



DENVER
THE MILE HIGH CITY

Career Service Authority

Denver's Human Resource Agency

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Career Service Authority Board Meeting #2162

MINUTES

Thursday, February 17, 2011

9:00 A.M.

Webb Municipal Building

201 W. Colfax, Fourth Floor, Room 4.G.2

Patti Klinge (Co-Chair)
Colleen Rea (Co-Chair)
Tom Bonner
Nita Henry

I. Opening: The Board meeting opened at 9:00 a.m.

1. Approval of the Agenda for the February 17, 2011 Board Meeting

The Board decided to move the 2011 Recruiting Strategy briefing to a future meeting. The Board then unanimously approved the revised agenda for the February 17, 2011 meeting.

2. Approval of the Minutes for the February 3, 2011 Board Meeting

The Board unanimously approved the minutes for the February 3, 2011 meeting with Board Member Henry abstaining.

II. Board Comments: None

III. Director's Briefing:

1. Dependent Audit Update

CSA's Heather Britton gave the Board an update on the [Dependent Audit](#).

2. Department of Safety Overtime Request

CSA's Blair Malloy brought an Overtime Request to the Board for approval. The Board unanimously granted the request.

3. ePerformance Update

CSA's Bruce Backer gave the Board an update on ePerformance.

4. Denver Employee Survey Update

CSA's Nicole Lucero-Holub gave the Board an [update on the Denver Employee Survey](#) including the communication plan and current participation rates.

IV. Public Comments: None

V. Approval to Post: None

VI. Public Hearing:

1. **Public Hearing Notice No. 424** – modify the existing base wage and fringe benefits for the following classification of workers: “Transit Technicians”

Meredith Creme from CSA presented the information to the Board for approval.

Joe DuPont, an IUEC representative spoke in support of the notice.

The Board voted unanimously to approve Public hearing Notice No. 424.

VII. New Cases: None

VIII. Pending Cases:

1. Elizabeth Hamilton vs. Department of General Services, Appeal Nos. 100-09 and 107-09

The Board issued a written Order in this case.

2. Vicky Gallo vs. Denver Sheriff's Department, Appeal No. 63-09

The Board unanimously affirmed the Hearing Officer's decision with a written Order to follow.

3. Ronnie Sanders vs. Denver Park & Recreation, Appeal No. 61-10-A

The Board issued a written Order in this case.

4. Gail Blehm vs. Denver Auditor's Office, Appeal No. 47-10

The Board remanded the case back to the Hearing Office for further findings with a written Order to follow.

IX. Executive Session:

The Board went into Executive Session at 9:30 a.m. to discuss personnel matters and cases.

The Board re-opened the Board Meeting at 10:35 a.m.

X. Adjournment:

The Board adjourned the Board Meeting at 10:37 a.m.