

Career Service Authority Board Meeting #2082
Minutes
Thursday, October 4, 2007
5:00 P.M.
Webb Municipal Building
201 W. Colfax, Fourth Floor, Room 4.F.6 and 4.G.2

Board Members: Co-Chair Nita Henry (Absent)
Luis Toro
Kit Williams (Chaired the meeting)
Tom Bonner

I. Board Meeting Opened at 5:25 p.m.

A. Approval of the Agenda for the October 4, 2007 Board Meeting

The Board unanimously approved the agenda for the October 4, 2007 Board meeting.

B. Approval of the Minutes for the September 20, 2007 Board Meeting

The Board tabled the minutes from September 20, 2007 per the request from Tom Bonner who was not present at this meeting. The Board moved to place the minutes for September 20, 2007 on the agenda for October 18, 2007.

II. Board Comments: None

III. Director's Briefing: None

IV. Public Comments: The Board closed the meeting for a short break at 5:28 and re-opened the meeting at 5:30 for the Public Hearing

V. Items for Public Hearing:

A. Public Hearing Notice 353 – Baggage Handling System Maintenance, Fuel Handler series, Furniture Mover series, and Landside Parking Electronics Technician - Modification of existing base-Wage/fringe-benefits presented by Mr. Hameed Pousti, Compensation and Classification Analyst at Career Service Authority.

Section 20-76 of the Denver Revised Municipal Code (DRMC) pertains to Prevailing Wage. This section requires in part, that every worker, mechanic or other laborer employed by any contractor or subcontractor in the work of drayage or of construction, alteration, improvement, repair, maintenance or demolition or engaged in the work of a doorkeeper, caretaker, cleaner, window washer, porter, keeper, janitor, or in similar custodial or janitorial work for or on behalf of the City shall be paid not less than the wages prevailing for the same class and kind of work in the city as determined by the career service board. Section 20-76 c) (3) requires Career Service Authority to determine, after hearing; the prevailing wages for the various classes of laborers, mechanics, and workers which will be required in the performance of work covered by this section but not be covered by the Davis-Bacon Act, which determinations shall be made periodically at least once a year. The following illustrates any and all changes to current classifications and prevailing wages:

Baggage Handling System Maintenance:

<u>Classification</u>	<u>Base Wage</u>	<u>Fringes</u>	<u>Base Wage</u>	<u>Fringes</u>
Entry-Support Mechanic	\$14.45/hr.	\$4.68/hr.	\$14.45/hr.	\$4.83/hr.
Machinery Mntce. Mechanic	\$18.55/hr.	\$5.15/hr.	\$18.55/hr.	\$5.30/hr.
Controls System Technician	\$23.44/hr.	\$5.71/hr.	\$23.44/hr.	\$5.86/hr.

Fuel Handler series:

<u>Classification</u>	<u>Base Wage</u>	<u>Fringes</u>	<u>Base Wage</u>	<u>Fringes</u>
Fuel Dist. System Operator	\$18.95/hr.	\$5.20/hr.	\$18.95/hr.	\$5.35/hr.
Lead Fuel Dist. System Opr.	\$19.81/hr.	\$5.29/hr.	\$19.81/hr.	\$5.44/hr.
Fuel Dist. System Mechanic	\$21.99/hr.	\$5.55/hr.	\$21.99/hr.	\$5.70/hr.
Lead Fuel Dist. System Mech.	\$22.99/hr.	\$5.66/hr.	\$22.99/hr.	\$5.81/hr.

Landside Parking Electronics Technician:

<u>Classification</u>	<u>Base Wage</u>	<u>Fringes</u>	<u>Base Wage</u>	<u>Fringes</u>
Landside Parking Elec. Tech.	\$20.16/hr.	\$5.34/hr.	\$20.16/hr.	\$5.49/hr.

Furniture Mover series:

<u>Classification</u>	<u>Base Wage</u>	<u>Fringes</u>	<u>Base Wage</u>	<u>Fringes</u>
Laborer/Helper	\$15.51/hr.	\$4.80/hr.	\$15.51/hr.	\$4.95/hr.
Driver/Packer	\$16.58/hr.	\$4.93/hr.	\$16.58/hr.	\$5.08/hr.
Lead Worker	\$17.33/hr.	\$5.01/hr.	\$17.33/hr.	\$5.16/hr.

Some wages and fringes have been increased, and this study is done yearly and is in relation to the prevailing wage. Board Member Bonner asked what they were using as a gauge to increase the wages and fringes. Mr. Pousti replied that though there is a variety of tools to gauge the increase, and the most reliable was the Service Contract Act. Mr. Pousti commented that the Service Contract Act is a federal wage and benefit publication which encompasses every states compensation in these areas.

The Board unanimously approved Public Hearing Notice 353.

- B. Public Hearing Notice 355** – Proposed de-consolidation of the Department of Finance appropriation account was presented by Mr. Pete Garrit, HR Supervisor, Employee Relations. Mr. Garritt addressed the board and stated that there were no registered speakers or any other contact from employees. All of these units are separate and have no relation to one another. Beth Machann from the Office of the Controller commented that the previous structure of the Department of Finance worked very well. Mrs. Machann stated that this might be a viable structure to reconsider due to the de-consolidation.

The Board unanimously approved Public Hearing Notice 355.

VI. Pending Cases:

- A. Ray S. Stevenson**, Appellant vs. Department of Public Works – Street Maintenance, and the City and County of Denver, a municipal corporation. Appeal No. 15-07.
The Board moved to hold its review until the October 18, 2007 meeting.
- B. John Encinias**, Appellant vs. Department of Public Works, Wastewater Management Division, and the City and County of Denver, a municipal corporation. Appeal No. 02-07.
The Board moved unanimously to deny the appeal with the opinions to follow.
- C. Christine Warren-Wesley**, Appellant vs. Department of Public Works, Street Maintenance Division, City and County of Denver. Appeal No. 92-06.
The Board approved unanimously the Appellant's motion to withdraw her appeal.

VII. Executive Session: 5:40 p.m. to 6:15 p.m.**VIII. Adjournment: Meeting adjourned at 6:20 p.m.**