



**Career Service Authority Board Meeting #2153**

**MINUTES**

**Thursday, October 7, 2010**

**5:00 P.M.**

**Webb Municipal Building**

**201 W. Colfax, Fourth Floor, Room 4.F.6 & 4.G.2**

**Tom Bonner (Co-Chair)**  
**Felicity O'Herron (Co-Chair)**  
**Nita Henry**  
**Colleen Rea**  
**Patti Klinge (Absent)**

**I. Opening:** The Board meeting opened at 5:01 p.m.

1. Approval of the Agenda for the October 7, 2010 Board Meeting

*The Board requested that the Pension Plan Changes under the Director's Briefing be moved to the last item of the Briefing. The Board unanimously approved the amended agenda for the October 7, 2010 meeting.*

2. Approval of the Minutes for the September 16, 2010 Board Meeting

*The Board unanimously approved the minutes for the September 16, 2010 meeting.*

**II. Board Comments: None**

**III. Director's Briefing:**

1. [Hearing Office's 3<sup>rd</sup> Quarter Report](#) – Valerie McNaughton from the Hearing Office presented the 3<sup>rd</sup> Quarter Report.

2. **Open Enrollment Communications Strategy** – CSA's Heather Britton presented an update on the Open Enrollment process.

3. **Citywide Wellness initiative Outcome** – CSA's Corrine Freese presented an update on the City's Wellness Center.

4. [Pension Plan Changes](#) – Victoria Halliday & Rich Harris from the Denver Employees Retirement Plan presented the 2011 proposed DERP plan changes to the Board. Board Member Bonner questioned the timeliness of the changes and wondered why it wasn't brought up during the Total Compensation planning process.

5. Director Dolan introduced new CSA Deputy Director Chris Lujan to the Board. The Board welcomes Mr. Lujan and stated that they looked forward to working with him.

**IV. Public Comments:**

1. *Ed Bagwell from the Teamsters addressed the Board on the issue of the DERP changes.*
2. *Public Works employee, Mike Anderson, representing AFSCME, spoke against the DERP changes stating that it was creating too many tiers of retirement benefits.*

**V. Approval to Post: None**

**VI. Public Hearing:**

1. **Classification Notice No. 1331** – The proposed change amends the Classification and Pay Plan by changing the pay grade of Vehicle Boot Investigator from 615-N to 616-N.

*Bruce Backer from CSA presented the information to the Board for approval. Tina Scardina from Public Works spoke in support of the change.*

*The Board unanimously approved Classification Notice No. 1331.*

**VII. New Cases:**

1. James Ronald Smith vs. Department of Excise & Licenses, Appeal No. 14-10A

*The Board will decide this case at a future meeting.*

**VIII. Pending Cases:**

1. Clara Owens-Manis & Angelica Pettway vs. Dept. of Finance, Appeal Nos. 73-09A, 75-09A (Written Order Pending)

*The Board voted unanimously to remand the decision with a written Order to follow.*

**IX. Executive Session:**

*The Board went into Executive Session at 6:24 p.m. to discuss personnel matters and cases.*

*The Board re-opened the Board Meeting at 7:18 p.m.*

**X. Adjournment:**

*The Board adjourned the Board Meeting at 7:20 p.m.*