

City and County of Denver  
**CIVIL SERVICE COMMISSION**  
Fire and Police Classified Service  
Webb Municipal Bldg., 7<sup>th</sup> Floor  
201 W. Colfax Ave., Dept. 1208  
Denver, CO 80202-5332  
Phone: 720-913-3371

**PLEASE POST: 02/09/11 – 03/04/11**

**NOTICE OF PUBLIC HEARING – RULE MAKING**

- ❖ **Rule 1, Definitions** (Proposed Amendments)
- ❖ **Rule 3, Qualifications for Original Appointment** (Proposed Amendments)

**Date:** Friday, March 4, 2011  
**Location:** Webb Municipal Bldg., Room 4.F.6  
201 W. Colfax Ave., Denver, CO 80202-5332  
**Time:** 9:30 AM

The Denver Civil Service Commission gives notice of public hearings regarding proposed amendments to Commission Rule 1, Definitions; and Rule 3, Qualifications for Original Appointment. **To view the full postings** regarding the proposed amendments to Rules 1 and 3 you may go to [www.denvergov.org/civilservice](http://www.denvergov.org/civilservice) or click the links below:

**Rule 1** related links only: [click here](#)  
**Rule 3** related links only: [click here](#)

**These Rules and the proposed amendments apply only to members of the Classified Service of the Denver Fire and Police Departments.**

The public hearings on proposed amendments to Commission Rule 1 and to Rule 3 will be held prior to the Commission's regularly scheduled meeting on March 4, 2011 as noted above.

**If you wish to be heard** by the Commission regarding the proposed amendments to Rule 1 or to Rule 3, **please call 720-913-3371 no later than 12:00 noon, Friday, February 25, 2011.** You may also contact the Commission by email at: [CSCHearing@denvergov.org](mailto:CSCHearing@denvergov.org) by the same deadline. Individual oral comment shall be limited to ten (10) minutes per Rule.

**If you wish to file written comments** you may file the comments electronically by email (as a *Word* or *PDF* attachment) at [CSCHearing@denvergov.org](mailto:CSCHearing@denvergov.org), **no later than 12:00 noon, Monday, February 28, 2011.** You may also mail or deliver your comments (same deadline) in care of:

Earl E. Peterson, Executive Director; Denver Civil Service Commission;  
Webb Municipal Bldg., 7<sup>th</sup> Floor; 201 W. Colfax Ave, Dept 1208; Denver, CO 80202-5332.

**Summary of Amendments to Rule 1, Definitions:** The proposed amendments involve a significant update of Commission Rule 1. The proposed amendments include (but are not limited to) the following:

1. Six (6) terms/definitions are being deleted from the Rule;
2. Forty-four (44) terms/definitions are being added to the Rule – thirty-nine (39) of the new entries are related to the qualifications for original appointment in Rule 3;

3. Forty-one (41) of the existing terms/definitions are being revised; five (5) of the revised entries are related to the qualifications for original appointment under Rule 3; five (5) of the revised entries are directly related to disciplinary and disqualification appeals under Rule 12.

**Summary of Amendments to Rule 3, Qualifications for Original Appointment:** The specified minimum qualifications for original appointment to the Classified Service of the Fire and Police Departments are undergoing the first overall revision since 2000. The revisions include, but are not limited to the following:

1. Reorganizing the provisions/sections within the Rule.
2. Expanding the minimum qualifications regarding an applicant's Character and Background in the areas of misdemeanor criminal history and illegal behaviors. The expansion is in terms of the number of disqualifying offenses/behavior and/or the length of the disqualifying time period, and/or the categories of individuals impacted.
3. Establishing new minimum qualifications related to traffic infractions.
4. Tightening the minimum qualifications for Lateral Police Officer applicants related to a history of certain misdemeanor offenses affecting POST certification.
5. Modifying the administrative procedures related to the granting of exemptions from automatic disqualification for "juvenile" behavior.
6. Updating Rule provisions that have been impacted by changes in the Charter.

**Authority for rule making** is provided by City and County of Denver Charter § 9.3.4 and Commission Rule 2 § 4(A). The Rules governing Rule Making are provided in Commission Rule 2 Section 4(A).

**Notice Posted:** February 8, 2011