



Career Service Authority Board Meeting #2177

MINUTES

Thursday, October 6, 2011

5:00 P.M.

Webb Municipal Building

201 W. Colfax, Fourth Floor, Room 4.G.2

Patti Klinge (Co-Chair)
Colleen M. Rea (Co-Chair)
Nita Henry (Absent)
Michelle Lucero
Amy Mueller

I. Opening: The Board meeting opened at 5:05 p.m.

1. Approval of the Agenda for the October 6, 2011 Board Meeting

The Board unanimously approved the agenda for the October 6, 2011 meeting.

2. Approval of the Minutes for the August 18, 2011 Board Meeting

The Board unanimously approved the minutes for the August 18, 2011 meeting.

3. Approval of the Minutes for the September 13, 2011 Board Meeting

The Board unanimously approved the minutes for the September 13, 2011 meeting with Board Member Mueller abstaining from the vote due to her absence at the September 13, 2011 meeting.

II. Board Comments:

1. Discussion of proposed changes to Rule 19

City Attorney Linda Davison & CSA's Pete Garritt lead a discussion of possible future changes to Rule 19 and what the Board would like to see.

III. Public Comments: None

IV. Approval to Post:

1. Re-post revision of Rule 14 and related rules regarding separations and last day worked.

CSA's Peter Garritt presented the information to the Board for approval.

The Board unanimously approved the revision for posting.

2. Revisions to Rules 3, 14 and 19 incorporating recent Career Service cases protecting employees from lay-off when their job duties are assigned to another Career Service position.

CSA's Peter Garritt presented the information to the Board for approval. The Board had a discussion about the various changes and available alternatives and agreed that more work needed to be done before a Public Hearing could be held.

The Board took no action on the request.

V. Public Hearing: None

VI. Director's Briefing:

1. Pete's Workflow – Dani

CSA's Pete Garritt presented to the Board his work process for Board related items and asked the Board to give him comments and suggestions on what they'd like to see. The Board stated that they would like to see some sort of timeframe to review rules. Mr. Garritt stated that he would make changes and bring it to the Board in the future.

2. 2012 Budget Update – John

CSA's John Shick gave the Board an update on the budget cycle and timeline. The Board expressed concern over the lack of funding for the Education Refund Program and would like to see the City adopt some sort of strategic development plan for employees.

3. 2011 Remaining Priorities – Chris

Interim Director Lujan presented the Board with CSA's priorities for the rest of the year and would welcome any comments or concerns that the Board had.

4. Pay Philosophy – Bruce

CSA's Bruce Backer presented some proposed changes to CSA's Pay Philosophy to the Board and asked them for any ideas and feedback that they might have. The Board asked Mr. Backer not to proceed with the changes at this time as there didn't seem to be a current need for them.

VII. New Cases:

1. Angelica Pettway v. Department of Finance (Appeal No. 75-09a) Remand

The Board will decide this case at a future meeting.

2. Vern Howard v. Parks and Recreation, Motion for Reconsideration of Stay

The Board denied the Motion with a written Order to follow.

VIII. Pending Cases: None

IX. Executive Session:

The Board went into Executive Session at 7:30 p.m. to discuss personnel matters & cases.

The Board re-opened the Board Meeting at 8:35 p.m.

X. Adjournment:

The Board adjourned the Board Meeting at 8:37 p.m.