



**MINUTES  
POLICE EXAMINATION REVIEW COMMITTEE\***

**SEPTEMBER 23, 2008 AT 9:00 A.M.**

**CIVIL SERVICE COMMISSION**

**ATTENDEES**

Neal Berlin, CSC Commissioner  
Anna Flores, CSC Commissioner  
Cecilia Mascarenas, CSC Commissioner  
Earl E. Peterson, CSC Executive Director  
Brian Kellogg, CSC Analyst  
Jeff Wilson, CSC Analyst  
Chanda Turnbull, CSC Analyst  
Linda Davison, Esq., Office of the City Attorney  
Don Ronyak, Recruitment  
Sheri Duran, Recruitment  
Lt. Les Perry, BPO

**ISSUE #1: APPROVAL OF MINUTES**

The meeting was called to order. A motion was made by Commissioner Anna Flores and seconded by Commissioner Berlin to approve the minutes of July 23, 2008. The motion carried.

**ISSUE #2: PROMOTIONAL AND ENTRY-LEVEL UPDATES**

• **PROMOTIONAL**

The consultant selected for the 2009 Police Captain examination is Jack Clancy Associates from California.

• **ENTRY-LEVEL**

The October Police Academy was increased from 34 to 38.

Registration for January and February 2009 Police Written Test slots will open up November 3, 2008.

There were 12 no shows for the September 20<sup>th</sup> Physical Ability test. CSC will give the names to Sheri Duran from recruitment to follow up on reasons they did not attend. She will give out this report at the next meeting.

Les Perry with the BPO expressed his concern that there are not enough African American applicants in the applicant pool. Further discussion regarding minority recruitment will be addressed between the Commission and the Recruitment office.

**ISSUE #3: RECRUITMENT UPDATES**

Don Ronyak and Earl Peterson will meet with employee groups to discuss recruitment and mentoring for Police applicants.

**ISSUE #4: OPEN DISCUSSION**

At the next meeting, Brian Kellogg will provide statistics regarding applicants who have been disqualified and those that have failed preliminary review during this last test cycle.

**NEXT SCHEDULED MEETING**

Tuesday, December 2, 2008 at 9:00 a.m. in Conference Room 7.C.1

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If there are questions regarding issues discussed in this PERC meeting or in any other PERC meeting, please feel free to contact Civil Service Commission Executive Director Earl Peterson or any of the Commission Analysts at (720) 913-3370.

PERC: An informal committee of representatives from employee groups, Police administration and the Commission. Sponsored by the Commission, its purpose is to provide a vehicle to foster two-way communication on matters related to promotional and entry-level examinations and other areas of interest to members of the Classified Service. Attendance is open to any member of the Classified Service.

