



Career Service Authority

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Tree Trimmer

GENERAL STATEMENT OF CLASS DUTIES

Performs standard level trimming, removing and applying insecticides to trees and shrubbery.

DISTINGUISHING CHARACTERISTICS

The Tree Trimmer performs standard level trimming, removing, and applying insecticides to trees and shrubbery under normal supervision and reports to a Senior Tree Trimmer or Crew Supervisor. The Senior Tree Trimmer performs full performance lead work over the work of Tree Trimmers.

Guidelines, Difficulty and Decision Making Level:

Procedures, methods and techniques to be used are well established with options to be considered well defined. Tools, work aids and materials to be used are specified. Work steps are demonstrated or made clear by straightforward oral instructions.

Detailed oral and/or written instructions are normally given during the training period. Work steps involve a pattern of sequential motions such as push, pull, lift, carry or place which may include making gross discriminations as to size, color or readily observable conditions.

Duties assigned are primarily routine, repetitive and restricted in intricacy with little or no discretion in how they are carried out.

Level of Supervision Received and Quality Review:

Under normal supervision, within a standardized work situation, the employee performs duties common to the line of work without close supervision or detailed instruction. Work product is subject to continual review.

Interpersonal Communications and Purpose:

Contacts with the public or employees where factual information relative to the organization or its functions is received and relayed, or a service rendered, according to established procedures or instructions.

Level of Supervision Exercised:

None

ESSENTIAL DUTIES

Trims dead, diseased, or broken limbs from trees utilizing rope and saddle, chain, hand saw and other related equipment common to the care of trees and shrubs.

Removes, limbs, branches and other litter from the work area and places in trucks.

Observes and follows safety rules and regulations.

Ensures balance and symmetry in shrubbery when removing dead branches.

Inspects and identifies tree diseases and insects of the area distinguishing beneficial insects and environmental stress.

Takes samples from diseased or insect infested trees for laboratory analysis.

Operates a wide variety of heavy and power equipment in trimming and removing trees and shrubbery, including a mobile aerial tower unit, tandem trucks, loaders, stump grinders and chippers.

Ensures proper preparation and application of insecticides with high velocity spray equipment.

Places and removes barricade, cones, and other traffic control and safety devices in and around work area.

Maintains records and prepares daily activity reports.

By assignment, performs preventative maintenance on equipment.

Performs other related duties as assigned or requested.

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Any one position may not include all of the duties listed.
However, the allocation of positions will be determined by
the amount of time spent in performing the essential duties
listed above.
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MINIMUM QUALIFICATIONS

Competencies, Knowledges & Skills:

Integrity/Honesty- Contributes to maintaining the integrity of the organization, displays high standards of ethical conduct and understands the impact of violating these standards on an organization, self, and others and is trustworthy.

Teamwork- Encourages and facilitates cooperation, pride, trust, and group identity, fosters commitment and team spirit, and works with others to achieve goals.

Oral Communication- Expresses information to individuals or groups effectively, taking into account the audience and nature of the information, makes clear and convincing oral presentations, listens to others, attends to nonverbal cues, and responds appropriately.

Mechanical- Knowledge of machines and tools, including their designs, installation, uses, repair, and maintenance.

Knowledge of tree trimming methods, rope techniques, sufficient to be able to trim, cut, and removes trees, shrubs, and bushes.

Knowledge of insect and tree disease sufficient to be able to recognize and identify insect and disease in trees.

Knowledge of insecticides sufficient to be able to apply properly and safely.

Knowledge of safety hazards and necessary precautions sufficient to be able to establish a safe work environment for self and others.

Knowledge of proper maintenance techniques for equipment sufficient to be able to implement and perform preventative maintenance on equipment.

Skill in tree climbing and trimming techniques including the use of rope and saddle equipment.

Skill in operating equipment such as mobile aerial tower unit stump grinder, winch truck, hydraulic grapples loader and large dump truck.

Skill in lifting and placing heavy objects in the appropriate manner to ensure personal safety.

Skill in understanding and following oral, illustrated, written or demonstrated instructions.

Skill in maintaining and organizing files, records and documents.

Skill in filling out forms and completing paperwork related to the work assignment.

Skill in maintaining and repairing equipment and machinery.

Physical Demands:

Standing: remaining on one's feet in an upright position.

Walking: moving about on foot.

Lifting: raising or lowering an object from one level to another.

Carrying: transporting an object, usually by hand, arm, or shoulder.

Pushing: exerting force on an object so that the object is away.

Pulling: exerting force on an object so that it is moving to the person.

Climbing: ascending or descending objects usually with hands and feet.

Balancing: maintaining body equilibrium to prevent falling over.

Stooping: bending the body by bending spine at the waist.

Crouching: bending body downward and forward by bending legs.

Reaching: extending the hands(s) and arm(s) in any direction.

Handling: seizing, holding, grasping, or otherwise working with hand(s).

Fingering: picking, pinching, or otherwise working with fingers.

Feeling: perceiving attributes of objects by means of skin receptors.

Talking: expressing or exchanging ideas by means of spoken words.

Hearing: perceiving the nature of sounds by the ear.

Receptive motions: making frequent movements with a part of the body.

Eye/hand/foot coordination: performing work through using two or more.

Raising or lowering an object more than 50 pounds.

Far Acuity: ability to see clearly at 20 feet or more.

Near Acuity: ability to see clearly at 20 inches or less.

Depth perception: ability to judge distance and space relationships.

Field of Vision: ability to see peripherally.

Accommodation: ability to adjust vision to bring objects in focus.
Color Vision: ability to distinguish and identify different colors.
Mathematical Reasoning
Memorization
Oral Comprehension
Spatial Orientation
Written Comprehension

Working Environment:

Temperature changes: variations in temperature from hot to cold.
Wet: frequent contact with water or other liquid.
Noise: sufficient noise to cause distraction or possible hearing loss.
Vibrations: strain on the body to cause bodily harm if endured daily.
Hazards: conditions where there is danger to life, body, and/or health.
Atmospheric conditions: conditions that affect the skin or respiratory system.
May be exposed to hazardous chemicals.
Subject to precarious or high locations.

Education Requirement:

Graduation from high school or possession of a GED Certificate.

Experience Requirement:

One year of experience trimming, removing and applying insecticides to trees and shrubbery using rope and saddle equipment.

Licensure and Certification:

Possession of a valid Colorado "Class R" Driver's License at the time of application.

Possession of a valid Colorado Commercial Driver's License (CDL) "B" with appropriate endorsements, supplemental by a good record by the end of probation. Licensure must be kept current as a condition of continued employment in this class.

CLASS DETAIL

FLSA CODE: Non-Exempt

ESTABLISHED DATE: 09/16/1995

REVISED DATE: 12/01/2003

REVISED BY: Jayne Lujan

CLASS HISTORY Revised class spec into the new format adding competencies.