



Career Service Authority Board Meeting #2160

MINUTES

Thursday, January 20, 2011

9:00 A.M.

Webb Municipal Building

201 W. Colfax, Fourth Floor, Room 4.G.2

Patti Klinge (Co-Chair)
Colleen Rea (Co-Chair)
Tom Bonner (Absent)
Nita Henry (Absent)
Felicity O'Herron

I. Opening: The Board meeting opened at 9:01 a.m.

1. Approval of the Agenda for the January 20, 2011 Board Meeting

The Board unanimously approved the agenda for the January 20, 2011 meeting.

2. Approval of the Minutes for the January 6, 2011 Board Meeting

The Board did not have a quorum present from the January 6, 2011 meeting and tabled this item until a future meeting.

II. Board Comments: None

III. Director's Briefing:

1. [Hearings Office 2010 4th Quarter Briefing](#) – Valerie McNaughton

Valerie McNaughton gave her 2010 4th Quarter Briefing. The Board was glad to see that the mediation program was being utilized more and saving money. (See Attachment)

2. [Denver Employee Survey Update](#)

CSA's John Shick, Nicole Lucero-Holub, Lisa Herrera-Hodges & Shelby Hall gave an update to the Board on the Denver Employee Survey. The Board engaged in a discussion of the cost of the survey and how the information was being used. (See Attachment)

3. [Funnel Recruiting Update](#)

CSA's Yvette Martinez & Troy Bettinger briefed the Board on the new selection process which was being used with the ASA Series. (See Attachment)

4. [5281 Update](#)

CSA's Ryan Nisogi briefed the Board on the March 11th 5281 event and Director Dolan invited them to attend and take part. (See Attachment)

IV. **Public Comments: None**

V. **Approval to Post: None**

VI. **Public Hearing:**

1. **Classification Notice No. 1335** – The proposed change amends the Classification and Pay Plan by deleting Psychometrist.

Hameed Pousti from CSA presented the information to the Board for approval.

The Board unanimously approved Classification Notice No. 1335.

2. **Public Hearing Notice No. 422** – modify the existing base wage and fringe benefits for the following classification of workers: "Custodian".

Meredith Creme from CSA presented the information to the Board for approval.

The Board unanimously approved Public Hearing Notice No. 422.

3. **Public Hearing Notice No. 423** – modify the existing base wage and fringe benefits for the following classification of workers: "Window Cleaners".

Meredith Creme from CSA presented the information to the Board for approval. The Board also stated that they'd like to see more data in the future for these types increases.

The Board unanimously approved Public Hearing Notice No. 423.

VII. **New Cases:**

1. Gail Blehm vs. Denver Auditor's Office, Appeal No. 47-10

The Board will review this case at a future meeting.

VIII. **Pending Cases:**

1. Elizabeth Hamilton vs. Department of General Services, Appeal Nos. 100-09 and 107-09

The Board will review this case at a future meeting.

2. Vicky Gallo vs. Denver Sheriff's Department, Appeal No. 63-09

The Board will review this case at a future meeting.

3. Ronnie Sanders vs. Denver Park & Recreation, Appeal No. 61-10-A

The Board will review this case at a future meeting.

IX. **Executive Session:**

The Board went into Executive Session at 10:20 a.m. to discuss personnel matters and cases.

The Board re-opened the Board Meeting at 10:38 a.m.

X. **Adjournment:**

The Board adjourned the Board Meeting at 10:39 a.m.