

POSTING IS REQUIRED

Classification Notice No. 1228

To: Agency Heads and Employees
From: Don Cordova, Personnel Director
Date: March 16, 2007
Subject: Pay Survey 2007 Proposed Change to the Classification and Pay Plan

The proposed changes amend the Classification and Pay Plan.

Based upon a market analysis it is recommended that changes be made to the Classification and Pay Plan which includes range and step adjustments, pay grade changes (bumps) and abolishment of specific classifications.

Per Career Service Rule 8-43 C), "Pay survey adjustments shall be applied to the occupational groups as established in the Denver Revised Municipal Code." The Denver Revised Municipal Code requires the Mayor and City Council to accept, reject or modify any pay recommendations made by the Career Service Board no later than July 1 of each year. Implementation of the 2007 Pay Survey recommendations shall be effective July 1, 2007, the beginning of the first work week following the adoption deadline date for the Mayor and City Council.

The proposed changes shall be posted on the appropriate bulletin boards, on the CSA Website at www.denvergov.org, distributed electronically by CCD E-mail, and delivered to individual human resource and pay roll units across the City for distribution to employees in printed hard copy.

Public Notice of Changes:

There will be public hearings held by the Career Service Board for comments on the 2007 pay survey recommendations on **Thursday, April 5, 2007, at 5:00 p.m.** at the WEBB Municipal building, 201 W. Colfax Avenue, Room 4.F.2 and on **Thursday, April 19, 2007 at 9:30 a.m.** at the WEBB Municipal Building, 201 W. Colfax Ave., Room 4.F.2

Anyone wishing to be heard by the Board should call **720-913-5609** no later than noon the day before the hearing to schedule your presentation.

2007 Pay Survey Results Announced

Career Service Authority (CSA) has completed its annual market study of prevailing wages in the Denver metropolitan area – known by the employee community as “pay survey.”

The City Charter and Ordinances require that upon completion, the findings and recommendations be provided to the Career Service Board, the Mayor and City Council. Upon approval, the results of the study are scheduled to be implemented on July 1 2007.

CSA compares the pay ranges of City employees with the prevailing rates and ranges of pay in the Denver metropolitan area and in the national market with data obtained from published salary surveys. The relative weight of the national data is determined based on the percent of job applicants for each occupational group from non-Denver locations. Using these weights, the national and local data are blended to formulate the step change recommendations for each occupational group.

When the market data indicates the City’s pay for a specific occupational group has fallen behind the market, CSA will recommend an increase for the group. If the City’s rates are above the market, CSA will recommend no change. This is accomplished by increasing the top step(s) in the salary range through a process called “sliding” the ranges.

Individual classifications may also be adjusted or “bumped” based on the results of the market analysis. In January 2007, the Career Service Board approved Career Service Rule 8-43 Pay Maintenance, section B) 2) a) which provides for a pay increase when a classification is “bumped” to a higher pay grade as a result of a pay survey adjustment. The pay increase is equal to 4.55% for each pay grade bump upwards.

Upon approval of the survey findings and recommendations, the pay survey will be implemented by “sliding the ranges,” which modifies the pay structure.

This is how it works:

- Pay survey results are determined for each occupational group. The amount of the adjustment is calculated for each pay grade in whole step increments (2.25%).
- Generally, employees will move to a step in the new range that matches their current rate of pay.
- Any employee who falls below step 1 of the new pay range would move to the new step 1 and receive an increase.
- For those classifications which warrant a “bump” in pay grade, the employee would be placed on the step in the new range which provides a 4.55% increase in pay.
- Actual pay increases for employees will be delivered as part of the merit program based on the employee’s performance as evaluated in the Performance Enhancement Plan (PEP). In 2007, the Mayor and City Council approved merit increases from 0 to 3 steps based on performance.
- Actual step increases can be found in CSA Rule 13-60 B). Employees in the performance steps (17-18 in non-exempt ranges and 19-22 in exempt ranges) who are rated as “Successful” will be eligible for a merit payment in 2007. Employees who are at the top step and are rated as “Exceptional” will also be eligible for a merit payment. A merit payment is a lump sum equal to 1% of the employee’s annual salary.

The box below lists the 2007 occupational groups, the market survey

**Public Hearing
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findings and the proposed step changes for the pay ranges in each occupational group.

City employees will have several opportunities to provide their input into the recommendations this year. CSA staff will also participate in departmental briefing sessions during March and April. Two public hearings have been scheduled before the Career Service Board (see the above Public Hearing Notice).

If you have any questions about the 2007 pay survey results or want to schedule a briefing for your team, please contact Roberta Monaco at 720-913-5629.

Occupational Group		Market Change	Step Increase (Percentage Increase)
A	Professional	4.83%	2 (4.55%)
C	Clerical	2.47%	1 (2.25%)
D	Doctors	1.59%	1 (2.25%)
E	Engineering & Science	2.15%	1 (2.25%)
G	Art, Design, Recreation, Media & Entertainment	2.82%	1 (2.25%)
H	Health Technical & Related Support	2.77%	1 (2.25%)
I	Information Technology	1.79%	1 (2.25%)
J	Labor	4.00%	2 (4.55%)
L	Legal	2.42%	1 (2.25%)
N	Enforcement Compliance & Protective Services	1.57%	1 (2.25%)
O	Health Professional	1.59%	1 (2.25%)
S	General Support Services	2.53%	1 (2.25%)
T	Trades	2.22%	1 (2.25%)
V	Fiscal	3.63%	2 (4.55%)

Classifications Recommended for a Pay Grade Bump

Professional

<u>Classification</u>	<u>From</u>	<u>To</u>
Agency Human Resources Director	812-A	813-A
Agency Trainer	806-A	807-A
Associate Human Resources Professional	806-A	807-A
Education Program Assistant	614-A	615-A
Emergency Exercise And Training Officer	806-A	807-A
Human Resources Specialist	810-A	811-A
Human Resources Supervisor	811-A	812-A
Human Resources Support Technician	613-A	614-A
Human Resources Technician	614-A	615-A
Human Resources Technician Supervisor	807-A	808-A
Legal Administrator	812-A	813-A
Personnel Division Director	814-A	815-A
Personnel Technician	614-A	615-A
Read Aloud Program Coordinator	614-A	615-A
Senior Human Resources Business Partner	811-A	812-A
Senior Human Resources Professional	808-A	809-A
Staff Human Resources Professional	614-A	615-A
Victim Advocate	615-A	616-A

Health Technical and Related Support

<u>Classification</u>	<u>From</u>	<u>To</u>
Cardiac Sonographer	624-H	625-H
Cardiopulmonary Technologist	622-H	623-H
Cardiovascular Technologist	622-H	623-H
Critical Care Respiratory Specialist	807-H	808-H
Critical Care Respiratory Supervisor	808-H	809-H
Cytotechnologist	810-H	811-H
Mammography Technologist	623-H	624-H
Mammography Technologist Supervisor	626-H	627-H
Nuclear Medicine Technologist	624-H	625-H
Pharmacy Technician	610-H	611-H
Respiratory Therapist	617-H	618-H
Senior Cardiac Sonographer	626-H	627-H
Senior Respiratory Therapist	619-H	620-H
Surgical Critical Care Specialist	812-H	813-H

Legal

<u>Classification</u>	<u>From</u>	<u>To</u>
Assistant City Attorney - Associate	813-L	814-L
Assistant City Attorney - Division Director	820-L	822-L
Assistant City Attorney – Section Supervisor	819-L	821-L
Assistant City Attorney - Senior	816-L	818-L
Assistant City Attorney - Specialist	818-L	820-L
Assistant City Attorney - Unit Leader	818-L	820-L
Hearings Officer	816-L	818-L

Enforcement, Compliance and Protective Services

<u>Classification</u>	<u>From</u>	<u>To</u>
Animal Control Investigation Supervisor	805-N	806-N
Animal Control Investigator	612-N	613-N
Assistant Director Of Museum Security And Safety	611-N	612-N
Museum Dock Officer	607-N	609-N

Museum Security Officer	606-N	608-N
Property and Evidence Technician	613-N	614-N
Security Guard	607-N	609-N
Security Officer	607-N	609-N
Security Supervisor	802-N	803-N
Senior Animal Control Supervisor	807-N	808-N
Vehicle Boot Investigator	614-N	615-N
Vehicle Control Agent	612-N	613-N
Vehicle Impound Investigator	613-N	614-N

Health Professional

<u>Classification</u>	<u>From</u>	<u>To</u>
Advanced Poison Information Specialist	811-O	812-O
Advanced Registered Nurse	811-O	812-O
Assistant Director Of Pharmacy	819-O	820-O
Clinical Nurse Educator	812-O	813-O
Clinical Nurse Specialist	814-O	815-O
Director Of Pharmacies	821-O	822-O
Lead Pharmacist	817-O	818-O
Medical Technologist	808-O	810-O
Medical Technologist Section Supervisor	811-O	812-O
Medical Technologist Unit Supervisor	810-O	811-O
Nurse Midwife	814-O	815-O
Nurse Practitioner	814-O	815-O
Nursing Administrator	813-O	814-O
Nursing Clinical Coordinator	812-O	813-O
Nursing Program Manager	814-O	815-O
Nutritionist	806-O	807-O
Occupational Therapist Supervisor	811-O	812-O
Pharmacist	816-O	817-O
Physical Therapist	808-O	810-O
Physical Therapist Supervisor	811-O	813-O
Physician Assistant	814-O	815-O
Poison Information Specialist	810-O	811-O
Psychologist	812-O	813-O
Quality Improvement Coordinator	811-O	812-O
Quality Improvement Nurse	810-O	811-O
Quality Review And Improvement Supervisor	813-O	814-O
Registered Nurse	810-O	811-O
Senior Occupational Therapist	808-O	809-O
Senior Physical Therapist	809-O	811-O
Senior Quality Improvement Nurse	811-O	812-O
Senior Registered Nurse	812-O	813-O
Unit Charge Nurse	812-O	813-O

Fiscal

<u>Classification</u>	<u>From</u>	<u>To</u>
Agency Controller	813-V	814-V
Audit Supervisor	812-V	813-V
Department Controller	815-V	816-V
Lead Auditor	809-V	811-V
Manager 1 (Fiscal)	813-V	814-V
Manager 2 (Fiscal)	815-V	816-V
Medical Charge Auditor	616-V	619-V
Senior Auditor	808-V	810-V
Staff Auditor	618-V	619-V

Steps to Determine Occupational Group and Salary

There are four simple steps to determine your classification title, occupational group and salary. Salaries can be found in the pay grades in each occupational group's tabled.

Step One: Locate your classification title in the alphabetical listing on pages 2 through 7. If you are unsure of your classification

title, you can find it on the upper portion of your pay check stub.

Step Two: Find the pay grade assigned to your classification, which is composed of three numbers and one letter. The letter indicates the occupational group and the numbers represent the pay grade within the specified occupational group.

Step Three: Proceed to the tables on pages 8 through 11 to locate the pay table that corresponds with your occupational group.

Step Four: Locate the pay grade within the table. Your salary will be the step that matches or most closely matches your current salary without losing money.

<u>Classification</u>	<u>Pay Grade</u>	<u>Classification</u>	<u>Pay Grade</u>
3-1-1 Customer Service Agent	612-S	Architect	813-E
3-1-1 Customer Service Operations Supervisor	805-S	Asphalt Plant Operator	616-J
3-1-1 Lead Customer Service Agent	613-S	Assessment Technical Services Supervisor	805-V
3-1-1 Operations Support Assistant	612-C	Assistant Aviation Operations Manager	619-A
3-1-1 Operations Support Trainer/Analyst	806-A	Assistant Chief Financial Officer - Hospital	815-V
911 Lead Operator	615-S	Assistant City Attorney - Associate	814-L
911 Operator	614-S	Assistant City Attorney - Division Director	822-L
Accounting Manager	812-V	Assistant City Attorney - Entry	811-L
Accounting Supervisor	811-V	Assistant City Attorney - Section Supervisor	821-L
Accounting Technician	613-V	Assistant City Attorney - Senior	818-L
Administrative Analyst	806-A	Assistant City Attorney - Specialist	820-L
Administrative Assistant	803-A	Assistant City Attorney - Unit Leader	820-L
Administrative Assistant to the City Auditor	805-A	Assistant Director of Aviation Fleet Maintenance	810-A
Administrative Assistant to the Mayor	812-A	Assistant Director of Excise and Licenses	809-A
Administrative Hearings Technician	618-L	Assistant Director of Museum Security and Safety	612-N
Administrative Officer	814-A	Assistant Director of Parks	812-A
Administrative Operations Supervisor	808-A	Assistant Director of Parks and Recreation	
Administrative Support Assistant I	605-C	Maintenance	812-A
Administrative Support Assistant II	608-C	Assistant Director of Pharmacy	820-O
Administrative Support Assistant III	610-C	Assistant Director of Public Office Buildings	812-A
Administrative Support Assistant IV	612-C	Assistant Golf Professional	803-G
Administrative Support Assistant V	613-C	Assistant Manager of Entertainment and Sports	
Advanced Clinic Technician	618-H	Facilities	808-A
Advanced Lifeguard	601-G	Associate Administrator	810-A
Advanced Physician	824-D	Associate Agency Budget Analyst	806-V
Advanced Poison Information Specialist	812-O	Associate Analyst	806-A
Advanced Registered Nurse	812-O	Associate Buyer	806-A
Advanced Technical Physician	827-D	Associate City Inspector	617-N
Agency Controller	814-V	Associate City Planner	808-E
Agency Human Resources Director	813-A	Associate Development Project Coordinator	808-E
Agency Marketing and Public Relations Representative	805-A	Associate Director of Physician Services	828-D
Agency Support Technician	613-A	Associate Director of Technical Physician Services	831-D
Agency Trainer	807-A	Associate Financial Management Analyst	807-V
Americans with Disabilities Act Compliance Officer	809-A	Associate Heavy Equipment Mechanic	617-T
Analyst Specialist	810-A	Associate Human Resources Professional	807-A
Analyst Technician	614-A	Associate Information Technology Developer	810-I
Anesthesia Technical Services Supervisor	808-H	Associate Information Technology System Administrator	809-I
Anesthesia Technician	610-H	Associate Information Technology Systems Analyst	810-I
Animal Control Investigation Supervisor	806-N	Associate Landscape Architect	809-E
Animal Control Investigator	613-N	Associate Plans Review Technician	618-E
Appellate Legal Research Assistant	623-L	Associate Probation Officer	617-N
Aquatics Coordinator	616-G	Associate Real Property Appraiser	806-V
Arboreal Inspector	619-N	Associate Statistical Researcher	806-A
Arborist	809-N	Associate Surveying Technician	615-E

<u>Classification</u>	<u>Pay Grade</u>	<u>Classification</u>	<u>Pay Grade</u>
Associate Zoo Curator	808-A	Chief Medical Examiner/Coroner	828-D
Audiometric Technician	615-H	Chief Paramedic	818-H
Audit Supervisor	813-V	Chief Trades Inspector	811-T
Automotive Body Repair Supervisor	810-T	Child Support Enforcement Technician	616-L
Automotive Service Center Supervisor	807-T	Children's Librarian	805-A
Automotive Service Technician	612-T	City Controller	817-V
Aviation Customer Service Agent	612-S	City Forester	812-A
Aviation Electrical Superintendent	812-T	City Inspector	615-N
Aviation Electrical/Electronic Support Engineer	813-E	City Surveyor	817-E
Aviation Emergency Dispatcher	614-S	Claims Adjuster I	614-A
Aviation Land Administrator	810-A	Claims Adjuster II	806-A
Aviation Materials Administrator	810-S	Clinical Care Associate	614-H
Aviation Noise Abatement Officer	811-N	Clinical Care Technician	609-H
Aviation Noise Analyst	620-N	Clinical Nurse Educator	813-O
Aviation Operations Manager	811-A	Clinical Nurse Specialist	815-O
Aviation Operations Representative	614-S	Clinical Social Work Team Leader	810-O
Aviation Operations Representative Supervisor	806-S	Collection Development Librarian	805-A
Aviation Painting Supervisor	809-T	Collection Development Manager	810-A
Aviation Parking Reconciliation Analyst	805-V	Collections Investigator	614-N
Aviation Passenger Service Section Supervisor	808-S	Collections Specialist	807-A
Aviation Planning Administrator	816-E	Communications Electronic Technician	620-T
Aviation Security Clerk	608-C	Community Development Associate	806-A
Aviation Tenant Liaison	619-S	Community Development Representative I	808-A
Aviation Tour Guide	607-S	Community Development Representative II	810-A
Bibliographic Technician	610-C	Community Relations Consultant	807-A
Bibliographic Technician Supervisor	804-C	Community Relations Ombudsman	807-A
Board of Adjustment Code Investigator	616-N	Compensation and Benefits Manager	812-A
Boating Ranger	605-G	Computer Operations Supervisor	619-I
Body Repair Worker	619-T	Computer Operator	613-I
Bookmobile Circulation Clerk	608-C	Concession and Asset Supervisor	811-A
Branch Manager	807-A	Conservator	807-G
Budget and Management Supervisor	812-V	Construction and Maintenance Supervisor	809-T
Budget and Revenue Administrator	812-V	Construction Inspector	621-T
Business Analyst	808-A	Content Developer	807-G
Business Analyst Supervisor	811-A	Contract Administration Supervisor	808-A
Business Development Associate	806-A	Contract Administrator	808-A
Business Development Representative I	808-A	Contract Compliance Coordinator	806-A
Business Development Representative II	810-A	Contract Compliance Supervisor	808-A
Business License Inspector	615-N	Contract Compliance Technician	614-A
Buyer Supervisor	811-A	Cook	606-S
Cable Television Analyst	807-A	Copy Center Operator	606-G
Cardiac Sonographer	625-H	Coroner's Investigator	623-N
Cardiopulmonary Technologist	623-H	Correctional Institution Food Manager	808-S
Cardiovascular Technologist	623-H	Correctional Institution Head Nurse	814-O
Career Service Personnel Director	818-A	Correctional Institution Nursing Manager	816-O
Carpenter	616-T	County Court Magistrate	816-L
Case Management Coordinator	616-H	County Court Marshal	617-N
Case Management Supervisor	807-H	County Court Marshal Supervisor	808-N
Case Manager - Masters Level	806-O	County Court Parking Magistrate	615-L
Cast Technician	609-H	Court Division Supervisor	809-A
Catalog Librarian	805-A	Court Interpreter	622-S
Cataloging Assistant	612-A	Court Staff Supervisor	805-A
Cement Finisher	616-T	Court Technical Clerk	616-C
Central Services Support Supervisor	612-G	Crew Supervisor	617-J
Central Supply Lead Technician	608-S	Criminal Justice Transcriptionist	614-C
Central Supply Supervisor	802-S	Criminal/Civil Investigator	620-L
Central Supply Technician	607-S	Criminal/Civil Investigator Specialist	813-L
Certified Public Accountant I	616-V	Crisis Mediator	618-H
Certified Public Accountant II	808-V	Critical Care Respiratory Specialist	808-H
Certified Public Accountant III	811-V	Critical Care Respiratory Supervisor	809-H
Certified Public Accountant IV	813-V	Custodial Contract Administrator	808-A
Certified Sterile Processing Technician	607-S	Custodial Services Supervisor	803-J
Chemist	810-E	Custodial Supervisor	801-J
Chemist Supervisor	811-E	Custodian	606-J
Chief Inspector	809-N	Cytotechnologist	811-H

<u>Classification</u>	<u>Pay Grade</u>	<u>Classification</u>	<u>Pay Grade</u>
Data Network Administrator	811-I	Division Officer Supervisor	808-N
Data Network Inventory Analyst	620-I	Division Director	814-A
Data Team Administrator	809-I	Docent Manager	807-A
Data Training Coordinator	807-I	Drafter	615-E
Database Administrator	812-I	Economic Crime Specialist	612-N
Decedent Affairs Coordinator	616-H	Economic Development Administrator	812-A
Dental Assistant	609-H	Economic Development Specialist-Business Development	808-V
Dental Assistant Supervisor	803-H	Economic Development Supervisor	810-A
Dentist	819-D	Education Program Assistant	615-A
Department Controller	816-V	Education Program Coordinator	806-A
Department of Safety Personnel Supervisor	806-A	Education Program Supervisor	807-A
Departmental Information Systems Manager	812-I	Election Commission Assistant	617-A
Deputy City Attorney	821-L	Election Service Worker	605-C
Deputy Director for Planning Programs	814-E	Election Warehouse Operations Supervisor	617-J
Deputy Director for Small Business - MOED	812-A	Electrical Inspector	621-T
Deputy Director of Emergency Preparedness	809-A	Electrical Maintenance Worker	616-T
Deputy Director of Motor Vehicle Division	812-A	Electrical Supervisor	810-T
Deputy Manager	816-A	Electrician	620-T
Deputy Manager of Aviation for Administration and Business Operations	819-A	Electrocardiograph Technician	613-H
Deputy Manager of Aviation for Air Service Development Marketing and Public/Government Affairs	817-A	Electrocardiograph Technician Supervisor	805-H
Deputy Manager of Aviation for Maintenance, Planning & Engineering	819-A	Electroencephalograph Technician	614-H
Deputy Manager of Aviation for Operations	817-A	Electronic Equipment Installer	614-T
Deputy Manager of Aviation for Public Safety and Security	817-A	Electronic Monitoring Probation Officer	618-N
Deputy Manager of General Services for Theatres and Arenas	815-A	Electronic Monitoring Probation Officer Supervisor	621-N
Deputy Manager of Parks and Recreation	814-A	Electronic Systems Technician	620-T
Deputy Monitor	809-A	Electronics Technician Supervisor	810-T
Deputy Public Trustee	808-A	Elevator Inspector	621-T
Design Crew Worker	609-T	Eligibility Supervisor	807-H
Development and Planning Supervisor	812-E	Eligibility Technician	615-H
Development Process Manager	813-E	Emergency Exercise and Training Officer	807-A
Diagnostic Imaging Supervisor	810-H	Emergency Management Coordinator	808-A
Diagnostic Imaging Technologist	619-H	Emergency Service Patrol Team Leader	616-H
Dietetic Technician, Registered	609-H	Emergency Service Supervisor	808-H
Digital Imaging Administrator	808-G	Emergency Service Technician	615-H
Digital Imaging Technician	618-G	Employee Assistance Counselor	808-O
Director of Aviation Fleet Maintenance	812-A	Employee Development and Education Supervisor	809-A
Director of Aviation Maintenance	817-A	Employment and Training Contract Coordinator	806-A
Director of Central Services	814-A	EMT-Basic	611-H
Director of Clinical Social Work	814-O	Engineer	813-E
Director of Community Relations	812-A	Engineer/Architect Supervisor	817-E
Director of Employee Assistance	813-A	Engineering Aide	610-E
Director of Excise and Licenses	812-A	Engineering Associate	617-E
Director of Golf	812-A	Engineering Drawings Technician	610-C
Director of Hospital Housekeeping and Security	810-A	Engineering Manager	815-E
Director of Nursing	819-O	Entry Laboratory Technician	611-H
Director of Parks and Recreation	813-A	Entry Paralegal	616-L
Director of Parks and Recreation Finance and Administration	815-V	Environmental Associate	616-A
Director of Pharmacies	822-O	Environmental Health Analyst	809-A
Director of Public Office Buildings	814-A	Environmental Inspector	615-N
Director of Purchasing	814-A	Environmental Programs Supervisor	810-A
Director of Technical Physician Services	833-D	Environmental Scientist I	809-E
Director of Technology	818-A	Environmental Scientist II	812-E
Director of the Mayor's Office of Economic Development	818-V	Environmental Scientist Supervisor	815-E
Director of the Office of Television and Internet Services	814-A	Environmental Specialist I	807-A
Director of Transportation Engineering	816-E	Environmental Specialist II	810-E
Diversion/Criminal Justice Officer	617-N	Epidemiological Research Technician	615-H
		Equipment Operator	612-J
		Equipment Operator Specialist	614-J
		Equipment Repair Technician	616-T
		Events Coordinator	807-G
		Executive	819-A
		Executive Assistant I	613-A
		Executive Assistant II	614-A
		Executive Assistant III	615-A

<u>Classification</u>	<u>Pay Grade</u>	<u>Classification</u>	<u>Pay Grade</u>
Executive Assistant to the Mayor	807-A	Historic Parks and Museum Administrator	807-G
Executive Director	818-A	HIV Grant and Contract Manager	810-A
Executive Director - City Council Staff	816-A	Horticultural Worker	611-J
Executive Director - Civil Service Commission	814-A	Hospital Housekeeping Manager	805-J
Executive Manager	817-A	Hospital Switchboard Operator	606-C
Executive Manager	820-E	Hotline Operator	611-S
Executive Manager	819-I	Human Resources and Risk Services Manager	811-A
Executive Manager	817-V	Human Resources Specialist	811-A
Executive Officer	816-A	Human Resources Supervisor	812-A
Executive Secretary to the Mayor	805-A	Human Resources Support Technician	614-A
Exhibition Designer	616-G	Human Resources Technician	615-A
Exhibition Technician	611-G	Human Resources Technician Supervisor	808-A
Facilities Superintendent	812-T	Human Service Advocate	613-H
Facility and Grounds Maintenance Crew Supervisor	614-J	Human Service Supervisor	805-H
Facility Maintenance Technician	616-T	Human Services Outreach Representative	614-H
Facility Management Technician Supervisor	807-E	Human Services Technician	612-H
Field Superintendent	812-J	Human Services Worker	610-H
Financial and Policy Analysis Administrator	812-V	HVAC Support Engineer	813-E
Financial Management Analyst (Entry)	805-V	Imaging Operations Supervisor	811-H
Financial Management Specialist	811-V	Information Display Technician	620-T
Financial Operations Administrator	810-V	Information Security Manager	813-I
Fingerprint Identification Clerk	612-N	Information Technology Communications Technician	619-I
Fingerprint Technician	615-N	Information Technology Division Director	817-I
Fire Protection Engineer	816-E	Information Technology Project Manager	813-I
Fire Protection Supervisor	817-E	Information Technology Section Manager	815-I
Fleet Maintenance Engineer	815-E	Information Technology Supervisor	814-I
Fleet Superintendent	812-T	Information Technology System Architect	813-I
Food Production Supervisor	803-S	Information Technology Technical Writer	807-I
Food Service Custodial Supervisor	803-S	Information Technology Technician I	614-I
Food Service Lead Technician	605-S	Information Technology Technician II	617-I
Food Service Worker	603-S	Information Technology Technician Supervisor	809-I
Forensic Autopsy Technician	616-H	Inpatient Transportation Supervisor	801-J
Forensic Autopsy Technician Supervisor	807-H	Institution Food Steward	614-S
Forensic Quality Assurance Specialist	810-A	Institution Food Steward Supervisor	617-S
Forensic Pathologist	824-D	Internet Site Administrator	811-I
Forensic Scientist I	809-E	Interpreter Coordinator	623-S
Forensic Scientist II	812-E	Investigative Legal Research Assistant	622-L
Forensic Scientist Supervisor	815-E	Investigator Supervisor	812-N
Gardening Technician	610-J	Laboratory Aide	606-J
Geographic Information System Analyst	619-I	Laboratory Technician	615-H
Geographic Information System Data Administrator	811-I	Land Surveyor	812-E
Geographic Information System Photogrammetry Administrator	811-I	Landscape Architect Supervisor	814-E
Geographic Information System Technician	614-I	Landside Operations Agent	613-N
Glazier	616-T	Landside Operations Manager	809-N
Golf Course Operator	616-G	Landside Operations Supervisor	806-N
Golf Professional	807-G	Laundry Manager	805-S
Golf Starter/Ranger	605-G	Laundry Supervisor	609-S
Graphic Designer	805-G	Laundry Worker	604-S
Graphics and Fabrication Technician	614-G	Lead Auditor	811-V
Graphics Supervisor	807-G	Lead Custodian	607-J
Graphics Technician	614-G	Lead Park Ranger	614-G
Health Care Technician	610-H	Lead Pharmacist	818-O
Health Information Supervisor	808-H	Lead Radiographic Support Technician	609-H
Hearings Officer	818-L	Lead Social Case Worker	808-O
Hearings Reporter	618-L	Legal Administrator	813-A
Heating, Ventilating, and Air Conditioning (HVAC) Mechanic	619-T	Legal Research Assistant	621-L
Heating, Ventilating, and Air Conditioning Supervisor	811-T	Legal Secretary	616-C
Heavy Equipment Mechanic	619-T	Library Technical Services Manager	809-A
Heavy Equipment Mechanic Line Supervisor	810-T	Licensed Practical Nurse	615-H
Heavy Equipment Operator	616-J	Licensed Therapist-Master's Level	808-O
Heavy Equipment Service Technician	614-T	Lifeguard	600-G
Helicopter Mechanic	620-T	Loan and Grant Processor	615-V
Histology Technologist	806-H	Locksmith	616-T
		Maintenance Assistant	609-T
		Maintenance Control Supervisor	808-S

<u>Classification</u>	<u>Pay Grade</u>	<u>Classification</u>	<u>Pay Grade</u>
Maintenance Control Technician	616-S	Operations and Production Supervisor	808-T
Maintenance Liaison	616-S	Operations Supervisor	808-J
Maintenance Machinist	617-T	Operations Support Coordinator	805-C
Maintenance Technician	613-T	Outreach Librarian	806-A
Mammography Technologist	624-H	Outreach Specialist	807-A
Mammography Technologist Supervisor	627-H	Painter	616-T
Management Analyst	809-A	Paralegal	619-L
Manager 1	813-A	Paramedic	620-H
Manager 1	818-E	Paramedic Dispatch Supervisor	622-S
Manager 1	815-I	Paramedic Dispatcher	619-S
Manager 1	814-V	Paramedic Fleet Supervisor	811-H
Manager 2	815-A	Paramedic Operations Supervisor	811-H
Manager 2	819-E	Park Horticulturist	613-J
Manager 2	817-I	Parking Meter Collector	609-J
Manager 2	816-V	Parking Operations Analyst	617-A
Manager of Arenas	811-A	Parking Operations Crew Supervisor	617-J
Manager of Publication	809-G	Parking Operations Superintendent	811-J
Marketing, Public & Employee Relations Coordinator	809-A	Parking Program Administrator	808-A
Marketing/Public Relations Administrator	813-A	Parking/Speeding Enforcement Supervisor	805-N
Marketing/Public Relations Representative	808-A	Parks and Recreation Projects Manager	815-E
Marketing/Public Relations Specialist	810-A	Parks and Recreation Ranger	605-G
Master Trades Worker	622-T	Patient Accounts Manager	808-A
Materials Tester	617-E	Patient Representative	614-S
Mechanic Line Supervisor	810-T	Permit Supervisor	808-E
Mechanical Inspector	621-T	Personal Property Audit Technician	613-V
Medical Charge Auditor	619-V	Personnel Division Director	815-A
Medical Imaging Manager	814-H	Personnel Technician	615-A
Medical Interpreter	611-S	Pharmacist	817-O
Medical Interpreter Supervisor	616-S	Pharmacy Technician	611-H
Medical Interpreter Volunteer Coordinator	613-S	Photographer	613-G
Medical Office Assistant	611-H	Physical Therapist	810-O
Medical Records Coder	616-H	Physical Therapist Assistant	613-O
Medical Services Representative	612-H	Physical Therapist Supervisor	813-O
Medical Technologist	810-O	Physical Therapy Aide	610-H
Medical Technologist Section Supervisor	812-O	Physician	822-D
Medical Technologist Unit Supervisor	811-O	Physician Assistant	815-O
Medical Transcriptionist	612-C	Plans Review Engineer	816-E
Medisgroups Abstractor	616-H	Plans Review Supervisor	810-E
Mental Health Counselor Training Administrator	811-O	Plans Review Technician	616-E
Modified Duty Coordinator	614-A	Plumber	620-T
Monitor	817-A	Plumbing Inspector	621-T
Motor Vehicle Assistant Branch Manager	805-C	Plumbing Supervisor	810-T
Mountain Parks Operations Supervisor	620-J	Poison Information Specialist	811-O
Multiple Trades Supervisor	811-T	Police Dispatcher	619-S
Museum Collection Assistant	612-G	Police Fleet Technician	618-T
Museum Curatorial Assistant	610-G	Police Lead Dispatcher	620-S
Museum Dock Officer	609-N	Police Photographic Specialist	616-G
Museum Security Officer	608-N	Police Research and Development Supervisor	810-A
National Crime Information Center Agent (NCIC Agent)	612-C	Pool Maintenance Technician	616-T
Nuclear Medicine Technologist	625-H	Power Shovel Operator	617-J
Nuclear Medicine Technologist Supervisor	813-H	Press Operator	610-G
Nurse Midwife	815-O	Prevailing Wage Enforcement Administrator	810-A
Nurse Practitioner	815-O	Principal City Planner	812-E
Nurse Recruiter	811-O	Probation Officer Supervisor	810-N
Nursing Administrator	814-O	Professional Services Supervisor	811-A
Nursing Aide	607-H	Program Administrator	808-A
Nursing Clinical Coordinator	813-O	Program Coordinator	806-A
Nursing Operations Manager	817-O	Program Evaluator	810-A
Nursing Program Manager	815-O	Program Manager	811-A
Nutritionist	807-O	Program Quality Assurance Technician	615-N
Obstetrics Technician	610-H	Project Inspector	809-E
Occupational Therapist Supervisor	812-O	Property and Evidence Technician	615-N
Occupational Therapy Assistant	613-O	Property Confiscation Analyst	620-V
Operations Administrator	810-A	Psychiatric Technician	609-H
		Psychologist	813-O

<u>Classification</u>	<u>Pay Grade</u>	<u>Classification</u>	<u>Pay Grade</u>
Psychologist Candidate for Licensure	809-O	Senior City Planner	810-E
Psychologist Team Leader	814-O	Senior Clinical Care Associate	616-H
Psychometrist	810-A	Senior Clinical Social Worker	808-O
Public Art Administrator	807-G	Senior Criminal/Civil Investigator	624-L
Public Art Coordinator	805-G	Senior Curator	808-G
Public Health Contract Administrator	811-A	Senior Deputy Monitor	814-A
Public Health Dentist	821-D	Senior Development Project Coordinator	810-E
Public Health Veterinarian	815-D	Senior Director of Nursing	822-O
Public Safety Inspector	621-T	Senior Drafter	617-E
Public Service Work Program Technician	612-C	Senior Engineer	816-E
Public Works Human Resources Administrator	810-A	Senior Engineering Aide	614-E
Public Works Purchasing Administrator	808-A	Senior Engineering Associate	809-E
Publication Assistant	614-G	Senior Equipment Repair Technician	617-T
Purchasing Technician	614-A	Senior Exhibition Designer	807-G
Quality Improvement Coordinator	812-O	Senior Financial Management Analyst	809-V
Quality Improvement Nurse	811-O	Senior Geographic Information System Analyst	807-I
Quality Review and Improvement Administrator	812-A	Senior Human Resources Business Partner	812-A
Quality Review and Improvement Supervisor	814-O	Senior Human Resources Professional	809-A
Radiographic Support Technician	607-H	Senior Human Services Technician	613-H
Ramp Tower Lead	620-A	Senior Information Technology Developer	812-I
Read Aloud Program Coordinator	615-A	Senior Information Technology Systems Administrator	811-I
Real Estate Agent	809-V	Senior Information Technology Systems Analyst	812-I
Real Property Appraiser Specialist	810-V	Senior Laboratory Technician	616-H
Real Property Appraiser Supervisor	811-V	Senior Land Surveyor	814-E
Real Property Appraiser Technician	613-V	Senior Landscape Architect	812-E
Real Property Inventory Specialist	809-V	Senior Occupational Therapist	809-O
Recreation Coordinator	616-G	Senior Physical Therapist	811-O
Recreation Instructor	608-G	Senior Physician	826-D
Recreation Manager	811-A	Senior Plans Review Technician	621-E
Recreation Supervisor	809-G	Senior Plus Case Coordinator	614-H
Recreational Therapist	807-O	Senior Police Fleet Technician	619-T
Reference Librarian	805-A	Senior Press Operator	612-G
Registered Nurse	811-O	Senior Probation Officer	620-N
Regulatory Reform Analyst	617-A	Senior Quality Improvement Nurse	812-O
Research Supervisor	811-A	Senior Real Estate Agent	811-V
Respiratory Equipment Technician	607-S	Senior Real Property Appraiser	808-V
Respiratory Therapist	618-H	Senior Reference Librarian	807-A
Respiratory Therapy Technician	613-H	Senior Registered Nurse	813-O
Risk Administrator	810-A	Senior Regulatory Reform Analyst	807-A
Risk Analyst	808-A	Senior Respiratory Therapist	620-H
Safety and Industrial Hygiene Administrator	810-A	Senior Secretarial Assistant for the Mayor's Office	803-A
Safety and Industrial Hygiene Professional I	617-A	Senior Secretary	612-C
Safety and Industrial Hygiene Professional II	808-A	Senior Social Case Worker	807-O
Safety and Industrial Hygiene Supervisor	811-A	Senior Special Collection Librarian	809-A
Secretarial Assistant for the Mayor's Office	612-C	Senior Special Procedures Technologist	624-H
Security Captain	808-N	Senior Speech Therapist	809-O
Security Guard	609-N	Senior Statistical Researcher	809-A
Security Manager	808-N	Senior Surveying Technician	617-E
Security Officer	609-N	Senior Technical Physician	829-D
Security Supervisor	803-N	Senior Television Operations Worker	611-J
Selection Librarian	805-A	Senior Television Services Producer	810-G
Semi-Tractor Trailer Operator	615-J	Senior Transcriptionist	617-C
Senior Accountant	808-V	Senior Transportation Worker	606-J
Senior Agency Budget Analyst	808-V	Senior Tree Trimmer	613-T
Senior Analyst	808-A	Senior Utility Worker	611-J
Senior Animal Control Supervisor	808-N	Senior Water Conservation Analyst	807-A
Senior Arboreal Inspector	621-N	Senior Workforce Development Advisor	808-A
Senior Architect	816-E	Service Attendant	608-T
Senior Auditor	810-V	Shelver	601-C
Senior Biomedical Equipment Technician	620-T	Sign Language Interpreter	622-S
Senior Branch Librarian	807-A	Signage Supervisor	807-G
Senior Buyer	808-A	Social Case Worker	806-O
Senior Cardiac Sonographer	627-H	Social Case Worker Manager	812-O
Senior Catalog Librarian	807-A	Social Case Worker Supervisor	810-O
Senior City Inspector	619-N		

<u>Classification</u>	<u>Pay Grade</u>	<u>Classification</u>	<u>Pay Grade</u>
Special Collection Librarian	807-A	Tenant Facility Project Supervisor	813-E
Special Education Teacher	810-O	Terminal Operations Administrator	618-A
Special Events Coordinator	808-G	Theatres and Arenas Booking Coordinator	807-G
Special Procedures Technologist	623-H	Theatres and Arenas Business Manager	810-G
Speech Therapist	808-O	Therapist -Master's Level	806-O
Stable Master	613-T	Therapist Supervisor	810-O
Staff Accountant	616-V	Tow Truck Operator	612-J
Staff Agency Budget Analyst	614-V	Trades Apprentice	614-T
Staff Analyst	614-A	Traffic Signal Electronic Technician	620-T
Staff Architect	810-E	Traffic Signal Technician I	617-T
Staff Assistant	805-A	Traffic Signal Technician II	619-T
Staff Auditor	619-V	Traffic signal Technician III	620-T
Staff Business Development Associate	614-A	Traffic Signal Technician Supervisor	810-T
Staff Buyer	614-A	Transportation Worker	605-J
Staff Community Development Associate	614-A	Treasury Agent	619-V
Staff Engineer	810-E	Tree Trimmer	612-T
Staff Human Resources Professional	615-A	Triage Technician	610-H
Staff Human Services Worker	608-H	Turf Equipment Mechanic	615-T
Staff Information Technology Developer	620-I	Turf Equipment Mechanic Supervisor	808-T
Staff Information Technology System Administrator	619-I	Ultrasound Technologist	624-H
Staff Information Technology Systems Analyst	620-I	Ultrasound Technologist Supervisor	627-H
Staff Land Surveyor	810-E	Underground Utility Investigator	614-N
Staff Landscape Architect	617-E	Underground Utility Investigator Supervisor	806-N
Staff Probation Officer	615-N	Unit Charge Nurse	813-O
Staff Real Property Appraiser	613-V	Urban Design Architect	813-E
Staff Social Case Worker	615-O	Utilities Administrator	814-A
Stapleton Redevelopment Programs Manager	810-A	Utility Worker	609-J
Stock Clerk	610-S	Vector Control Inspector	615-N
Stockkeeper	616-S	Vehicle Boot Investigator	615-N
Stockroom Manager	809-S	Vehicle Control Agent	613-N
Stockroom Supervisor	808-S	Vehicle Impound Clerk	613-S
Strategic Advisor	813-A	Vehicle Impound Investigator	614-N
Street Maintenance Administrative Manager	810-A	Vehicle Support Technician	606-S
Superintendent of Radio Communications	812-T	Veterinary Technician	611-H
Supervisor of Administrative Support I	805-C	Victim Advocate	616-A
Supervisor of Administrative Support II	807-C	Video Unit Administrator	619-G
Support Services Administrator	813-A	Washing Machine Operator	606-S
Surgical Critical Care Specialist	813-H	Wastewater Construction Supervisor	812-E
Surgical Technologist	612-H	Wastewater Quality Control Manager	813-E
Surveying Associate	620-E	Wastewater Quality Control Supervisor	807-E
Surveying Technician	613-E	Wastewater Systems Data Investigator	617-N
Systems Librarian	806-A	Water Conservation Analyst	617-A
Tax Analyst	616-V	Water Quality Investigator	619-N
Tax Revenue Agent I	615-V	Women, Infants, and Children (WIC) Counselor	613-H
Tax Revenue Agent II	617-V	Work Release Technician	614-A
Tax Revenue Agent Supervisor	808-V	Workers' Compensation Claims Supervisor	810-A
Technical Director-Board of Adjustment Zoning	808-A	Workers' Compensation/Modified Duty Coordinator	614-A
Technical Physician	825-D	Youth Worker	613-H
Technical Support Supervisor	807-A	Zoo Area Supervisor	806-A
Telecommunications Administrator	812-I	Zoo Commissary Administrator	806-S
Television Engineer	808-T	Zoo Commissary Worker	609-S
Television Operations Worker	609-J	Zoo Curator	810-A
Television Services Director/Editor	807-G	Zoo Registrar	617-S
Television Services Producer	808-G	Zoo Veterinarian	815-D
Television Services Production Support Technician	614-G	Zoo Veterinary Technician	617-H
Television Services Programmer	809-G	Zookeeper	613-A
Television Unit Supervisor	618-J		

Part-time and Seasonal Classifications

Training Classes

Classifications	Pay Grade	Hourly Rate
Attorney Intern	406-L	\$19.95
Cooperative Education Trainee	402-C	\$8.61
Custodial Trainee	403-J	\$8.98
Professional Occupations Intern I	404-A	\$13.08
Professional Occupations Intern II	406-A	\$15.34
Professional Occupations Intern III	408-A	\$16.82
Office Occupations Trainee	402-C	\$8.61
Psychology Intern	407-O	\$15.72
Public Safety Cadet	403-B	\$10.96
Recreation Trainee	401-G	\$8.24
Social Worker Intern	406-O	\$12.85
Utility Worker Trainee	404-J	\$10.27
Vocational Mechanic Trainee	406-T	\$15.68
Effective 9/2/2007		
Mayor's Youth Worker	402-A	\$7.75

Short Range Classes

Classification	Pay Grade	A	B	C
Park Seasonal Laborer	219-Y	\$10.76	\$11.30	\$11.87
Pool Supervisor	225-Y	\$14.43	\$15.14	\$15.90
Recreation Aide	211-Y	\$7.28	\$7.65	\$8.03
Recreation Facility Assistant	216-Y	\$9.29	\$9.76	\$10.25
Usher Level I	211-Y	\$7.28	\$7.65	\$8.03
Usher Level II	215-Y	\$8.85	\$9.29	\$9.76
Usher Level III	221-Y	\$11.87	\$12.46	\$13.08

Community Rate Classes

Classification	Pay Grade	1	2	3	4	5	6	7	8
Activities Leader I - Non-Certified	115-Z	\$13.59	\$14.21	\$14.85	\$15.53	\$16.24	\$16.98	\$17.75	\$18.55
Activities Leader II - Certified	116-Z	\$20.37	\$21.30	\$22.27	\$23.28	\$24.34	\$25.45	\$26.61	\$27.82
Fitness Instructor I - Non-Certified	115-Z	\$13.59	\$14.21	\$14.85	\$15.53	\$16.24	\$16.98	\$17.75	\$18.55
Fitness Instructor II - Certified	116-Z	\$20.37	\$21.30	\$22.27	\$23.28	\$24.34	\$25.45	\$26.61	\$27.82
Sports Official I - Non Certified	115-Z	\$13.59	\$14.21	\$14.85	\$15.53	\$16.24	\$16.98	\$17.75	\$18.55
Sports Official II - Certified	116-Z	\$20.37	\$21.30	\$22.27	\$23.28	\$24.34	\$25.45	\$26.61	\$27.82

A - Professional

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
612-A	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644				
613-A	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900				
614-A	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724		
615-A	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304		
616-A	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004		
617-A	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824		
618-A	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776		
619-A	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300	70860		
620-A	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300	70860				
803-A	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476
805-A	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396
806-A	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776
807-A	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300	70860	72456
808-A	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300	70860	72456	74088	75756	77460
809-A	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300	70860	72456	74088	75756	77460	79200	80988	82812
810-A	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300	70860	72456	74088	75756	77460	79200	80988	82812	84672	86580	88524
811-A	59304	60636	62004	63396	64824	66288	67776	69300	70860	72456	74088	75756	77460	79200	80988	82812	84672	86580	88524	90516	92556	94644
812-A	63396	64824	66288	67776	69300	70860	72456	74088	75756	77460	79200	80988	82812	84672	86580	88524	90516	92556	94644	96768	98940	101172
813-A	67776	69300	70860	72456	74088	75756	77460	79200	80988	82812	84672	86580	88524	90516	92556	94644	96768	98940	101172	103452	105780	108156
814-A	72456	74088	75756	77460	79200	80988	82812	84672	86580	88524	90516	92556	94644	96768	98940	101172	103452	105780	108156	110592	113076	115620
815-A	77460	79200	80988	82812	84672	86580	88524	90516	92556	94644	96768	98940	101172	103452	105780	108156	110592	113076	115620	118224	120888	123612
816-A	82812	84672	86580	88524	90516	92556	94644	96768	98940	101172	103452	105780	108156	110592	113076	115620	118224	120888	123612	126396	129240	132144
817-A	88524	90516	92556	94644	96768	98940	101172	103452	105780	108156	110592	113076	115620	118224	120888	123612	126396	129240	132144	135120	138156	141264
818-A	94644	96768	98940	101172	103452	105780	108156	110592	113076	115620	118224	120888	123612	126396	129240	132144	135120	138156	141264	144444	147696	151020
819-A	101172	103452	105780	108156	110592	113076	115620	118224	120888	123612	126396	129240	132144	135120	138156	141264	144444	147696	151020	154416	157896	161448

C - Clerical

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
601-C	18744	19164	19596	20040	20496	20952	21420	21900	22392	22896	23412	23940	24480	25032	25596	26172	26760	27360				
605-C	22392	22896	23412	23940	24480	25032	25596	26172	26760	27360	27972	28596	29244	29904	30576	31260	31968	32688				
606-C	23412	23940	24480	25032	25596	26172	26760	27360	27972	28596	29244	29904	30576	31260	31968	32688	33420	34176				
608-C	25596	26172	26760	27360	27972	28596	29244	29904	30576	31260	31968	32688	33420	34176	34944	35736	36540	37368				
610-C	27972	28596	29244	29904	30576	31260	31968	32688	33420	34176	34944	35736	36540	37368	38208	39072	39948	40848				
612-C	30576	31260	31968	32688	33420	34176	34944	35736	36540	37368	38208	39072	39948	40848	41772	42708	43668	44652				
613-C	31968	32688	33420	34176	34944	35736	36540	37368	38208	39072	39948	40848	41772	42708	43668	44652	45660	46692				
614-C	33420	34176	34944	35736	36540	37368	38208	39072	39948	40848	41772	42708	43668	44652	45660	46692	47748	48828				
616-C	36540	37368	38208	39072	39948	40848	41772	42708	43668	44652	45660	46692	47748	48828	49932	51060	52212	53388				
617-C	38208	39072	39948	40848	41772	42708	43668	44652	45660	46692	47748	48828	49932	51060	52212	53388	54588	55812				
804-C	33420	34176	34944	35736	36540	37368	38208	39072	39948	40848	41772	42708	43668	44652	45660	46692	47748	48828	49932	51060	52212	53388
805-C	35736	36540	37368	38208	39072	39948	40848	41772	42708	43668	44652	45660	46692	47748	48828	49932	51060	52212	53388	54588	55812	57072
806-C	38208	39072	39948	40848	41772	42708	43668	44652	45660	46692	47748	48828	49932	51060	52212	53388	54588	55812	57072	58356	59664	61008
807-C	40848	41772	42708	43668	44652	45660	46692	47748	48828	49932	51060	52212	53388	54588	55812	57072	58356	59664	61008	62376	63780	65220

D - Doctors

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
815-D	65460	66936	68448	69984	71556	73164	74808	76488	78204	79968	81768	83604	85488	87408	89376	91392	93444	95544	97692	99888	102132	104424
819-D	85488	87408	89376	91392	93444	95544	97692	99888	102132	104424	106776	109176	111636	114144	116712	119340	122028	124776	127584	130452	133392	136392
821-D	97692	99888	102132	104424	106776	109176	111636	114144	116712	119340	122028	124776	127584	130452	133392	136392	139464	142596	145800	149076	152436	155868
822-D	104424	106776	109176	111636	114144	116712	119340	122028	124776	127584	130452	133392	136392	139464	142596	145800	149076	152436	155868	159372	162960	166632
824-D	119340	122028	124776	127584	130452	133392	136392	139464	142596	145800	149076	152436	155868	159372	162960	166632	170376	174204	178128	182136	186240	190428
825-D	127584	130452	133392	136392	139464	142596	145800	149076	152436	155868	159372	162960	166632	170376	174204	178128	182136	186240	190428	194712	199092	203568
826-D	136392	139464	142596	145800	149076	152436	155868	159372	162960	166632	170376	174204	178128	182136	186240	190428	194712	199092	203568	208152	212832	217620
827-D	145800	149076	152436	155868	159372	162960	166632	170376	174204	178128	182136	186240	190428	194712	199092	203568	208152	212832	217620	222516	227520	232644
828-D	155868	159372	162960	166632	170376	174204	178128	182136	186240	190428	194712	199092	203568	208152	212832	217620	222516	227520	232644	237876	243228	248700
829-D	166632	170376	174204	178128	182136	186240	190428	194712	199092	203568	208152	212832	217620	222516	227520	232644	237876	243228	248700	254292	260016	265872
831-D	190428	194712	199092	203568	208152	212832	217620	222516	227520	232644	237876	243228	248700	254292	260016	265872	271860	277980	284232	290628	297168	303852
833-D	217620	222516	227520	232644	237876	243228	248700	254292	260016	265872	271860	277980	284232	290628	297168	303852	310692	317688	324840	332148	339624	347268

E - Engineering and Science

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
610-E	28260	28896	29544	30204	30888	31584	32292	33024	33768	34524	35304	36096	36912	37740	38592	39456	40344	41256				
613-E	32292	33024	33768	34524	35304	36096	36912	37740	38592	39456	40344	41256	42180	43128	44100	45096	46116	47148				
614-E	33768	34524	35304	36096	36912	37740	38592	39456	40344	41256	42180	43128	44100	45096	46116	47148	48204	49284				
615-E	35304	36096	36912	37740	38592	39456	40344	41256	42180	43128	44100	45096	46116	47148	48204	49284	50388	51516				
616-E	36912	37740	38592	39456	40344	41256	42180	43128	44100	45096	46116	47148	48204	49284	50388	51516	52680	53868				
617-E	38592	39456	40344	41256	42180	43128	44100	45096	46116	47148	48204	49284	50388	51516	52680	53868	55080	56316				
618-E	40344	41256	42180	43128	44100	45096	46116	47148	48204	49284	50388	51516	52680	53868	55080	56316	57588	58884				
620-E	44100	45096	46116	47148	48204	49284	50388	51516	52680	53868	55080	56316	57588	58884	60204	61560	62940	64356				
621-E	46116	47148	48204	49284	50388	51516	52680	53868	55080	56316	57588	58884	60204	61560	62940	64356	65808	67284				
807-E	41256	42180	43128	44100	45096	46116	47148	48204	49284	50388	51516	52680	53868	55080	56316	57588	58884	60204	61560	62940	64356	65808
808-E	44100	45096	46116	47148	48204	49284	50388	51516	52680	53868	55080	56316	57588	58884	60204	61560	62940	64356	65808	67284	68796	70344
809-E	47148	48204	49284	50388	51516	52680	53868	55080	56316	57588	58884	60204	61560	62940	64356	65808	67284	68796	70344	71928	73548	75204
810-E	50388	51516	52680	53868	55080	56316	57588	58884	60204	61560	62940	64356	65808	67284	68796	70344	71928	73548	75204	76896	78624	80388
811-E	53868	55080	56316	57588	58884	60204	61560	62940	64356	65808	67284	68796	70344	71928	73548	75204	76896	78624	80388	82200	84048	85944
812-E	57588	58884	60204	61560	62940	64356	65808	67284	68796	70344	71928	73548	75204	76896	78624	80388	82200	84048	85944	87876	89856	91872
813-E	61560	62940	64356	65808	67284	68796	70344	71928	73548	75204	76896	78624	80388	82200	84048	85944	87876	89856	91872	93936	96048	98208
814-E	65808	67284	68796	70344	71928	73548	75204	76896	78624	80388	82200	84048	85944	87876	89856	91872	93936	96048	98208	100416	102672	104988
815-E	70344	71928	73548	75204	76896	78624	80388	82200	84048	85944	87876	89856	91872	93936	96048	98208	100416	102672	104988	107352	109764	112236
816-E	75204	76896	78624	80388	82200	84048	85944	87876	89856	91872	93936	96048	98208	100416	102672	104988	107352	109764	112236	114756	117336	119976
817-E	80388	82200	84048	85944	87876	89856	91872	93936	96048	98208	100416	102672	104988	107352	109764	112236	114756	117336	119976	122676	125436	128256
818-E	85944	87876	89856	91872	93936	96048	98208	100416	102672	104988	107352	109764	112236	114756	117336	119976	122676	125436	128256	131136	134088	137100
819-E	91872	93936	96048	98208	100416	102672	104988	107352	109764	112236	114756	117336	119976	122676	125436	128256	131136	134088	137100	140184	143340	146568
820-E	98208	100416	102672	104988	107352	109764	112236	114756	117336	119976	122676	125436	128256	131136	134088	137100	140184	143340	146568	149868	153240	156684

G - Art, Design, Recreation, Media, and Entertainment

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
600-G	19044	19476	19920	20364	20820	21288	21768	22260	22764	23280	23808	24348	24900	25464	26040	26628	27228	27840				
601-G	19920	20364	20820	21288	21768	22260	22764	23280	23808	24348	24900	25464	26040	26628	27228	27840	28464	29100				
605-G	23808	24348	24900	25464	26040	26628	27228	27840	28464	29100	29760	30432	31116	31812	32532	33264	34008	34776				
606-G	24900	25464	26040	26628	27228	27840	28464	29100	29760	30432	31116	31812	32532	33264	34008	34776	35556	36360				
608-G	27228	27840	28464	29100	29760	30432	31116	31812	32532	33264	34008	34776	35556	36360	37176	38016	38868	39744				
610-G	29760	30432	31116	31812	32532	33264	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452				
611-G	31116	31812	32532	33264	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420				
612-G	32532	33264	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484				
613-G	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644				
614-G	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900				
616-G	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724				
618-G	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004				
619-G	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824				
803-G	33264	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064
805-G	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636
807-G	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300
808-G	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300	70860	72456	74088
809-G	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300	70860	72456	74088	75756	77460	79200
810-G	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300	70860	72456	74088	75756	77460	79200	80988	82812	84672

H - Health Technical and Related Support

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
607-H	22932	23448	23976	24516	25068	25632	26208	26796	27396	28008	28644	29292	29952	30624	31308	32016	32736	33468				
608-H	23976	24516	25068	25632	26208	26796	27396	28008	28644	29292	29952	30624	31308	32016	32736	33468	34224	34992	35784	36588		
609-H	25068	25632	26208	26796	27396	28008	28644	29292	29952	30624	31308	32016	32736	33468	34224	34992	35784	36588				
610-H	26208	26796	27396	28008	28644	29292	29952	30624	31308	32016	32736	33468	34224	34992	35784	36588	37416	38256				
611-H	27396	28008	28644	29292	29952	30624	31308	32016	32736	33468	34224	34992	35784	36588	37416	38256	39120	39996				
612-H	28644	29292	29952	30624	31308	32016	32736	33468	34224	34992	35784	36588	37416	38256	39120	39996	40896	41820				
613-H	29952	30624	31308	32016	32736	33468	34224	34992	35784	36588	37416	38256	39120	39996	40896	41820	42756	43716				
614-H	31308	32016	32736	33468	34224	34992	35784	36588	37416	38256	39120	39996	40896	41820	42756	43716	44700	45708				
615-H	32736	33468	34224	34992	35784	36588	37416	38256	39120	39996	40896	41820	42756	43716	44700	45708	46740	47796				
616-H	34224	34992	35784	36588	37416	38256	39120	39996	40896	41820	42756	43716	44700	45708	46740	47796	48876	49980				
617-H	35784	36588	37416	38256	39120	39996	40896	41820	42756	43716	44700	45708	46740	47796	48876	49980	51108	52260				
618-H	37416	38256	39120	39996	40896	41820	42756	43716	44700	45708	46740	47796	48876	49980	51108	52260	53436	54636	55860	57120		
619-H	39120	39996	40896	41820	42756	43716	44700	45708	46740	47796	48876	49980	51108	52260	53436	54636	55860	57120				
620-H	40896	41820	42756	43716	44700	45708	46740	47796	48876	49980	51108	52260	53436	54636	55860	57120	58404	59724				
622-H	44700	45708	46740	47796	48876	49980	51108	52260	53436	54636	55860	57120	58404	59724	61068	62448	63852	65292				
623-H	46740	47796	48876	49980	51108	52260	53436	54636	55860	57120	58404	59724	61068	62448	63852	65292	66756	68256				
624-H	48876	49980	51108	52260	53436	54636	55860	57120	58404	59724	61068	62448	63852	65292	66756	68256	69792	71364				
625-H	51108	52260	53436	54636	55860	57120	58404	59724	61068	62448	63852	65292	66756	68256	69792	71364	72972	74616				
626-H	53436	54636	55860	57120	58404	59724	61068	62448	63852	65292	66756	68256	69792	71364	72972	74616	76296	78012				
627-H	55860	57120	58404	59724	61068	62448	63852	65292	66756	68256	69792	71364	72972	74616	76296	78012	79764	81564				
803-H	29292	29952	30624	31308	32016	32736	33468	34224	34992	35784	36588	37416	38256	39120	39996	40896	41820	42756	43716	44700	45708	46740
805-H	33468	34224	34992	35784	36588	37416	38256	39120	39996	40896	41820	42756	43716	44700	45708	46740	47796	48876	49980	51108	52260	53436
806-H	35784	36588	37416	38256	39120	39996	40896	41820	42756	43716	44700	45708	46740	47796	48876	49980	51108	52260	53436	54636	55860	57120
807-H	38256	39120	39996	40896	41820	42756	43716	44700	45708	46740	47796	48876	49980	51108	52260	53436	54636	55860	57120	58404	59724	61068
808-H	40896	41820	42756	43716	44700	45708	46740	47796	48876	49980	51108	52260	53436	54636	55860	57120	58404	59724	61068	62448	63852	65292
809-H	43716	44700	45708	46740	47796	48876	49980	51108	52260	53436	54636	55860	57120	58404	59724	61068	62448	63852	65292	66756	68256	69792
810-H	46740	47796	48876	49980	51108	52260	53436	54636	55860	57120	58404	59724	61068	62448	63852	65292	66756	68256	69792	71364	72972	74616
811-H	49980	51108	52260	53436	54636	55860	57120	58404	59724	61068	62448	63852	65292	66756	68256	69792	71364	72972	74616	76296	78012	79764
812-H	53436	54636	55860	57120	58404	59724	61068	62448	63852	65292	66756	68256	69792	71364	72972	74616	76296	78012	79764	81564	83400	85272
813-H	57120	58404	59724	61068	62448	63852	65292	66756	68256	69792	71364	72972	74616	76296	78012	79764	81564	83400	85272	87192	89148	91152
814-H	61068	62448	63852	65292	66756	68256	69792	71364	72972	74616	76296	78012	79764	81564	83400	85272	87192	89148	91152	93204	95304	97452
818-H	79764	81564	83400	85272	87192	89148	91152	93204	95304	97452	99648	101892	104184	106524	108924	111372	113880	116448	119064	121740	124476	127272

I -Information Technology

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
613-I	34596	35376	36168	36984	37812	38664	39528	40416	41328	42252	43200	44172	45168	46188	47232	48300	49392	50508				
614-I	36168	36984	37812	38664	39528	40416	41328	42252	43200	44172	45168	46188	47232	48300	49392	50508	51648	52812				
617-I	41328	42252	43200	44172	45168	46188	47232	48300	49392	50508	51648	52812	54000	55212	56460	57732	59028	60360				
619-I	45168	46188	47232	48300	49392	50508	51648	52812	54000	55212	56460	57732	59028	60360	61716	63108	64524	65976				
620-I	47232	48300	49392	50508	51648	52812	54000	55212	56460	57732	59028	60360	61716	63108	64524	65976	67464	68976				
807-I	44172	45168	46188	47232	48300	49392	50508	51648	52812	54000	55212	56460	57732	59028	60360	61716	63108	64524	65976	67464	68976	70524
809-I	50508	51648	52812	54000	55212	56460	57732	59028	60360	61716	63108	64524	65976	67464	68976	70524	72108	73728	75384	77076	78816	80592
810-I	54000	55212	56460	57732	59028	60360	61716	63108	64524	65976	67464	68976	70524	72108	73728	75384	77076	78816	80592	82404	84264	86160
811-I	57732	59028	60360	61716	63108	64524	65976	67464	68976	70524	72108	73728	75384	77076	78816	80592	82404	84264	86160	88104	90084	92112
812-I	61716	63108	64524	65976	67464	68976	70524	72108	73728	75384	77076	78816	80592	82404	84264	86160	88104	90084	92112	94188	96312	98484
813-I	65976	67464	68976	70524	72108	73728	75384	77076	78816	80592	82404	84264	86160	88104	90084	92112	94188	96312	98484	100704	102972	105288
814-I	70524	72108	73728	75384	77076	78816	80592	82404	84264	86160	88104	90084	92112	94188	96312	98484	100704	102972	105288	107652	110076	112548
815-I	75384	77076	78816	80592	82404	84264	86160	88104	90084	92112	94188	96312	98484	100704	102972	105288	107652	110076	112548	115080	117672	120324
817-I	86160	88104	90084	92112	94188	96312	98484	100704	102972	105288	107652	110076	112548	115080	117672	120324	123036	125808	128640	131532	134496	137520
819-I	98484	100704	102972	105288	107652	110076	112548	115080	117672	120324	123036	125808	128640	131532	134496	137520	140616	143784	147024	150336	153720	157176

J -Labor

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
605-J	22332	22836	23352	23880	24420	24972	25536	26112	26700	27300	27912	28536	29184	29844	30516	31200	31908	32628				
606-J	23352	23880	24420	24972	25536	26112	26700	27300	27912	28536	29184	29844	30516	31200	31908	32628	33360	34116				
607-J	24420	24972	25536	26112	26700	27300	27912	28536	29184	29844	30516	31200	31908	32628	33360	34116	34884	35664				
609-J	26700	27300	27912	28536	29184	29844	30516	31200	31908	32628	33360	34116	34884	35664	36468	37284	38124	38976				
610-J	27912	28536	29184	29844	30516	31200	31908	32628	33360	34116	34884	35664	36468	37284	38124	38976	39852	40752				
611-J	29184	29844	30516	31200	31908	32628	33360	34116	34884	35664	36468	37284	38124	38976	39852	40752	41664	42600				
612-J	30516	31200	31908	32628	33360	34116	34884	35664	36468	37284	38124	38976	39852	40752	41664	42600	43560	44544				
613-J	31908	32628	33360	34116	34884	35664	36468	37284	38124	38976	39852	40752	41664	42600	43560	44544	45552	46572				
614-J	33360	34116	34884	35664	36468	37284	38124	38976	39852	40752	41664	42600	43560	44544	45552	46572	47616	48684				
615-J	34884	35664	36468	37284	38124	38976	39852	40752	41664	42600	43560	44544	45552	46572	47616	48684	49776	50892				
616-J	36468	37284	38124	38976	39852	40752	41664	42600	43560	44544	45552	46572	47616	48684	49776	50892	52032	53208				
617-J	38124	38976	39852	40752	41664	42600	43560	44544	45552	46572	47616	48684	49776	50892	52032	53208	54408	55632				
618-J	39852	40752	41664	42600	43560	44544	45552	46572	47616	48684	49776	50892	52032	53208	54408	55632	56880	58164				
620-J	43560	44544	45552	46572	47616	48684	49776	50892	52032	53208	54408	55632	56880	58164	59472	60816	62184	63588				
801-J	27300	27912	28536	29184	29844	30516	31200	31908	32628	33360	34116	34884	35664	36468	37284	38124	38976	39852	40752	41664	42600	43560
803-J	31200	31908	32628	33360	34116	34884	35664	36468	37284	38124	38976	39852	40752	41664	42600	43560	44544	45552	46572	47616	48684	49776
805-J	35664	36468	37284	38124	38976	39852	40752	41664	42600	43560	44544	45552	46572	47616	48684	49776	50892	52032	53208	54408	55632	56880
808-J	43560	44544	45552	46572	47616	48684	49776	50892	52032	53208	54408	55632	56880	58164	59472	60816	62184	63588	65016	66480	67980	69504
811-J	53208	54408	55632	56880	58164	59472	60816	62184	63588	65016	66480	67980	69504	71064	72660	74292	75960	77664	79416	81204	83028	84900
812-J	56880	58164	59472	60816	62184	63588	65016	66480	67980	69504	71064	72660	74292	75960	77664	79416	81204	83028	84900	86808	88764	90756

L -Legal

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
615-L	33984	34752	35532	36336	37152	37992	38844	39720	40608	41520	42456	43416	44388	45384	46404	47448	48516	49608				
616-L	35532	36336	37152	37992	38844	39720	40608	41520	42456	43416	44388	45384	46404	47448	48516	49608	50724	51864				
618-L	38844	39720	40608	41520	42456	43416	44388	45384	46404	47448	48516	49608	50724	51864	53028	54216	55440	56688				
619-L	40608	41520	42456	43416	44388	45384	46404	47448	48516	49608	50724	51864	53028	54216	55440	56688	57960	59268				
620-L	42456	43416	44388	45384	46404	47448	48516	49608	50724	51864	53028	54216	55440	56688	57960	59268	60600	61968				
621-L	44388	45384	46404	47448	48516	49608	50724	51864	53028	54216	55440	56688	57960	59268	60600	61968	63360	64788				
622-L	46404	47448	48516	49608	50724	51864	53028	54216	55440	56688	57960	59268	60600	61968	63360	64788	66240	67728				
623-L	48516	49608	50724	51864	53028	54216	55440	56688	57960	59268	60600	61968	63360	64788	66240	67728	69252	70812				
624-L	50724	51864	53028	54216	55440	56688	57960	59268	60600	61968	63360	64788	66240	67728	69252	70812	72408	74040				
811-L	51864	53028	54216	55440	56688	57960	59268	60600	61968	63360	64788	66240	67728	69252	70812	72408	74040	75708	77412	79152	80928	82752
813-L	59268	60600	61968	63360	64788	66240	67728	69252	70812	72408	74040	75708	77412	79152	80928	82752	84612	86520	88464	90456	92496	94572
814-L	63360	64788	66240	67728	69252	70812	72408	74040	75708	77412	79152	80928	82752	84612	86520	88464	90456	92496	94572	96696	98868	101088
816-L	72408	74040	75708	77412	79152	80928	82752	84612	86520	88464	90456	92496	94572	96696	98868	101088	103368	105696	108072	110508	112992	115536
818-L	82752	84612	86520	88464	90456	92496	94572	96696	98868	101088	103368	105696	108072	110508	112992	115536	118140	120804	123528	126312	129156	132060
819-L	88464	90456	92496	94572	96696	98868	101088	103368	105696	108072	110508	112992	115536	118140	120804	123528	126312	129156	132060	135036	138072	141180
820-L	94572	96696	98868	101088	103368	105696	108072	110508	112992	115536	118140	120804	123528	126312	129156	132060	135036	138072	141180	144360	147612	150936
821-L	101088	103368	105696	108072	110508	112992	115536	118140	120804	123528	126312	129156	132060	135036	138072							

N - Enforcement, Compliance and Protective Services

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
606-N	24348	24900	25464	26040	26628	27228	27840	28464	29100	29760	30432	31116	31812	32532	33264	34008	34776	35556				
607-N	25464	26040	26628	27228	27840	28464	29100	29760	30432	31116	31812	32532	33264	34008	34776	35556	36360	37176				
608-N	26628	27228	27840	28464	29100	29760	30432	31116	31812	32532	33264	34008	34776	35556	36360	37176	38016	38868				
609-N	27840	28464	29100	29760	30432	31116	31812	32532	33264	34008	34776	35556	36360	37176	38016	38868	39744	40644				
611-N	30432	31116	31812	32532	33264	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440		
612-N	31812	32532	33264	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440				
613-N	33264	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552				
614-N	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760				
615-N	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064				
616-N	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476				
617-N	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996				
618-N	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636				
619-N	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396				
620-N	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288				
621-N	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300				
623-N	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300	70860	72456	74088	75756				
802-N	30432	31116	31812	32532	33264	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552
803-N	32532	33264	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900
805-N	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304
806-N	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396
807-N	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776
808-N	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300	70860	72456
809-N	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300	70860	72456	74088	75756	77460
810-N	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300	70860	72456	74088	75756	77460	79200	80988	82812
811-N	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300	70860	72456	74088	75756	77460	79200	80988	82812	84672	86580	88524
812-N	59304	60636	62004	63396	64824	66288	67776	69300	70860	72456	74088	75756	77460	79200	80988	82812	84672	86580	88524	90516	92556	94644
814-N	67776	69300	70860	72456	74088	75756	77460	79200	80988	82812	84672	86580	88524	90516	92556	94644	96768	98940	101172	103452	105780	108156
816-N	77460	79200	80988	82812	84672	86580	88524	90516	92556	94644	96768	98940	101172	103452	105780	108156	110592	113076	115620	118224	120888	123612
819-N	94644	96768	98940	101172	103452	105780	108156	110592	113076	115620	118224	120888	123612	126396	129240	132144	135120	138156	141264	144444	147696	151020
821-N	108156	110592	113076	115620	118224	120888	123612	126396	129240	132144	135120	138156	141264	144444	147696	151020	154416	157896	161448	165084	168804	172608

O - Health Professional

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
613-O	30564	31248	31956	32676	33408	34164	34932	35712	36516	37332	38172	39036	39912	40812	41736	42672	43632	44616				
615-O	33408	34164	34932	35712	36516	37332	38172	39036	39912	40812	41736	42672	43632	44616	45624	46656	47700	48768				
802-O	27960	28584	29232	29892	30564	31248	31956	32676	33408	34164	34932	35712	36516	37332	38172	39036	39912	40812	41736	42672	43632	44616
806-O	36516	37332	38172	39036	39912	40812	41736	42672	43632	44616	45624	46656	47700	48768	49860	50976	52128	53304	54504	55728	56976	58260
807-O	39036	39912	40812	41736	42672	43632	44616	45624	46656	47700	48768	49860	50976	52128	53304	54504	55728	56976	58260	59568	60912	62280
808-O	41736	42672	43632	44616	45624	46656	47700	48768	49860	50976	52128	53304	54504	55728	56976	58260	59568	60912	62280	63684	65112	66576
809-O	44616	45624	46656	47700	48768	49860	50976	52128	53304	54504	55728	56976	58260	59568	60912	62280	63684	65112	66576	68076	69612	71184
810-O	47700	48768	49860	50976	52128	53304	54504	55728	56976	58260	59568	60912	62280	63684	65112	66576	68076	69612	71184	72780	74412	76092
811-O	50976	52128	53304	54504	55728	56976	58260	59568	60912	62280	63684	65112	66576	68076	69612	71184	72780	74412	76092	77808	79560	81348
812-O	54504	55728	56976	58260	59568	60912	62280	63684	65112	66576	68076	69612	71184	72780	74412	76092	77808	79560	81348	83184	85056	86964
813-O	58260	59568	60912	62280	63684	65112	66576	68076	69612	71184	72780	74412	76092	77808	79560	81348	83184	85056	86964	88920	90924	92964
814-O	62280	63684	65112	66576	68076	69612	71184	72780	74412	76092	77808	79560	81348	83184	85056	86964	88920	90924	92964	95052	97188	99372
815-O	66576	68076	69612	71184	72780	74412	76092	77808	79560	81348	83184	85056	86964	88920	90924	92964	95052	97188	99372	101604	103896	106236
816-O	71184	72780	74412	76092	77808	79560	81348	83184	85056	86964	88920	90924	92964	95052	97188	99372	101604	103896	106236	108624	111072	113568
817-O	76092	77808	79560	81348	83184	85056	86964	88920	90924	92964	95052	97188	99372	101604	103896	106236	108624	111072	113568	116124	118740	121416
818-O	81348	83184	85056	86964	88920	90924	92964	95052	97188	99372	101604	103896	106236	108624	111072	113568	116124	118740	121416	124152	126948	129804
819-O	86964	88920	90924	92964	95052	97188	99372	101604	103896	106236	108624	111072	113568	116124	118740	121416	124152	126948	129804	132720	135708	138756
820-O	92964	95052	97188	99372	101604	103896	106236	108624	111072	113568	116124	118740	121416	124152	126948	129804	132720	135708	138756	141876	145068	148332
821-O	99372	101604	103896	106236	108624	111072	113568	116124	118740	121416	124152	126948	129804	132720	135708	138756	141876	145068	148332	151668	155076	158568
822-O	106236	108624	111072	113568	116124	118740	121416	124152	126948	129804	132720	135708	138756	141876	145068	148332	151668	155076	158568	162132	165780	169512

S - General Support Services

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
603-S	19044	19476	19920	20364	20820	21288	21768	22260	22764	23280	23808	24348	24900	25464	26040	26628	27228	27840				
604-S	19920	20364	20820	21288	21768	22260	22764	23280	23808	24348	24900	25464	26040	26628	27228	27840	28464	29100				
605-S	20820	21288	21768	22260	22764	23280	23808	24348	24900	25464	26040	26628	27228	27840	28464	29100	29760	30432				
606-S	21768	22260	22764	23280	23808	24348	24900	25464	26040	26628	27228	27840	28464	29100	29760	30432	31116	31812				
607-S	22764	23280	23808	24348	24900	25464	26040	26628	27228	27840	28464	29100	29760	30432	31116	31812	32532	33264				
608-S	23808	24348	24900	25464	26040	26628	27228	27840	28464	29100	29760	30432	31116	31812	32532	33264	34008	34776				
609-S	24900	25464	26040	26628	27228	27840	28464	29100	29760	30432	31116	31812	32532	33264	34008	34776	35556	36360				
610-S	26040	26628	27228	27840	28464	29100	29760	30432	31116	31812	32532	33264	34008	34776	35556	36360	37176	38016				
611-S	27228	27840	28464	29100	29760	30432	31116	31812	32532	33264	34008	34776	35556	36360	37176	38016	38868	39744				
612-S	28464	29100	29760	30432	31116	31812	32532	33264	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556				
613-S	29760	30432	31116	31812	32532	33264	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452				
614-S	31116	31812	32532	33264	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420				
615-S	32532	33264	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484				
616-S	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644				
617-S	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900				
619-S	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724				
620-S	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304				
622-S	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824				
623-S	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776				
802-S	27228	27840	28464	29100	29760	30432	31116	31812	32532	33264	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452
803-S	29100	29760	30432	31116	31812	32532	33264	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440
805-S	33264	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064
806-S	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724
808-S	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824
809-S	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300
810-S	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776	69300	70860	72456	74088

T - Trades

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
608-T	24972	25536	26112	26700	27300	27912	28536	29184	29844	30516	31200	31908	32628	33360	34116	34884	35664	36468				
609-T	26112	26700	27300	27912	28536	29184	29844	30516	31200	31908	32628	33360	34116	34884	35664	36468	37284	38124				
612-T	29844	30516	31200	31908	32628	33360	34116	34884	35664	36468	37284	38124	38976	39852	40752	41664	42600	43560				
613-T	31200	31908	32628	33360	34116	34884	35664	36468	37284	38124	38976	39852	40752	41664	42600	43560	44544	45552				
614-T	32628	33360	34116	34884	35664	36468	37284	38124	38976	39852	40752	41664	42600	43560	44544	45552	46572	47616				
615-T	34116	34884	35664	36468	37284	38124	38976	39852	40752	41664	42600	43560	44544	45552	46572	47616	48684	49776				
616-T	35664	36468	37284	38124	38976	39852	40752	41664	42600	43560	44544	45552	46572	47616	48684	49776	50892	52032				
617-T	37284	38124	38976	39852	40752	41664	42600	43560	44544	45552	46572	47616	48684	49776	50892	52032	53208	54408				
618-T	38976	39852	40752	41664	42600	43560	44544	45552	46572	47616	48684	49776	50892	52032	53208	54408	55632	56880				
619-T	40752	41664	42600	43560	44544	45552	46572	47616	48684	49776	50892	52032	53208	54408	55632	56880	58164	59472				
620-T	42600	43560	44544	45552	46572	47616	48684	49776	50892	52032	53208	54408	55632	56880	58164	59472	60816	62184				
621-T	44544	45552	46572	47616	48684	49776	50892	52032	53208	54408	55632	56880	58164	59472	60816	62184	63588	65016				
622-T	46572	47616	48684	49776	50892	52032	53208	54408	55632	56880	58164	59472	60816	62184	63588	65016	66480	67980				
807-T	39852	40752	41664	42600	43560	44544	45552	46572	47616	48684	49776	50892	52032	53208	54408	55632	56880	58164	59472	60816	62184	63588
808-T	42600	43560	44544	45552	46572	47616	48684	49776	50892	52032	53208	54408	55632	56880	58164	59472	60816	62184	63588	65016	66480	67980
809-T	45552	46572	47616	48684	49776	50892	52032	53208	54408	55632	56880	58164	59472	60816	62184	63588	65016	66480	67980	69504	71064	72660
810-T	48684	49776	50892	52032	53208	54408	55632	56880	58164	59472	60816	62184	63588	65016	66480	67980	69504	71064	72660	74292	75960	77664
811-T	52032	53208	54408	55632	56880	58164	59472	60816	62184	63588	65016	66480	67980	69504	71064	72660	74292	75960	77664	79416	81204	83028
812-T	55632	56880	58164	59472	60816	62184	63588	65016	66480	67980	69504	71064	72660	74292	75960	77664	79416	81204	83028	84900	86808	88764

V - Fiscal

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
613-V	34008	34776	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644				
614-V	35556	36360	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900				
615-V	37176	38016	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252				
616-V	38868	39744	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724				
617-V	40644	41556	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304				
618-V	42492	43452	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004				
619-V	44424	45420	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824				
620-V	46440	47484	48552	49644	50760	51900	53064	54252	55476	56724	57996	59304	60636	62004	63396	64824	66288	67776				
805-V	38016	38868	39744	40644	41556	42492	43452	44424	45420													