rule By Section		Nature and Summary of Proposed Changes to Current Rule (Comments listed in numerical order.)	
RULE 6		<i>Promotional Examinations and Requirements</i>	
Rule Title		No Change	
Section 6		<i>Credit For Seniority</i>	
	D.	1.	Current paragraph “D” becomes paragraph “E”
		2.	New paragraph “D” provides that credit for seniority in promotional exams to the rank of Lieutenant and Engineer will be ultimately based on the date of date of original appointment. Given the same date of original appointment, the Charter section under which appointment is received will not impact credit for seniority.
Section 8		<i>Lines of Promotion and Prerequisites</i>	
	Title		
	Schedule I	3.	Added requirement for promotion to Lieutenant and Engineer that those appointed pursuant to an intergovernmental agreement must also have held rank of Firefighter for 48 months.

Revised Rule By Section		Nature and Summary of Proposed Changes to Current Rule (Comments listed in numerical order.)	
RULE 7		<i>Examination Lists and Eligible Registers</i>	
Rule Title		No Change	
Section 2		<i>Eligible Registers for Original Appointment</i>	
	A.	1.	Clarifies requirements for being listed on an eligible register for applicants pursuant to an intergovernmental agreement apply only to the selected phases of the exam and screening process.
	B.	2.	Change recognizes option to appoint at different grades.
	B (2)	3.	Separate eligible register may be established for lateral firefighter applicants applying pursuant to a particular intergovernmental agreement.

Revised Rule By Section		Nature and Summary of Proposed Changes to Current Rule (Comments listed in numerical order.)	
RULE 9		<i>Probation</i>	
Rule Title		No Change	
Section 1		1.	<i>Original Appointment</i> – Section is reorganized into four subparagraphs.
	A.	2.	Clarifies and creates exception to standard probationary period for those appointed pursuant to an intergovernmental agreement.
		3.	Also updates language to reflect change from rank title of “Lineman” to “Fire Systems Technical Specialist”
	B.	4.	Also updates language to reflect change from rank title of “Lineman” to “Fire Systems Technical Specialist”
	C.	5.	New language providing for determination of probationary period by Manager of Safety for those appointed pursuant to an intergovernmental agreement.
	D.	6.	Update to existing provision.
Section 2		1.	<i>Probationary Dismissals</i> - Reorganized into three subparagraphs.
	A.	2.	Adds language to clarify the existing fact that a probationary employee does not have the right to any appeal action.
	B.	3.	Updates rule language to reflect earlier 2003 change in Charter.
	C.	4.	Updates rule language to reflect earlier 2003 change in Charter.

Revised Rule By Section		Nature and Summary of Proposed Changes to Current Rule (Comments listed in numerical order.)	
RULE 10		<i>Classified Service Ranks and Grades and Appointed Positions in the Fire and Police Departments</i>	
Rule Title		No Change	
Section 2	Title	1.	Update in title of section to more accurately reflect content of the section.
	B.	2.	New sub-section added to address issues related to discretionary appointments to grades for those appointed to Firefighter pursuant to an intergovernmental agreement.
	C.	3.	Fully incorporates existing sub-paragraph “B” with no changes.

Revised Rule By Section		Nature and Summary of Proposed Changes to Current Rule (Comments listed in numerical order.)	
RULE 17			<i>Appointments of Certified Peace Officers and Reserve Police Officers</i>
Rule Title		1.	Change in rule title to: <i>Original Appointments – Special Categories</i> . Existing title does not reflect appointments of lateral hire Firefighters.
Section 3		2.	New section titled: <i>Appointment of a Firefighter pursuant to an Intergovernmental Agreement</i> . This new section provides and delineates the necessary administrative and procedural process and requirements for the lateral hire of applicants to the rank of Firefighter pursuant to an intergovernmental agreement.