



Career Service Authority Board Meeting #2168

MINUTES

Thursday, May 19, 2011

9:00 A.M.

Webb Municipal Building

201 W. Colfax, Fourth Floor, Room 4.G.2

Patti Klinge (Co-Chair)
Colleen Rea (Co-Chair)
Nita Henry
Michelle Lucero

I. Opening: The Board meeting opened at 9:00 a.m.

1. Approval of the Agenda for the May 19, 2011 Board Meeting

The Board unanimously approved the agenda for the May 19, 2011 meeting.

2. Approval of the Minutes for the May 5, 2011 Board Meeting

The Board unanimously approved the minutes for the May 5, 2011 meeting.

II. Board Comments:

The Board welcomed new CSA Board Member Michelle Lucero.

III. Director's Briefing:

1. Management Enhancement Program – Dani Brown

CSA's Dani Brown presented an update to the Board on the Management Enhancement Program. The Board Discussed how the program was being assessed from a before and after standpoint and thought the training would also help to reduce future appeals. The Board thanked Ms. Brown and her team for all their work on the project.

2. Denver Employee Survey – CSA Report – CSA Analytics Team

CSA's Nicole Lucero-Holub & Shelby Hall presented the CSA specific portion of the Denver Employee Survey to the Board. Board Member Henry expressed that hopefully the Hispanic underrepresentation in the survey participation could be addressed in this and future surveys. The Board discussed several of the questions as well as the percentage outcomes. Ms. Hall stated that the next steps would be for the CSA Executive & Senior staff to work on plans and procedures to address the items in the survey. The Board thanked the CSA Analytics Team for their hard work on the survey.

3. [Total Compensation Wrap Up](#) – Bruce Backer

CSA's Bruce Backer presented an update to the Board on the Total Compensation Project. Mr. Backer explained the process that the team went through and the results which it brought about. Several team members were in the audience and the Board expressed their thanks to all the team members from the various City agencies.

IV. Public Comments: None

V. Approval to Post: None

VI. Public Hearing:

1. Public Hearing Notice No. 427 – The transition of employees of the Office of Telecommunications to the Career Service

Peter Garritt from CSA presented the information to the Board for approval. The Board had a discussion on how this would affect CSA employees other than Tech Services employees.

Lauri Dannemiller, City Council Executive Director, spoke in favor of the notice.

The Board voted unanimously to approve Public Hearing Notice No. 427.

VII. New Cases: None

VIII. Pending Cases: None

IX. Executive Session:

The Board went into Executive Session at 10:20 a.m. to discuss personnel matters.

The Board re-opened the Board Meeting at 11:44 a.m.

X. Adjournment:

The Board adjourned the Board Meeting at 11:45 a.m.